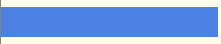







# TARLETON STATE UNIVERSITY

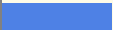






## DECEMBER 2012 ALUMNI GRADUATION SURVEY

Findings as of 7.08.13

### 1. Since leaving Tarleton, which statements are applicable to you? (check all that apply)

#	Answer		Response	%
1	I found employment in an area related to my degree.		55	52%
3	I attended or am currently attending another university.		5	5%
4	I am employed in an area unrelated to my degree.		19	18%
5	I am still searching for employment.		22	21%
6	I started or assumed ownership of a business.		5	5%
2	Other		16	15%
Other				
Already Employeeed in the field of study				
found employment somewhat related				
Graduate School at Tarleton State University and employed by Tarleton State University				
Continued in my career				
I was previously employed and am still employed in an area related to my degree				
graduate school				
already employed before tarleton				
Applying to PA school				
Continued working at my current job				
I continue to work for the same company I worked for while working on my degree.				
I was already employed in the area of my degree				
Not currently looking for new employment				
I was employed in an area related to my degree prior to starting my degree.				

## 2. When did you obtain your first career related position?

#	Answer		Response	%
1	Before graduation.		18	27%
2	One month after graduation.		6	9%
3	Two months after graduation.		5	7%
4	Three months after graduation.		10	15%
5	Remaining with the same employer as during my undergraduate education.		8	12%
6	Remaining with the same employer as during my graduate education.		9	13%
7	Other		11	16%
	Total		67	100%






Other
4 months after graduation
Before starting college
5 months after undergrad degree was finished/during first semester of grad school
High school
Remained on active duty in the Army for approx. 6 months after graduation in Dec. 2012, then started a new position the day after I retired in May 2014.
Remaining with the same emploter as my internship
After Graduation
5 months
6 months after
Following academic school year

**3. If you are NOT working in a job related to your major, please check ONE statement which best describes why you are not working in a job related to your major.**







#	Answer		Response	%
1	I am continuing my college education.		0	0%
2	I am unable to find a job in my field.		0	0%
3	I am working in another field while continuing to look for a position related to my major.		0	0%
4	I have not seriously sought employment.		0	0%
5	I have found another job in another field.		0	0%
6	I am caring for my family.		0	0%
7	Other		1	100%
	Total		1	100%

Other
Continuing my on the job experience in order to move up



#### 4. Total number of years employed at current business:

#	Answer		Response	%
1	Less than 1 year		48	62%
2	1 to 5 years		18	23%
3	6 to 10 years		6	8%
4	11 to 15 years		4	5%
5	16 to 20 years		2	3%
6	20 to 25 years		0	0%
7	More than 25 years		0	0%
	Total		78	100%

#### 5. Approximate salary earned per year:

#	Answer		Response	%
1	Less than \$20,000		6	8%
2	\$20,000 - \$29,000		9	12%
3	\$30,000 - \$39,000		15	20%
4	\$40,000 - \$49,000		15	20%
5	\$50,000 - \$59,000		6	8%
6	\$60,000 and over		23	31%
	Total		74	100%

#### 6. Did you graduate in the time frame you expected?

#	Answer		Response	%
1	Yes		90	83%
2	No		18	17%
	Total		108	100%

## 7. Did it take you longer than expected?

#	Answer		Response	%
1	Yes		17	94%
2	No		1	6%
	Total		18	100%

## 8. Which of the following barriers were applicable to your situation?

#	Answer		Response	%
1	Financial		5	29%
2	Family commitments		6	35%
3	Academic preparedness		6	35%
4	Availability of courses		6	35%
5	Change of major		3	18%
6	Other		4	24%
Other				
change of employment				
Transfer Credits				

## 9. Did you work (on or off campus) during your enrollment at Tarleton?

#	Answer		Response	%
1	Yes		90	83%
2	No		18	17%
	Total		108	100%

## 10. How many hours per week?

### Text Response

40

40

40

35

40

40 hrs

20

40

50

35-40

25

40-50

15

40+

40

40

20

5-15

40

40

40-50

20

40

40+

40

40

37.5

20-30

20

20-40

20-40

20

20

40

60

10

24-36

25-40

30

20

50-60

35

70 plus

10

38

40+

10

15

30+

25-30

40

20

25

40

24hrs to 40 hrs

50

15

60

40

40

30

30

33

8 hours per week.

