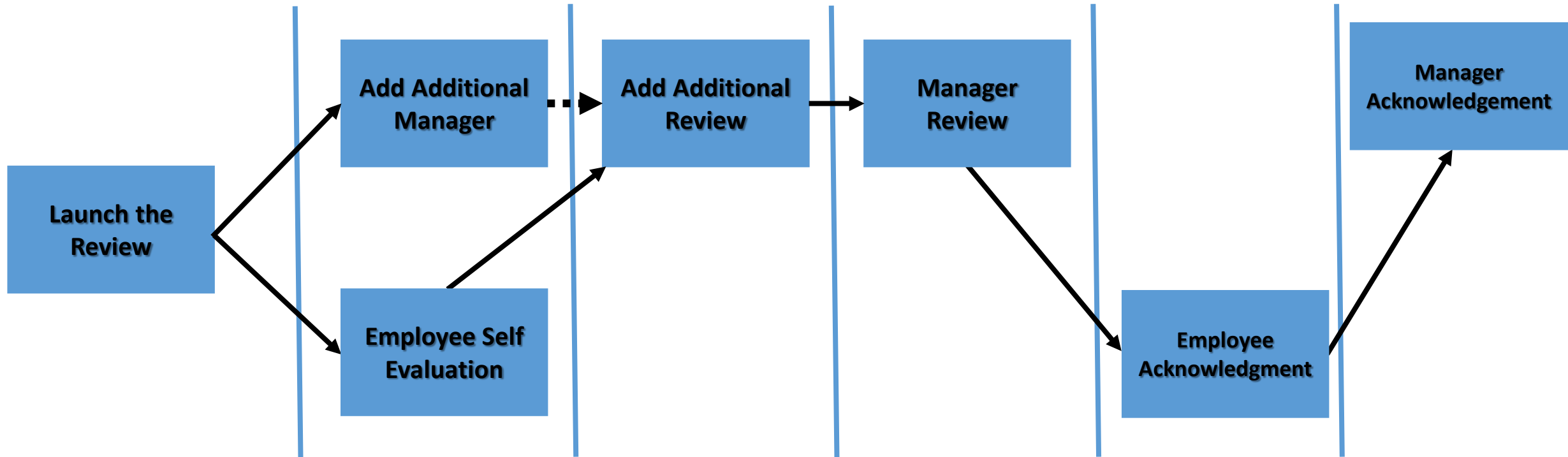


Performance Business Process



IMPORTANT: If the overall rating is a 1 or a 2, the business process will route to the Manager's Manager for approval prior to the Employee's Acknowledgment

