



**Information Technology Services
Security Control Standards**

NIST Control Family – Personnel Security

CONTROL NUMBER	CONTROL NAME	PRIORITY	REVISION DATE	NEXT SCHEDULED REVIEW DATE
PS-2	Position Risk Designation	P1	4/15/2020	4/15/2021

I. Statement

The University identifies and classifies personnel positions based on risk category in order to determine the risk level associated with the position, thereby determining the controls that must be implemented for the position.

II. Applicability

This Control applies to all Tarleton network information resources. The intended audience for this Control includes all information resource owners, custodians, and users of information resources.

III. Risk Statement

Security roles and responsibilities are not defined and clearly communicated to job candidates during the pre-employment process.

IV. Implementation

- A. It is the responsibility of the information system owner or manager, in conjunction with Human Resources, to:
 - 1. Assign a risk designation to all university positions within the unit (such as a security designation in a job description);
 - 2. Establish screening criteria for individuals hired for positions; and
 - 3. Review and update position risk designations

- B. All authorized users of university information resources shall formally acknowledge that they will comply with the security policies and procedures of Tarleton State University.