

Bylaws of Tarleton State University

Panhellenic Association

Panhellenic Council Recruitment Rules

Section 1. Definitions

1. **Formal Recruitment** shall take place the weekend of Labor Day in the fall semester. This is a time when Recruitment will follow a designated schedule of events established by Panhellenic Council. Formal Recruitment will begin with the all sorority meeting on September 2, 2015, at 6:00 pm and Recruitment will continue through the end of Bid Day on September 7, 2015, at 11:59 pm. An organized event is one to which written and/or printed invitations are extended to a Potential New Member for a specific date and time. **Continuous Open Bidding** can begin immediately after total is set. No contact shall be made with Potential New Members via phone, letter, e-mail, social media, or personal contact until COB begins.
2. **Quota Range** refers to the number each fraternity or sorority may pledge during Formal Recruitment. Quota will be set by the RFM specialist after the third round event – Preference.
3. **Silence** is the period in which there will be no extended conversation with Potential New Members by the sorority members, new members, and alumnae. This includes all references to sorority – verbal, written, printed, or typed. Silence is designated as the period of time from when the PNM officially registers until bid cards are handed out.
4. **Strict Silence** is designated as the period of time from the end of their last preference event until the Potential New Member receives her Bid. During this period there will be no conversation or contact between Potential New Members and Fraternity members, new members, or alumni.
5. **Social Networking Silence-** designated as the period of time from when a PNM formally registers for recruitment through bid day. During this period all sorority women must refrain from social media contact with any PNM unless for work or school purposes.
6. **Total** at Tarleton State University is average chapter size minus 10%. This will be automatically reset every year 72 hours after formal recruitment bid day. The number will be sent to the chapters by the Panhellenic Advisor at this time.

Section 2. Recruitment Procedures

1. Panhellenic strongly urges each sorority to re-invite (after the first round of invitational events) only those Potential New Members they are seriously considering for membership. This will enable both the Potential New Member and the sorority to know “how they stand” early in the Formal Recruitment period.
2. Panhellenic strongly urges each sorority to invite only those Potential New Members to the preference event to whom they will definitely issue a bid.
3. Quota will be set by the RFM Specialist after the third round event – Preference. Quota is an orderly procedure that maximizes the opportunity for potential new

members and chapters to successfully complete a structured recruitment. The goals of quota are to:

- a. Give each woman the maximum opportunity to pledge.
 - b. Provide the fraternity experience to as many women as possible.
 - c. Maintain adequate strength in all fraternity chapters.
4. All bid lists shall be turned into ICS by 1am on the last night of rotations. Invitation lists will be given immediately following the bid matching procedure.
 5. Invitations are due by 8am and must be addressed in black ink. A \$25 fine will be assessed if the invitations are late up to 15 minutes. Each chapter will be responsible for individual bid invitations.
 6. Recruitment shall conclude on Bid Day. Bid Day shall begin when the first invitation of membership is given to a Potential New Member and shall end 24 hours after the appointed time.

Section 3. Potential New Members (Hereinafter referred to as PNM)

1. Eligibility
 - a. PNM's must have a 2.5 GPA or high-school equivalent.
 - b. A woman is eligible to participate in Formal Recruitment if she is regularly matriculated student at Tarleton State University, taking at least twelve (12) semester credit hours, including correspondence and remedial courses. A woman must also have a 2.5 GPA or the high school equivalent of a 2.5 GPA to go through Formal Recruitment.
 - c. Invitations of membership may be extended based on chapters' individual GPA requirements.
 - d. A woman shall register for Formal Recruitment and pay a registration fee. The fee shall be \$50 for PNMs.
 - e. A Potential New Member shall not be, nor have been, an initiated member of an NPC group.
 - f. A student who had her pledge broken by her sorority, or who broke her pledge to her sorority, may not be asked to join another sorority on the same campus for one calendar year from the date she was originally pledged. However, she may be re-pledged by the same sorority at any time during that calendar year.
2. Behavior
 - a. The PNM must notify Panhellenic if she cannot attend, preferably in writing. This must be done the Monday before Recruitment begins.
 - b. PNMs will not be permitted to attend the bar or participate in parties during the week of formal recruitment. Failure to comply will result in expulsion from recruitment.
 - c. PNMs must attend all parties that they are invited back to. Failure to comply will result in expulsion from formal recruitment.
 - d. PNMs will refrain from talking or cell phone/computer use inbetween parties.
3. Attendance/Withdrawal

