

About Tarleton

- Cost Effective
USNews.com
- Best buy
GetEducated.com
- Top option in Texas
EdSmart.org
- Highly ranked
Best Business College
- #36 MSM in the Nation
FTE Times
- Well Ranked among Texas
Business Schools
Best Business Colleges
- Convenient Classes available in
8, 12, and 16 week formats

Employment Relations Jobs in TX

- ✓ Negotiator – 13,000
- ✓ Arbitrator – 165
- ✓ Mediator – 438
- ✓ Civil Rights Investigator – 82
- ✓ Union Representative – 408
- ✓ Industrial Relations – 487
(indeed.com 1/18/22)

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Employment Relations (ER)

Employment Relations is the study of the working relationship between employers and employees in both Union (labor) and non-Union settings. Students will develop necessary knowledge and skills to enhance diversity within organizations, assess employee performance, resolve conflict, and create a positive employee experience for greater, positive business results. The program design includes a core of 6 broadly applicable courses and is capped off with a specialized concentration consisting of 12-hours (four courses) of domain specific knowledge. To learn more, use the clickable QR codes at the bottom of the page.

The Program

The ER curriculum covers bargaining units and negotiations, and addresses handling employee complaints and appeals, resolving employee conflicts, explores strategies, interventions and practices for alternative dispute resolution including negotiation, mediation, arbitration, facilitation, shuttle facilitation, and restorative conferences.

Part-Time or Full-Time

The Tarleton MSM is extremely flexible. Classes start multiple times per year. Part-time students have six-years to complete the program. Or complete as fast as one-year.

Course Work

- Managerial Statistics
- Strategic Business Planning & Policy
- Organizational Behavior
- Project Management
- Leadership Development
- Evidence-Based Decision Making
- Employee and Labor Relations
- Effective Employee Relations
- Conflict Resolution Practices
- Diversity & Inclusion in the Workplace

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Employment
Relations

MSM
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