25

30

10-20

40+

25



40  
20-30  
20  
40  
20  
50+  
45  
25-30  
40+  
60+  
20  
40  
40  
20  
40  
25  
40  
4  
25  
20

## 11. Did you have an internship?

#	Answer		Response	%
1	Yes - Required for my degree		36	34%
2	Yes - Not required for my degree		9	8%
3	No		61	58%
	Total		106	100%

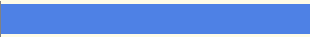



## 12. After Graduation, did you remain within a 50 mile radius of Stephenville?

#	Answer		Response	%
1	Yes		30	29%
2	No (If no, Why?)		75	71%
	Total		105	100%
No (If no, Why?)				
I live in Fort Worth				
Family in north texas				
I wanted to leave				
Houston for a better opportunity				
Didn't attend in stephenville.				
Moved back home				
Never resident of Stephenville, utilized the online program				
moved to fort worth area				
lived in fort worth				
Stayed in Waco				
Always lived in Waco area				
Moved back to Georgia				
I'm working for the railroad and they sent me to California				
I work at the Fort Worth Campus (70 miles from Stephenville)				
live outsie of stephenville				
Moved for a job				
Pursuing graduate degree in another state				
I live in Ft. Worth				
Returned home to Oregon				
Moved back to the metroplex for work				
moved to San Angelo				
went online				
Moved with sister				
Job located further away				
I never lived near Stephenville				
tarrant county resident				
on line program-live in Austin				

Moved with fiancé to Caddo Mills, Texas
I live in Waco and went to Tarleton-Waco, but I am still in Waco area.
Attended FTW campus
Live in waco area
Family live further away, also no rent living at home.
Moved back to Peru
Temple
Went to UNT to take classes
I wish, but couldnt find a job near by.
Personal reasons and job offer
I went back home.
Lived in Waco area before graduation and commuted to Stephenville
Moved back to my hometown.
Husband's employment
Found employment outside of that mileage
did not relocate
live in ft worth
Not close to my hometown
Moved to be with fiancée
My wife was employed in Houston
was not before graduation
The job I accepted is about 90 miles away from stephenville
Returned home (Corpus Christi)
Live in Waco
Moved to Dallas for family
Job
Not where I work/live
Family
I took online courses. I live in Temple Tx
My hometown is 110 miles away
From Waco
home is in Dallas
No jobs near

### 13. Do you intend to pursue another degree, license, or certification?

#	Answer		Response	%
1	Yes		70	65%
2	No		37	35%
	Total		107	100%

### 14. What other schools or universities are you considering?

Text Response
Tarleton, TCU
Tarleton Graduate Program
UTA
Columbia southern university
Tarleton
None
TSU
Texas A&M, Texas Wesleyan, UNT
University of Georgia
University of North Texas
More coursework at Tarleton
UT prep course for PHR certification
None, if I go back to school I will attend TSU
Alternative Certification
UNT or UT at Austin
Oregon State University
Midwestern State University
Texas Tech Texas A&M
Oklahoma state university, texas tech university, texas Christian university
Tarleton
UT Tyler
UT Arlington
Tarleton FTW and TWU
Tarleton, UT Arlington
Texas A&M, UT

TCU
University of Texas Medical Branch Baylor College of Medicine University of Texas Southwestern University of Florida Medical School UNT health and science
None
I plan to get a TCLEOSE (Texas Commission on Law Enforcement Officer Standards and Education) certification.
TCU, TWU
Tarleton, Twu, uta ,
N/A
Considering online programs at Tarleton
Undecided
Not certain
TCU
Not sure at this time
Tarleton
I have not thought about what schools I would possibly attend for my doctorate.
Not sure yet
I am not sure yet.
None yet
University of North Texas, University of Texas at Arlington, and Angelo State University (online)
Unknown
Tarrant County College, Louisiana State University, and North Carolina State.
UT Arlington
None
Undecided
Any vet school









