

# TRACY E. RICKMAN, DPA

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## ACADEMIC PREPARATION

- D.P.A.**            **University of LaVerne, California**  
Doctorate in Public Administration
- M.P.A.**            **University of LaVerne, California**  
Specialization: Public Administration  
Earned Masters
- B.S.**                **Park College, Parkville MO**  
“Bachelors of Management/Marketing”
- A.S.**                **Community College of the Air Force**  
Grand Forks AFB, ND  
Specialization: Fire Technology

## EDUCATIONAL ADMINISTRATIVE EXPERIENCE

**Fire Academy Coordinator, Homeland Site Coordinator & Chief, Wildland Fire Crew 77  
Rio Hondo College,**  
Rio Hondo Rio Community College District                      **Whittier, CA. May 1997 to Dec 2019**  
*Full Time Faculty- 100% release time.*

Coordinated Fire, EMT, Wildland Fire Programs, provided supervision and leadership in the planning, organizing, and administering programs delivered at an off-site location in Santa Fe Springs, CA.

Significant accomplishments include:

- Recognized in 2008 and 2014 by the WASC/ACCJC accreditation teams for outstanding programs in homeland security, and fire technology programs.
- Wrote curriculum for Wildland Fire Technology certificate and degree. Received approval for Wildland Fire Academy program from California Community College Chancellor.
- Oversee state-certified Regional Training Center for Fire Technology, Emergency Medical Technician, and Homeland Security.
- Established broad-based program approval from the Office of the State Fire Marshal, the Federal Emergency Management Agency (FEMA), the Urban Area Security Initiatives (UASI), and the Los Angeles County Department of Health Services.

- Worked with faculty members to form a new Emergency Medical Services curriculum and started the foundation for a degree in Homeland Security.
- Firefighting and Related Protective Services programs have consistently ranked within the top 50 Associate Degrees by the Community College Week's annual associate degree and certificate producers for the past decade. In 2013 Rio Hondo College was ranked 23rd in the nation and 2nd in the state.
- Supported various community and outreach programs associated with the college mission and public safety programs.
- Wrote first course in Homeland Security at Rio Hondo College.
- Developed and wrote curriculum for 88-hour, Regional "Truck Academy" program
- Chief, Wildland Fire Crew- 77, USFS, TYPE II Hand crew.

### **PROFESSIONAL ADMINISTRATIVE EXPERIENCE**

**Fire Chief** (Northrop Grumman/Pinkerton Government Services) 2009-2010  
(Part Time position)

- Fire Chief for one year as the organization was recruiting for a new Fire Chief.
- Managed 18 employees, completed budget and managed fire department resources.

**Fire Inspector** (South Pasadena Fire Department) 1997 - 2011  
(Total of 4 years, 1997-1999 & 2009 to 2011, part time)

Performed numerous duties related to fire inspection, code enforcement and plan checking with responsibility as the only city fire Inspector. Significant accomplishments:

- Fire Inspections completed on weekly basis.
- Completed plan checks for all submitted plans to City Hall.
- Completion of reports, forms and completed all other related duties as Fire Inspector.

**Assistant Fire Chief** (Northrop Grumman Fire Department, B-2 Division) 1990- 1997  
(Full Time)

Performed numerous operational and administrative assignments as the Assistant Chief of Operations and Training. Significant accomplishments:

- Oversaw day to day operations of B-2 Division Fire Department Pico Rivera CA.
- Managed training of all 24 firefighters within organization
- Responsible for all emergency responses and fire ground management as needed.
- Completed budget documentation.

- Completed employee evaluations and relate personnel issues, concerns, and needs.
- Completed all required local and state fire training, maintained records of such.

**Firefighter** (Grand Forks AFB, United State Air Force) 1982 - 1990  
(Full Time)

Performed duties as a firefighter, USAF. Honorable Discharge as SSGT (E-5), Fire Captain. Experience in Crash rescue and Structural Firefighting.

