

Hazing Violations Within the Last Three Years, Updated 1/14/2022

Organization	Incident Date	Date Investigation Initiated	Incident Description	Code of Conduct Violation	Findings	Sanctions Imposed	Date Discipline Process resolved
Tau Beta Sigma	Fall 2017	12/6/2017	Complaints raised about early morning trips, taking membership candidates to the cemetery, greetings, and Sisterhood Week events. Student Conduct Code Violation: Hazing, health, and safety of any person, and intimidation.	Tarleton State University Student Rules: (5.7 Hazing)	Matter was investigated by the National Headquarters. The Chapter was found to be in violation of hazing and health safety of any person and intimidation as a result of activities, but not all of the members of Tau Beta Sigma participated in the activities.	The organization was placed on Organizational Suspension, pending completion of action plan requirements, including revision of internal procedures, working with a National Headquarters designee, and participation in various education and training initiatives. Once completed, the organization will return to active status July 26, 2018. (Failure to comply with any of these terms will result in further disciplinary action, including the possible suspension or closure of the chapter by National.)	7/26/2018
Kappa Kappa Psi	Fall 2017	1/13/2018	The activities of concern described to Chapter Field Representative (CFR) Jason Chesak are: A "scavenger hunt" around the city or campus; Finding and visiting the grave of the first director (D.J. Hunewell); Breakfast "kidnapping" on the morning of initiation "Paddling" of candidates after the gifting of paddles to big brothers; Hazing and Disruptive behavior	Tarleton State University Student Rules: (5.7 Hazing)	The matter was investigated by the National Headquarters. The Chapter was found to be in violation of all acts of hazing and disruptive behavior as a result of activities various members participated in during the new members' process. They were not found responsible for "scavenger hunt" due to mislabeling, and the actual event is a normal part of the organization process, but it was completed out of order.	Probation was assigned for 2018-2019 academic year and includes the organization being placed on Organizational Suspension, pending completion of action plan requirements, including revision of internal procedures, submitting all paperwork and dues on time, and participation in various education and training initiatives.	5/2019
Delta Chi	Spring 2018	5/5/2018	Complaints (hazing and non-hazing) were raised against members of Delta Chi in regards to allegations raised by other members. Interviews were conducted to hear grievances in regards to the alleged members.	Tarleton State University Student Rules: (5.7 Hazing)	Interviews were conducted to hear grievances in regards to the alleged members and it was revealed hazing was found to have occurred.	Disciplinary Probation for hazing and non-hazing violations was issued until May 31, 2019.	5/13/2019
Phi-Rho Zeta Lambda Chi Alpha	Fall 2018	11/13/2018	Complaints were made that a member was involved in a hazing incident where two members were initiated. The two members were being tested on the Creed and Core values while being subjected to yelling and physical activity.	Tarleton State University Student Rules: (5.7 Hazing)	Members were found responsible for hazing, alcohol management and consumption.	Disciplinary Probation through Spring 2019 semester. Organization was also placed in Organizational Probation, pending completion of action plan requirements, including Alumni Control Board (ACB) will be established, one advisor will attend each chapter event, executive board meeting, and a summary of the chapter's progress to International Headquarters will be submitted monthly; one advisor will attend the NEville Advisors College, and at the end of the Spring 2018 semester, the ACB will transition to an Alumni Advisory Board (AAB) with the assistance of the International Headquarters; the chapter will host alcohol free events through September 10, 2018; Harm reduction Education Program, and the Chapter will submit a complete calendar of events for Spring 2018 semester by March 14, 2018.	2/16/2019
Purple Poo	Spring 2021	3/1/2021	On March 1, 2021, a report was submitted to Tarleton State University that indicated the Purple Poo Organization may have violated the Student Conduct Code's prohibition against hazing. During an initiation event, new members were invited and some members consented to, an activity that involved nudity. The code specifically provides consent is not a defense to hazing behavior that tends to cause humiliation or embarrassment.	Tarleton State University Student Rules: 5.7. Hazing; 5.8.3 Student Organizations; 5.26 Violations of any university rules or procedures.	Members were found responsible for hazing, alcohol distribution and consumption by a recognized student organization, and violations of university rules and procedures relating to the use of university facilities and rules governing student organizations.	Student Organization was placed in Interim Suspension on March 31, 2021. On July 28, 2021, it was determined the student organization would remain in Suspension pending the completion of an action plan which includes: 1. Revision and Approval of Organizational Bylaws and expectations; 2. Revision and Approval of Internal Procedures; 3. Approval of Organizational Advisor; 4. Attend Risk Management Training: Topics: Title IX, Hazing, Drugs, and Alcohol. 5. Develop a Risk Management Plan 6. Complete Smart Choices with the Counseling Center 7. Complete Hazing Prevention Course/Assignment. 8. Host an awareness Campaign for National Hazing Prevention Week, September 20-24, 2021. During interim suspension, all functions and activities of the Purple Poo Organization shall be halted, unless permission is granted by the Dean of Students. After completion of the action plan, the organization will be placed in Disciplinary Probation through Spring 2022.	Action Plan was completed on October 8, 2021. Organization Status has changed from Interim Suspension to Disciplinary Probation through Spring 2022.