### 15. Did you apply to a professional school (i.e. law, medical, veterinary, etc)?

#	Answer		Response	%
1	Yes		2	3%
2	No		67	97%
	Total		69	100%

## 16. Did you get accepted to the professional School?

#	Answer		Response	%
1	Yes - (What school)		0	0%
2	No		1	100%
	Total		1	100%

## 17. How much debt did you incur to finance your Tarleton education?

#	Answer		Response	%
1	0-\$2,499		43	41%
2	\$2,500-\$4,999		5	5%
3	\$5,000-\$9,999		4	4%
4	\$10,000-\$14,999		7	7%
5	\$15,000-\$19,999		14	13%
6	\$20,000-\$24,999		10	9%
7	\$25,000-\$29,000		7	7%
8	\$30,000 or more		16	15%
	Total		106	100%

## 18. Would you refer a friend or family member to Tarleton State University based on your experience?

#	Answer		Response	%
1	Yes		102	97%
2	No		3	3%
	Total		105	100%

## 19. What would you change about your Tarleton experience?

### Text Response

I did not like the way either of my tenures at Tarleton were handled. The first one was for my Biomedical Sciences degree and after being told there were internships available for my degree i found out a month before i graduated there were none. Also Dr. XXXXX was VERY RUDE and unfriendly and very unhelpful. did not want to deal with anyone. The second time was at the fort worth campus for my Medical Laboratory Technician associates degree. At times no teacher was available to explain inconsistencies between their lectures and the book. Also at the very end during my 3 month rotation no one wanted to answer some questions i had about microbiology for the tests we had to take every Friday. Not even the department head. Get some advisors that are helpful and willing to work with students

Three things. First the education certification office needs to know what is going on with all the degrees they are certifying. They need to work with the students and not be rude or on a power trip when talking to the students. The administration needs to work together with the faculty the arrogant attitude that most of the admin have is a ton of crap. The third thing I would do is let Ag professors have more control at the farm. The professors get told to use the farm as a tool to teach with. When things are requested they may or may not be provided by the farm staff. But that would mean that the farm supervisors have to actually work and physically be at the farm instead of coming in and leaving a list. Then leaving and letting a student. Carry out the job. When a professor says some thing to one of the supervisors that something was not done it just gets swept under the rug. The supervisors just keep doing what they want knowing the dean is going to back them.

## 20. Did you have a life-changing experience while at Tarleton, and, if so, would you briefly describe it?

### Text Response

Excellent staff, both educational and administrative - unlike other institutions of higher education that I have had contact with before.

Studying abroad to Spain for 5 weeks and Australia for 2 weeks. While it was very expensive, both of my study abroad experiences changed my life. They were both amazing experiences and I wish I would have traveled more in my time at Tarleton.

I was introduced to AdvoCare

N/a

No

I received my degree at age 51. That is pretty life changing!!!!

Being at the Fort Worth location let me work full time while earning my degree. Staff was friendly and teachers knew you had a life outside of school. Great place, if I was still in Fort Worth I would definitely go for my graduate studies there.

If it is considered a life-changing experience, I discovered a new interest in academic achievement while at Tarleton.

I received the opportunity to work at Tarleton. I get to help students and influence university decisions. Many of my students are non-traditional students so earning a bachelor's degree will dramatically impact their ability to earn a living, provide for their families, and make sure their children attend college.

My experience with Tarleton caused me to have no desire to attend my own graduation, gave me a full sense of being unable to trust the people I am suppose to be able to look up to, and caused me to go into a very deep depression. I was called an unexceptable student for the program and yelled at in a meeting by Mrs XXXX and another instructor. I spent thousands of dollars expecting to be a teacher and these two professionals insulted me, told me I was not fit to be a teacher and that I would never graduate as a teacher from their program.

Yes. My experience at TSU was second to none. Because of my graduate experience I was able to land a dream job with an excellent international company. I also plan to continue graduate school at the local land grant University and obtain a phd. My education at TSU garnered multiple job offers before graduation, allowing me to chose my place of employment.