### **HIGHER EDUCATIONAL TEACHING EXPERIENCE**

**Tarleton State University** 2021  
Instructor and PA BAAS Advisor  
School of Criminology, Criminal Justice and Public Administration  
College of Liberal and Fine Arts  
Tarleton State University, Member of The Texas A&M University System

MAPA 5300 - Public Administration- Master Program  
MAPA 5322 - Ethics in Public Administration- Master's Program  
MAPA 5363 - Leadership in Government and Nonprofits- Master's Program

**Fire Technology Coordinator/ Instructor**  
**Rio Hondo College**, Whittier, CA 1997 to 2019  
Public Safety Division, Full Time, Tenured

***Homeland Security Courses.*** Wrote Approved Curriculum and teach:

HMLD 101	Introduction to Homeland Security
FTEC 101	Fire Organization
FTEC 102	Fire Safety and Survival
FTEC 103	Fire Behavior
FTEC 104	Fire Prevention
FTEC 105	Building Construction
FTEC 107	Hazardous Materials
FTEC 117	Fire Service Management
FTEC 121	Emergency Medical Response
FAC 118	Basic Fire Academy
FAC 043	Advanced Fire Course
<i>*Past</i>	<i>EMT Program Director</i>

**Adjunct Professor****California State University, Los Angeles, CA** 2017*Bachelor of Science in Fire Administration*

Course:

TECH 3590 Fire Investigation Techniques

TECH 4510 Fire Laws and Building codes: Interpretation and Enforcement.

TECH 4580 Fire Research Methods

**Adjunct Professor****California Baptist University, Riverside, CA** 2014*Bachelor and Master's Programs in Public Administration*

Courses:

MPA 530 Public Finance and Budgeting

MPA 545 Conflict Resolution and Labor Negotiation

MPA 540 Public Personnel Management

MPA 550 Information Technology

MPA 580 Legal and Ethical Issues

MPA 585 Political Economy

POL 213 American Government

POL 490 Contemporize Issues in Public Administration

**Adjunct Instructor****Copper Mountain College, Joshua Tree CA** 2014

Courses:

FIRE 100 Wildland Fire Academy

FIRE 002 Fire Prevention

FIRE 003 Fire Protection Systems

FIRE 004 Building Construction for the Fire Service

**Adjunct Professor****Glendale Community College, Glendale, CA** 2008*Associates Degree, Fire Technology*

Courses:

FIRE 102 Fire Behavior and Combustion

FIRE 105 Fire Protection Systems

FIRE 106 Firefighter Safety and Survival

FIRE 114 Hazardous Materials

**Adjunct Professor/Lecturer****Citrus Community College, Glendora, CA** 2007*Emergency Management and Homeland Security*

Courses:

EMER 163 Managing Hazardous Materials

Health 100 Careers in Health Occupations

**SELECTED PUBLICATIONS*****Books and Chapters***

Flores, Y., Rickman, T. & Mason, D. (2018). Implementing homeland security education. In D. Silverberg (Ed.). *Empowerment at the tower: Leadership and identity in higher education (Changing the light bulb)*, Lanham: Rowman & Littlefield. Found at amazon <https://www.amazon.com/Empowerment-Tower-Leadership-Identity-Education-ebook/dp/B078YGG5CL>

Mahoney, G., Rickman, T., & Wallace, G, (2008) *Fire Practices and Procedures, 2<sup>nd</sup> Edition*, Brady Publisher, found at <https://www.amazon.com/Fire-Suppression-Practices-Procedures-2nd/dp/0131517732>.

***American Society for Public Administration, PA Times Columnist***

Flores, Y., Mason, D. & Rickman, T., (July 2021) Law Enforcement is Critical Infrastructure Resource. Available at [Law Enforcement is a Critical Infrastructure and Key Resource - PA TIMES Online | PA TIMES Online](#)

Rickman, T., Updike, H., & Flores, Y., Public Safety, Wildland Interface, and Covid-19 Available at <https://patimes.org/public-safety-wildland-interface-and-covid-19/>

Tercero, B., Rickman, T., & Flores, Y. (2021). Defunding the Police: Is it Reducing the Safety of Students? Available at <https://patimes.org/defunding-the-police-is-it-reducing-the-safety-of-students/>

Rickman, T., Mason, D., & Flores, Y. (2021). Covid-19: An Educational Paradigm Breaker. PA Times. Available at <https://patimes.org/covid-19-an-educational-paradigm-breaker/>