- a. A Potential New Member MUST attend Orientation and all events to which she has received an invitation, unless excused, to avoid being dropped from recruitment.
 - b. In the event of illness or other emergencies, a PNM shall notify her Rho Gamma and/or the Greek Advisor.
 - c. At the discretion of the chapter, the Potential New Member may or may not be invited back by the chapter.
 - d. A Potential New Member shall consult her Recruitment Counselor before withdrawing from Recruitment
 - e. Roll for each party will be called once, prior to the party starting. If PNM is not in line she forfeits her right to a bid.
4. PNM Nametags
- a. TSU Panhellenic will provide nametags for each PNM during the week of formal recruitment.
 - b. These nametags must be worn throughout the duration of recruitment.
5. Bid Cards/Invitations to Membership
- a. A Potential New Member shall fill out the Preferential Bid/MRABA immediately following their last event of Preference Night. Potential New Members are encouraged to list the names of all the fraternities/sororities she is willing to accept a bid to membership. These names will be listed in order of preference, without any outside interference.
 - b. The signing of the Preferential Bid/MRABA is final and binding and no changes may be made after it is submitted.
 - c. Any Potential New Member signing a Preferential Bid Card, and then receiving a bid at the end of Recruitment, shall be bound by the agreement for one calendar year if she is at the same university.
 - d. Refusal to accept a bid extended to a Potential New Member by a group she has referenced makes her ineligible to pledge any other NPC fraternity/sorority in the same university for a calendar year.

Section 4. Rules Regarding Social Networking Sites

1. Social Networking sites include, but not limited to: Facebook, Twitter, Instagram, and Vine.
2. No sorority member shall accept a Potential New Member as a “friend” or similar designation once they have formally signed up for recruitment. This includes all active members, new members, and Rho Gammas.
3. A sorority member’s personal websites should be set to private during the time of disaffiliation.
4. No Rho Gamma may be pictured in a profile picture or cover photo by any non-disaffiliated sorority member.

Section 5. Recruitment Registration

1. Recruitment registration will begin June 1 and extend through the week prior to formal recruitment. Recruitment registration will end at Midnight on the Sunday

before formal recruitment. Recruitment registration forms will be accessible online through the Tarleton Greek Life website.

2. The registration fee is \$50.
3. Recruitment registration form deadlines will be set by Panhellenic and published on the recruitment registration form each year. Panhellenic reserves the rights to assess late fees and extend deadlines for registration forms.
4. All recruitment registration tables will be under the supervision of the recruitment counselors and Panhellenic advisor(s). Rho Gammas are required to work the booth.
5. All registered PNMs must have their picture taken at a Rho Gamma table in the TSC prior to orientation.

Section 6. Silence, Strict Silence and Illegal Recruiting

1. From the beginning of orientation through the end of Formal Recruitment, no Potential New Member may visit a fraternity/sorority women's residence, suite, lodge, or chapter function except for the designated Formal Recruitment events.
 - a. Chapters may host Howdy Week events provided they are held before the beginning of orientation.
2. A sorority member shall not give a promise, verbal or written, to join a certain fraternity/sorority before formal bids are issued through Panhellenic.
3. Silence and Strict Silence
 - a. Strict silence, as established in the NPC Manual of Information 17th Edition, will be observed by all sorority members, new members, and alumnae once Preference Night begins until the issuance of bids.
 - b. All Potential New Members shall observe silence. The purpose of silence is to provide an atmosphere whereby the PNM can make her own decisions, free from Active Members, Alumna, and/or other PNMs pressure of influence.
 - c. Strict Silence begins after a Potential New Member has left the final round of events (Preference) and ends after the Potential New Member has signed her Preferential Bid Card.
 - d. During the silence period, there shall be no extended conversation between a Potential New Member and any Active Member, Alumna, or Potential New Member, except at designated Recruitment events. All conversations are to adhere to the Panhellenic Recruitment Rules.
 - e. During the designated period of silence, Active Members, Alumnae, and PNMs are bound by the rules of silence, and are not to make phone calls, give or send flowers, letters, notes, cards, or telegrams (Social media is included).
 - f. Potential New Members must also observe rules of silence with those who are not Active Members or New Members of a sorority. It is understood that Potential New Members will be in contact with adults, independents, male acquaintances, and other Potential New Members during the period of Formal Recruitment; however, there should be no conversation concerning sororities.