I started as an almost 40 year old single mom. I have had many "bumps" in life, to include, parents dying at a young age, abusive childhood, abusive marriage, one child died, all previous to starting college. It was a dream for years, but over time I let it die. I was a mess inside and was abusing drugs. I started college at Tarleton and gained wisdom and self confidence all along the way. Some times it was a major struggle, especially toward the end when I had some law-enforcement issues and was sent to a rehab. I was almost finished with college, and then had to spend a long time paying back a piece of loan that went back to the school and getting myself together. After 3 years of being drug-free, I was able to get the hold lifted and enroll in a course in San Angelo at the Jr college to complete my degree. Tarleton staff was very helpful and friendly in getting the final steps completed to rework my degree plan and get me applied for graduation. Last July, I got married; in September I started a great new career, in October I enrolled in the mini semester and graduated December 2012. My life is awesome these days and I am reaping in the blessings from the Lord. The sky is the limit with my Bachelor's Degree!!! I'm so excited about my life and the opportunities to come.

Tarleton taught me a lot of good and bad things but the main thing was to grow up. Tarleton was where I went to school for my degree then it was time to grow up and move on with my life and career.

Meeting so many people. Tarleton is truly a family and everyone makes you feel welcome. I moved to Stephenville from a small town in California to finish school, I always felt welcomed and apart of the Texan family even though I was an out of state transfer.

I wouldn't called it life changing but I learned so much about business at Tarleton that I decided to continue on with my education and pursue my MBA, which I wasn't planning on doing before going to Tarleton.

Dr. XXXXX inspired me to be an administrator who puts kids first and works hard for my teachers.

While at Tarleton State University I received my undergraduate degree and met a wonderful girl whom I look to spending life with. The university was great and always helped me if I ever had any questions related to funding or a degree plan. I would highly recommend this university to anyone who was questioning it.

I found myself and what I am passionate about at Tarleton; the professors motivated me to become better and more involved in my own education.

Tarleton was a great community with wonderful teachers. I enjoyed having teachers that cared about my educational needs and helped me excel.

No

I met the kindest people, made lifelong friends, and grew in my spirituality.

I first attended Texas Tech University for my first two years of college. While I enjoyed my time there I never felt like I fit there. One day I decided to come visit one of my friends who was at Tarleton. I walked into the Kines building for the first time that weekend and immediately felt at home. People took time to help me and welcome me even though I was not a student. It has been the best decision I ever made.

Learned that success and happiness are just a way of living that can be reached by taking good care of everything that you think will be somehow productive to yourself.

No

Decided that I wanted to become a PA after taking different classes at Tarleton and after my Internship opportunity.

No

I became more confident in my abilities and realized that I still enjoy learning more than I ever thought I would.

No, classes were too basic and unrelated to the real world

I have a career now.

While at Tarleton I met many people that influenced my life through many different ways. The professors in the College of Business were not only people that I received my education from but also people that I went to and feel like I can still go to for advice. The relationships I established have forever expanded my network and will continue to be beneficial for years to come.

I love every minute of going to Tarleton. I enjoy face to face classes over on-line.

I met my future husband right outside of the Humanities building, and we had our first date across the street at the McDonalds between classes. So yes, I would definitely say that Tarleton changed my life.

I don't know if it was life-changing, but certainly impacting. There are several professors in the agriculture department who were instrumental in helping me see that I can do more than I ever thought possible. They gave me confidence and showed me that I was definitely on the right path. This is a very supportive environment.

I started school planning on one career and ended up changing majors and going in a completely different direction. Before the switch I was unmotivated and not doing well. I almost gave up on school and felt really defeated. Then I found my real calling while at Tarleton and it is because of this that I got my act together, got a degree, and was hired in an above entry level position.

Before beginning the graduate program, I was led to believe by the department head that upon graduation I would have an opportunity to serve as an adjunct professor/instructor in the department given my nearly 40 years of professional experience in the field. It never happened. Not exactly life-changing for me personally, but the experience certainly changed my view of TSU as an institution.

