Staff Council Minutes

Date and Location: February 27, 2013, Math Multi-Purpose Room 125, 10:00 am-11:00 am

Members Present: Susan Branham, Alyson Chapman, Joyce Daniels, Tonya Dobson, Susan Gordon, Kenneth Groene, Sandra Hale, Lacie Harris, Nikki Jackson, Ben Kunze, Herb Miller, Nelda Moore, Carol Murphy, Melet Price, BJ Simmons, Faith Stiffler, Gary Stout, and Kay Wiley.

Substitutes: Kurt Mogonye for Karole Schroeder, Shana Moody for Daron Trussel.


Staff Council President Nikki Jackson called the meeting to order. The roll was taken.

TREASURER REPORT—Staff Council Treasurer, Kay Wiley, reported the following balances:
Operating Expense Account 213500 balance: $5,134.56 as of 1/31/13
General Fund Account 233500 balance: $16,710.52 as of 1/31/13
Scholarship Fund Account 24190 balance: $14,496.35 as of 1/31/13

COMMITTEE REPORTS:
1. Scholarship Committee (Gary Stout)—Scholarships are being distributed. Staff Council distributed $10,000 worth of scholarships this semester.
2. Staff Development (BJ Simmons, Kenneth Groene)—No update.
3. Employee Appreciation (Cory Shaw)—No update.
5. Staff Affairs (Nikki Jackson)
   • In a meeting with Mr. Tye Minckler, Tarleton employees "soft" benefits (pool rates, rec center membership, etc.) were discussed. He is in agreement that this would be a great way to extend our hand to outsourced departments/divisions and has agreed to look into the possibility of providing them to all Tarleton and Outsourced Tarleton divisions.
   • A request was made to form a salary research committee to review Tarleton staff salaries. Mr. Minckler informed me a committee is being formed that will research faculty salaries (specifically looking at gender equity and tenure), and that Mrs. Angie Brown would be engaged in this process. I requested we work together and invite staff representatives to also look at staff salaries. Members of the committee are currently being identified. A Staff Council member will be invited to sit on this committee and represent staff needs.
An update on outsourcing was provided via email to faculty and staff by the President's office and Mr. Minckler addressed Student Life and Facilities employees on Monday February 25, 2013. Outsourcing will begin on April 1, 2013.

The recommendation of a ceremony to recognize employees who work during recognized University holidays was made during our Staff Council Mini-Retreat. I shared this idea with Mr. Minckler and identified it as an opportunity for staff council to partner with the administration to do something positive for Tarleton staff. Mr. Minckler was very supportive about this idea and agreed to partner with staff council in this effort. The executive committee is working to iron out details for the first recognition ceremony for these special Tarleton staff members.

6. Healthy Campus (Ben Kunze)—No update.
7. Public Relations (Karole Schroeder)—No update.

UNFINISHED BUSINESS:
- None

NEW BUSINESS:
- Mr. Tye Minckler—He discussed the current construction projects taking place on campus and the affects and benefits surrounding each of them (Rome Street, O.A. Grant Humanities, New Residence Hall). There was also a time for council members to ask him any questions regarding these projects that they may have.
- Dr. Sankar Sundarrajan—He discussed the flat rate tuition policy so that staff may be informed regarding the committee goals and objectives and what is being implemented. There was also a time for the council members to ask Dr. Sundarrajan any questions they may have.
- Isaac Dickey—He discussed the “Tarleton Whole Life Challenge”. This program serves as a way to document your daily decisions and keep you accountable for your daily choices. It begins Marcy 18, 2013. You may register and gather further information from their facebook page or by going to www.tarleton.edu/worksitewellness.
- Reception Recognizing Employees—This ceremony serves to recognize employees who work during recognized University holidays. It will be held Monday, March 4th at 1:00pm in Math 125.

Door Prize—the winner was selected from the guest list and given a gift basket.

There was a motion and second to adjourn the meeting and the motion to adjourn the meeting was made with no objections.

Winner of the door prize!!!!!!!!!
Elizabeth Johnson was the winner of this month’s door prize!!!