- g. Potential New Members may associate with each other during the Recruitment period, but should not discuss sororities with the intent of influencing other Potential New Members. The decision to accept a sorority party invitation and/or a sorority bid is an important one and each Potential New Member should be given the privilege of determining her choice privately without the influence of other Potential New Members.
 - h. Potential New Members will provide her own transportation to and from Recruitment events. Potential New Members who do not receive or accept any party invitations are not required to observe silence except to other Potential New Members.
 - i. Interaction with a Potential New Member
 - j. No sorority member may buy anything for a Potential New Member (meal, coke, gifts, or favors, etc...). Also, no Potential New Member may buy anything for a sorority member or alumnae.
 - k. Active Members must inform the Potential New Member that she must register with TSU Panhellenic Council to participate in Formal Recruitment week.
 - l. There will be no visitation allowed at a PNM's residence by an active member or alumnae, unless the member/alumnae is a part of Residence Life staff or a Rho Gamma and is visiting as a part of their job requirements.
 - m. An active member and/or alumnae may not interact with a Potential New Member once she has paid her recruitment fees (family situations will be handled case by case).
4. Illegal Recruiting
- a. Sorority women should not engage in activity that can be considered "dirty" recruitment. Dirty recruitment of potential new members includes, but is not limited to, intentional recruitment through social networking or other electronic communication, promising bids, providing gifts, socialization outside of unavoidable contact, and slanderous behavior toward other organizations and/or their members.
 - b. No sorority member including new members and alumnae may recruit for their individual sorority, or have parties for PNMs after June 1st or during formal recruitment, unless for a University or Panhellenic sponsored event.

Section 7. Recruitment Counselor Guidelines

1. Starting thirty days prior to the start of recruitment until Bid Day, all recruitment counselor will be excused from all chapter events and will not be permitted to wear or display Greek items associating them with their individual sorority.
2. Starting thirty days prior to the start of recruitment until Bid Day, recruitment counselors will not be permitted to associate socially with chapter members unless it is to fulfill their recruitment counselor responsibilities.

3. Chapters may not penalize recruitment counselors when they are absent from chapter activities due to recruitment counselor assignments and/or responsibilities.
4. Recruitment counselors waive their right to participate in membership selection during formal recruitment.
5. If a recruitment counselor sights a recruitment infraction she must get it signed by the Panhellenic President, instead of her chapter President.

Section 8. Chapter Guidelines

1. Event Rules
 - a. All Recruitment events shall be held in the Thompson Student Center or any designated place on campus and all sorority members are expected to follow the University rules.
 - b. All chapters may decorate their respective room in accordance with the Thompson Student Center hours.
 - c. All Recruitment event rooms will be inspected an hour before the first event. Inspection of Recruitment events will be conducted by the recruitment chairs from each chapter, the Panhellenic Vice President of Recruitment, and the Panhellenic President. If there is an unsolved issue or problem between the Panhellenic Council and a chapter, then Vice President of Panhellenic will call in the Greek Advisor. Any problems or concerns will be addressed to the recruitment chairs.
 - d. All events must begin and end on time. Failure to do so is an infraction subject to penalty by the TSU Panhellenic Council.
 - e. If a Potential New Member does not show up for a designated event, the Chapter's VP of Recruitment/Membership will be notified of the absence before the start of that event round. Under no condition shall a Chapter's VP of Recruitment/Membership or any other member of that sorority telephone or look for the Potential New Member.
 - f. Panhellenic will provide name tags for Potential New Members. Each sorority may distribute name tags at their events if they so desire. However, nothing shall be taken from a Recruitment party other than the Panhellenic name tag.
 - g. Each sorority will furnish invitations to membership.
 - h. Props such as flowers, jewels or any other symbol may be used during Recruitment events, but not taken from the events by the Potential New Members. Notes, letters, gifts, or anything which could be construed as promising a bid are inappropriate and should not be used during the Formal Recruitment process.
 - i. Event decorations will be limited to inside the event room. No sorority's event decorations should be seen from outside the room when the door is closed.
 - j. The event format will be as follows:
 - i. Orientation Night- 1 hour total with 5 minutes for each chapter presentation