During my time at Tarleton I was able to study abroad in Scotland with Dr. XXXXX. I had an amazing time with this program and fell in love with Scotland. It was a life changing experience that broadened my world view, and I can't wait to visit Scotland again.

No

I met my best friends there being a college athlete at TSU was the best decision I ever made

LJT



During my work on the graduate degree I discovered a passion for learning that I did not have prior to starting my degree. I previously had chosen my undergraduate and graduate majors based on employment opportunities. Since graduating from Tarleton's Master of Criminal Justice program, I will pursue degrees based purely on a desire to learn.






Meeting people that I am still in contact with that are also in the education field

I learned to grow up and try my hardest at any and everything I want to accomplish in life. Nothing in life is given to you and nothing that you really desire is easy. Communication is an important lesson in life because if you don't do it well, everything around you can fall apart.



No

Met some excellent professors who got to know me and my family and will continue to stay close with them

## 22. From which college did you graduate?

#	Answer		Response	%
1	Agriculture and Environmental Sciences		17	16%
2	Business		37	34%
3	Education		23	21%
4	Liberal and Fine Arts		15	14%
5	Science and Technology		16	15%
	Total		108	100%

## 23. Which degree did you most recently receive from Tarleton?

#	Answer		Response	%
1	undergraduate		70	65%
2	graduate		38	35%
	Total		108	100%

## 24. What was your major?

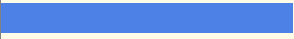


### Text Response

Business Administration  
Buisness Administration  
ec -6 w/ esl, special education all level  
BAAS in IT  
Business administration  
Human Resources Managemet  
Accounting  
coms  
Manufacturing and industrial management  
Psychology/counseling  
Ag eco  
Computer Science  
Mathematics  
Technicall Occupations  
Applied Science  
Counseling Psychology  
cis  
Family and Consumer Sciences  
Medical Lab Technology  
Bachelor of Science  
Management & Leadership  
Interdisciplinary Studies  
Business  
Criminal Justice  
Educational Leadership and Policy Studies  
Human Resource Mgmt  
Wildlife Management  
Criminal Justice  
liberal studies social work and psychology  
ec-6th with ESL  
Communication Studies  
Animal Science  
Business Administration

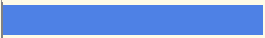

Horticulture  
Business  
GeoScience  
Interdisciplinary studies  
Criminal Justice  
criminal justice  
AS&D  
Nursing  
Agricultural services and development  
Ag services and development option 1  
Accounting  
Business Administration  
medical laboratory science  
Educational Administration  
Management  
Communications BA  
Business Administration  
Business Management  
Psychology  
Administration  
MBA  
Wildlife Management  
Kinesiology  
Manufacturing Engineering Technology  
nursing  
Kinesiology  
Criminal Justice  
Agricultural Service and Development: Extension and Industry  
Agricultural Services and Development with an emphasis in Communication  
Management and Leadership  
Mathematics with Secondary Teaching Degree  
Business Administration  
Art  
Applied Science Business Administration  
nursing  
Information systems

MNGMT & LDRSHIP  
BBA in Management  
Business Managment  
Management  
Liberal Studies: Psychology & English  
Agricultural Services and Development  
Psychology  
Business Administration  
Fashion merchandising  
English with an Emphasis in Technical Writing  
Business Administration  
Agricultural Development  
Technical Occupations CIS  
Family and consumer sciences, child and family studies  
Educational Administration  
Kinesiology  
Criminal Justice  
BBA  
Environmental Science  
Education Administration  
Principal certification  
Kinesiology  
Criminal Justice  
CIS  
Criminal Justice  
Education administration  
Animal Science: Emphasis in Pre-Veterinary Medicine  
Masters of Business Administration  
Management and Leadership  
Business Management  
Manufacturing and Industrial Management  
Psychology

## 25. Which Tarleton location did you primarily attend?

#	Answer		Response	%
1	Stephenville		65	61%
2	Fort Worth		24	23%
3	Waco		17	16%
4	Midlothian		0	0%
	Total		106	100%

## 26. What is your gender?

#	Answer		Response	%
1	Female		59	55%
2	Male		49	45%
3	Prefer not to answer		0	0%
	Total		108	100%