Rickman, T., Flores, Y. & Mason, D. (November 8<sup>th</sup>, 2020). The Need for First Responders, Another Covid-19 Casualty. PA Times. Available at <https://patimes.org/the-need-for-first-responders-another-covid-19-casualty/>

Flores, Y., Rickman, T. & Mason, D. (August 9<sup>th</sup>, 2020) Covid-19, Terrorist Targeting and Remembering 9/11. PA Times, Available at <https://patimes.org/covid-19-terrorist-targeting-and-remembering-9-11/>

Flores, Y., Rickman, T. & Mason, D. (August 5<sup>th</sup>, 2020) The Covid-19 Enhanced Virtual Panopticon, PA Times. Available at <https://patimes.org/the-covid-19-enhanced-virtual-panopticon/>

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- Flores, Y., Rickman, T. & Mason, D. (May 8<sup>th</sup>, 2020.) The Administrators Role in Cybersecurity, PA Times, Available at <https://patimes.org/the-administrators-role-in-cybersecurity/>
- Ahumada, E., Groves, B. & Rickman, T. (March 29<sup>th</sup>, 2020). The Crisis-Conscious Leader, Time to Focus on Your People. American Society for Public Administration, PA Times. Available at <https://patimes.org/44535-2/>
- Rickman, T., Flores, Y. & Mason, D. (2020, February 8th). Leading From the Front, Where are You in Formation? American Society for Public Administration, PA Times. Available at [Leading from the Front: Where are You in the Formation? - PA TIMES Online | PA TIMES Online](#)
- Rickman, T., Flores, Y. & Mason, D. (2019, May 11, 2019). To Protect and Serve: Suicide In the American Workforce. American Society for Public Administration, PA Times. Available at <https://patimes.org/to-protect-and-serve-suicide-in-the-american-workforce/>
- Flores, Y., Rickman, T. & Mason, D. (2019, February 13). Lemming Leadership: Destructive Administrative Practices. American Society for Public Administration, PA Times. Available at <https://patimes.org/lemming-leadership-destructive-administrative-practices/>
- Rickman, T., Flores, Y. & Mason, D. (2018, October 22). Assessments: Do You Know What You Are Measuring? American Society for Public Administration, PA Times. Available at <https://patimes.org/assessments-do-you-know-what-are-you-measuring/>
- Flores, Y., Rickman, T. & Mason, D. (2018, July 23). Unraveling the Complexities of Systems Management. American Society for Public Administration, PA Times. Available at <https://patimes.org/unraveling-the-complexities-of-systems-management/>
- Flores, Y., Rickman, T. & Mason, D. (2018, April 23). Celebrity privilege is not Celebrity Immunity. *American Society for Public Administration, PA Times*. Available at <https://patimes.org/celebrity-privilege-is-not-celebrity-immunity/>.
- Rickman, T., Flores, Y., Mason, D., & Hadsell, C. (2018, April 16). Teleological approaches to wildfires. *American Society for Public Administration, PA Times*.
- Hadsell, C., Flores, Y., Mason, D. & Rickman, T. (2017, April 25). The American with

- Disabilities Act and the Public Safety Careers *American Society for Public Administration, PA Times*. Available at <http://patimes.org/american-disabilities-act-public-safety-careers/>.
- Rickman, T., Flores, Y., & Mason, D. (2017, January 24). Academic vs. Industry Career Preparation Standards. *American Society for Public Administration, PA Times*. Available at <http://patimes.org/academic-vs-industry-career-preparation-standards/>.
- Flores, Y., Rickman, T. & Mason, D. (2016, October 7). A need to exercise caution in reaction to violent extremism. *American Society for Public Administration, PA Times*. Available at <http://patimes.org/exercise-caution-reaction-violent-extremism/>.
- Flores, Y., Rickman & Mason, D. (2016, July 1). The big con: How serving leadership underprepared a generation of college students. *American Society for Public Administration, PA Times*. Available at <http://patimes.org/big-con-serving-leadership-underprepared-generation-college-students/>.
- Rickman, T., Flores, Y. & Mason, D. (2016, April). The ethics of ethics. *American Society for Public Administration, PA Times*. Available at <http://patimes.org/abundance-caution-campus-administrators-making-emergency-decisions/>.
- Flores, Y., Mason, D. & Rickman, T. (2016, February 9). An abundance of caution? Campus administrators making emergency decision. *American Society for Public Administration, PA Times*. Online at <http://patimes.org/abundance-caution-campus-administrators-making-emergency-decisions/>.
- Flores, Y., Rickman, T. & Mason, D. (2013). Community colleges: Serving those that served. *American Society for Public Administration, PA Times*. Online, November. Available at <http://patimes.org/community-colleges-serving-served-2/>.
- Flores, Y. V. & Rickman, T. (2013). Learn & do: Near real-world training environments (NRWTE). *American Society for Public Administration, PA Times*, October, Vol. 36, No. 4; PA Times Educational Supplement, Vol. 36, No. 4, pp. 30, 38.

