



**Information Technology Services
Security Control Standards**

NIST Control Family – Personnel Security

CONTROL NUMBER	CONTROL NAME	PRIORITY	REVISION DATE	NEXT SCHEDULED REVIEW DATE
PS-3	Personnel Screening	P1	4/15/2020	4/15/2021

I. Statement

The University's Human Resources department will be responsible for implementation and execution of all personnel screening as part of the onboarding process

II. Applicability

This Control applies to all Tarleton network information resources. The intended audience for this Control includes all information resource owners, custodians, and users of information resources.

III. Risk Statement

Due to lack of management, employees, contractors and third party users breach security.

IV. Implementation

The University's Human Resources department performs background checks for new employees. The chief information security officer performs additional personnel screening for users with access to mission-critical information resources based on a risk determination of the proposed access.