FarmHouse Fraternity	Fall 2021	9/28/2021	On September 28, 2021, a report was submitted to Tarleton State University that indicated the FarmHouse Fraternity may have violated the Student Code of Conduct's prohibition against hazing. During the initiation event "Bid Day Party" to which new members were invited, new members were provided alcohol (beer and liquor) and asked to play several "drinking games," which resulted in the new members being compelled to consume large quantities of alcohol. It was reported by Stephenville PD that an intoxicated new member presented to the ER that evening to seek medical treatment for "alcohol poisoning". The code specifically states that it is not a defense that the person (or group) against whom the hazing was directed consented to, or acquiesced to, the behavior in question.	Tarleton State University Student Rules: 5.7. Hazing; 5.26 Violations of any university rules or procedures; 5.8 Alcohol; 5.8.2 Additional violations on or off campus: Social Host: Providing a location for any individual under 21 years of age to possess or consume alcohol.	Members were found responsible for hazing, alcohol distribution and consumption by a recognized student organization, violation of the social host policy by providing a location for any individual under 21 years of age to possess or consume alcohol, and violations of university rules governing Tarleton State University student organizations which includes the Registered Student Organization rules and FarmHouse Fraternity's standards of student conduct.	On October 6, 2021, FarmHouse Fraternity was placed in Interim Suspension by International Executive Board pending the investigation. On October 18, 2021, after the completion of the investigation, FarmHouse Fraternity was placed on Disciplinary Probation, through Spring 2022 semester. Additional sanctions/stipulations were imposed: 1. Complete the sanctions listed in the action plan issued by FarmHouse International; 1 Social Probation with no alcohol for 6 weeks; 2. New Member Education Plan Revision & Approval; 3. Officer Retreat; 4. Event Management & Policy Review; 5. Anti-Hazing Programming; 6. Attendance at FarmHouse Leadership Institute; 7. Attendance at To Be and Become (Emerging Leadership Conference); 8. Bi-weekly Leadership Staff Meetings with International AD; 9. Standards Board Hearings for any members involved in planning and executing the September 26, 2021 event. 2. All members must complete: Hazing Prevention 101 Course – Fraternity & Sorority Edition online module by November 15, 2021 and submit a copy of the certificate and sign in sheet verifying attendance. 3. Submit a copy of a letter from FarmHouse International confirming that you have completed the sanctions listed in the action plan.	November 16, 2021, FarmHouse submitted a certificate of completion of Hazing 101 Course with attendance sheet; December 29, 2021. A letter was sent from FarmHouse International confirming that the action plan had been completed and are in good standing. FarmHouse Fraternity remains in Disciplinary Probation through the end of Spring 2022 semester.
Delta Zeta Sorority	Fall 2021	8/26/2021	On August 25, 2021, a report was submitted to Tarleton State University that indicated the Delta Xi Nu Chapter may have violated the Student Code of Conduct's prohibition against hazing. An active member reported that in Fall 2020, when she was a new member, new members were invited to a party, and an active member walked up to her and told her "Xi Nu b****h" which meant she was required to consume an entire bottle of wine, which she consumed.	Tarleton State University Student Rules: 5.7. Hazing; 5.26 Violations of any university rules or procedures.	National Council investigation concluded that some members of the Xi Nu Chapter at Tarleton State University did not act according to their standards and values. National Council issued a warning with an educational action plan to the chapter for the recent incident involving violations of Delta Zeta's anti-hazing policies.	August 26, 2021, National Council placed the Xi Nu Chapter on National Probation pending investigation for violation of Delta Zeta' National Sorority Policies in conjunction with alleged violation of the hazing policy. On November 10, 2021, National Council completed the investigation and Xi Nu Chapter was sanctioned a Warning with action plan. 1. The chapter should host a program or retreat that focuses on the following areas: anti-hazing and hazing prevention, accountability and compliance amongst membership. The funding for this will be covered by the chapter's expense. 2. Work with the Director of Chapter Services, or another Delta Zeta National Headquarters staff member, and local level leadership, to lead and establish a plan that elaborates on how this conversation will occur during the first two weeks of new member education moving forward. 3. The chapter should pursue and complete any additional educational opportunities, not listed above, for the 2021-2022 academic year as directed by the National Council and/or university recommendation. On January 6, 2022, additional sanctions were imposed by the Dean of Students Administrative Office which included the following: 2. All members must complete: Hazing Prevention 101 Course – Fraternity & Sorority Edition online module by February 14, 2022 and submit a copy of the certificate and sign in sheet verifying attendance. 3. Submit a copy of a letter from Delta Zeta National office confirming that you have completed the sanctions listed in the action plan.	Pending
PANKUS	Fall 2021	11/30/2021	On November 16, 2021, four reports were submitted to Tarleton State University that indicated the PANKUS, People Against Not Knowing University Spirit, may have violated the Student Code of Conduct's prohibition against hazing. During the last initiation event, new members were caused undue emotional stress and anxiety during a traditional ritual and prank called "Fake cuts".	Tarleton State University Student Rules: 5.7. Hazing; 5.26 Violations of any university rules or procedures.	Members were found responsible for hazing and violations of university rules and procedures relating to the use of university facilities and rules governing student organizations.	On January 13, 2022, the PANKUS Organization was sanctioned a Warning, Loss Privileges, and additional sanctions/stipulations were imposed: 1. Hazing Prevention 101 Course – College Edition, will be completed by all members by February 14, 2022 and submit a copy of the certification and member sign in sheet. 2. Member Intake and Recruitment Review: Submit a plan on how the organization will emphasize group values during the intake and recruitment process. The plan must include the expected date, time, location, and detailed activities, goals, participant learning outcomes, and the event assessments. 3. Action Plan 1-3 must be completed and approved by the Assistant Vice President of Student Affairs/Dean of Students before PANKUS is able to recruit new members. 4. PANKUS will host a program or retreat that focuses on the following areas: anti-hazing and hazing prevention, accountability and compliance amongst membership. The funding for this will be covered at the chapter's expense, complete by May 1, 2022	Pending