# Documentation needed to qualify your dependents for coverage:

#### **Legal Marriage Documents**

If you are legally married, even if physically separated, you will need:

- Your most recent filed Federal Tax Return with signature page or e-file confirmation (financial information can be redacted), OR
- Marriage certificate AND proof of joint ownership dated less than six months old. Recommended documents for proof of joint ownership include:
  A mortgage or bank statement, residential leasing

A mortgage or bank statement, residential leasing agreement, property tax bill, or joint credit card statement. Documents must include both the employee's name and the spouse's name. If within two years of marriage, then only the marriage certificate is required.

# **Common Law Marriage Documents**

If you are legally married by a Common Law Marriage you will need:

- Your most recent Federal Tax Return(s) showing that you are married filing jointly or separately, OR
- Texas Declaration of Informal/Common Law Marriage from the County where the marriage was recognized or recorded AND proof of joint ownership dated less than six months old. Recommended documents for proof of joint ownership include:

A mortgage or bank statement, residential leasing agreement, property tax bill, or joint credit card statement. Documents must include both the employee's name and the spouse's name.

#### **Biological Child Documents**

Birth certificate of the biological child listing the employee as either the mother or father. If the child is under 6 months old, documentation on hospital letterhead indicating the birth date of the child or children will be accepted as temporary enrollment but must be followed by the birth certificate when received.

# **Step Child Documents**

Child's birth certificate showing the child's parent is the employee's spouse, **AND** proof of marriage which includes the marriage certificate showing legal marriage between the employee and the child's parent **AND** proof of joint ownership dated less than a month old. In lieu of the marriage certificate and proof of joint ownership, you can provide your most recent filed Federal Tax Return with signature page or e-file confirmation (financial information can be redacted).

## **Adopted Child Documents**

The documents will depend on the current stage of the adoption. Official court/agency placement papers for a child placed with you for adoption (initial stage), **OR** Official Court Adoption Agreement for an Adopted Child (mid-stage), **OR** birth certificate (final stage).

#### Disabled/Incapacitated Child age 26 or older

A doctor's statement regarding the physical or mental condition of the dependent, whether the dependent is able to maintain self-sustaining employment and whether the condition occurred before the child reached age 26. In order for the medically incapacitated dependent to be enrolled in coverage when he/she is age 26 or older, the following documentation must be submitted either before the child/grandchild reaches age 26 if currently enrolled or at the time of enrollment:

- For medical coverage including optional coverages (if applicable) submit the <u>BCBSTX Dependent Child's</u> <u>Statement of Disability form.</u>
- For optional coverage only excluding medical, submit the <u>TAMUS Dependent Child's Statement of Disability</u> to System Benefits Administration for review.

#### **Grandchild Documentation**

Most recent filed tax return, including the signature or confirmation of e-file, showing the grandchild as a claimed dependent (financial information can be redacted).

# **Foster Child Documentation**

Official Court or Agency Placement papers.

## **Legal Guardianship Documentation**

Court order establishing guardianship of a child. Eligible up to age 18 unless court order defines otherwise.

# **Managing Conservatorship Documentation**

Court order establishing managing conservatorship of a child. Eligible up to age 18 unless court order defines otherwise.