### **Articles and Opinions**

- Flores, Y., Mason, D. & Rickman, T. (2020). "Combatting Terrorism: Hard and Soft" Targets, R. Rudolph & W. Lahneman (eds). *Combatting Terrorism in the 21<sup>st</sup> Century: American Laws, Strategies and Agencies*. Santa Barbara: ABC-CLIO

- Rickman, T., Flores, Y., & Mason, D. (2019). "Domestic Terrorism and Anti-Semitic Terrorism" R. Rudolph & W. Lahneman (eds). *Combatting Terrorism in the 21<sup>st</sup> Century: American Laws, Strategies and Agencies*. Santa Barbara: ABC-CLIO
- Mason, D., Flores, Y., & Rickman, T. (2019). "Domestic Terrorism and Anarchists" in R. Rudolph & W. Lahneman (eds). *Combatting Terrorism in the 21<sup>st</sup> Century: American Laws, Strategies and Agencies*. Santa Barbara: ABC-CLIO
- Flores, Y., Mason, D. & Rickman, T. (2016, March). Degrees, certifications and emergency management: What is the value of all those acronyms? International Association of Emergency Managers (IAEM) Bulletin.
- Flores, Y., Mason, D. & Rickman, T. (2015). Campus drill tests emergency response of college's students and staff. *Campus Safety, Online*, at [http://www.campusafetymagazine.com/article/campus\\_drill\\_tests\\_emergency\\_response\\_of\\_colleges\\_students\\_and\\_staff](http://www.campusafetymagazine.com/article/campus_drill_tests_emergency_response_of_colleges_students_and_staff).
- Rickman, T., Mason, D., & Flores, Y. (2014). On the fire line: Rio Hondo College's wildland fire academy, Crew 77 Roadrunners get to feel the wildland heat. *The California Fire Service*, March/April.
- Flores, Y. V. & Rickman, T. (2012). The Rio Hondo College-Santa Fe Springs Regional Homeland Security Training Center: Answering the urban area security initiative mission by building preparedness capabilities through collaborative partnerships. *The California Fire Service*, May-June.

### **Books Reviewed**

Jones Jr., Maurice A, T., (2015). *Fire Protection Systems, 2<sup>nd</sup> Edition*. Jones and Bartlett Publisher. ISBN 978-1-284-03537-7

Bruegman, Randy, (2020) *Principles of Fire and Emergency Services Administration, 2<sup>nd</sup> Edition*. S4Carlisle Publishing.

### **SELECTED PRESENTATIONS**

"Responding to Emergencies." Rio Hondo College. Faculty and staff college presentation series. Whittier, CA. 2007 - 2008.

### **EDITING & WRITING EXPERIENCE**

Co-columnist for *PA Times*, Higher Educational Column

### **GRANTS, STRONGFORCE AND VTEA/CAL PERKINS, California Community Colleges**



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Successfully completed grants in 2010 through 2019, Received over \$500,000 for funding in top-code 2133.00, 2133.10, 2133.50 and EMT program top-code.

**PROFESSIONAL ASSOCIATIONS, AWARDS AND MEMBERSHIPS**

***“2020 HAYWARD AWARD WINNER, COMMUNITY COLLEGE CHANCELLOR OFFICE”***

California Fire Technology Directors Association, Past President

American Society for Public Administration

American Society of Safety Professionals- Member

TripWire.org

Elk Member, Ontario CA, 16 years.

Member, Western Cherokee Nation, Tribal Affiliation, Enrollment # 23606

Certified CPR/First Aid Instructor, American Heart Association, 28 years.