- ii. Round 1(Sisterhood) - 30 minutes
 - iii. Round 2 (Philanthropy) - 30 minutes
 - iv. Round 3 (Preference) – 45 minutes
 - v. There will be 15 minutes between each round.
 - k. Potential New Members will be assigned to groups according to the size of the chapters. The groups will be no larger than two PNMs per recruiting member.
 - l. Actives, new members, and alumnae may not ask a PNM which sorority she is going to pledge.
 - m. Alumnae may not have any contact with PNMs during the Recruitment events or at any time during the Formal Recruitment process.
 - i. Alumnae may not participate in other recruitment activities including but not limited to: singing, chanting, wearing of chapter recruitment attire.
2. Chapter Lists
- a. A tentative list of all collegiate members participating in recruitment will be due by July 1. This list will be used to establish the number of girls eligible to participate in the sorority's skit. The list shall exclude any alumnae members.
 - b. Only sorority members who have completed the recruitment rules training may be eligible to participate with their chapter in recruitment.
 - c. The sorority must submit a complete list of all collegiate members participating in recruitment. This list must be e-mailed, in Excel format, to the TSU Panhellenic president and vice-president by 5:00 PM the Friday prior to formal recruitment.
3. Recruitment Schedule and Events
- a. The TSU Panhellenic Association will set the dates, times, and places for all recruitment events.
 - i. All event times shall be designated by TSU Panhellenic with consideration given to each sorority's needs. Rotation times will be published by Panhellenic.
 - ii. The room assignment will operate off of a rotation pattern designated by Panhellenic.
 - iii. All recruitment events will be held on the TSU campus unless otherwise arranged by TSU Panhellenic.
 - iv. Each party will begin promptly at the time designated by TSU Panhellenic
 - b. Each sorority must submit any videos or slideshows to Panhellenic on August 31st, 2015 for viewing. The video must be complete at that time.
 - c. All skits must be presented to Panhellenic on August 31st, 2015.
 - d. Recruitment counselors should be covered or removed from any composites, scrapbooks, slides, documents or any other relative forms of publicity that would associate them to a specific sorority. This must be accomplished on thirty days prior to the start of recruitment and adhered to until Bid day.

4. Alumnae
 - a. Active Collegiate members are the only members permitted to participate in membership recruitment during formal recruitment.
 - i. Collegiate chapters may be penalized for alumnae members who may be found in violation of recruitment rules guidelines.
5. PNM Notebooks
 - a. The individual sorority is responsible for printing the materials for PNM notebooks from ICS.
 - b. Panhellenic will provide a disk of PNM pictures.
6. PNM and Invite Lists
 - a. A list of PNMs attending each event will be given to each sorority's recruitment chair at least one hour prior to the beginning of each event. The Panhellenic President or Vice President will make any alterations to the list. Panhellenic will strive to keep all parties similar in number.
 - b. Invite lists must be submitted to ICS between 9:00 P.M. and 6:00 A.M on the respective nights.
 - i. Bid cards are due by 8am on Bid Day in alphabetical order.
 1. All bid cards must be 5.25x4 and must be in a A2 envelope

Section 9. Marketing

1. Individual sororities will be permitted to set up their own booths displaying sorority paraphernalia and promoting Greek life in general at TSU events such as Texan Tour, Orientations and Traditions Rally. No more than 5 collegiate members total may be present at the booth at any time.
2. All sororities must abide by the University's sign ordinance.
3. No posters, flyers, or any other form of publicity will be permitted from the individual sorority; including but not limited to publicity on campus, in the residence halls, or materials issued to students.
4. There shall be no car tagging of any kind allowed. This includes alumni, initiated members, provisional members, and men's cars.

Section 10. Recruitment Room Guidelines

1. All National Panhellenic Conference (NPC) Unanimous Agreements shall be upheld.
2. Each College Panhellenic Association shall prohibit the use of alcoholic beverages in membership recruitment- formal and COB.
3. Each College Panhellenic Association shall prohibit the participation of men and Fraternity members on campus, excluding parents, male escorts, and the Thompson Student Center staff upon Panhellenic approval, in membership recruitment and Bid Day activities.
4. All members (including alumnae and new members) are responsible for understanding and observing the recruitment rules, as well as, the Panhellenic Code of Ethics.
5. Fall membership recruitment shall be held beginning the Wednesday prior to labor day, and concluding with bid day on labor day.

6. Mandatory sorority meeting will be held the week before recruitment begins to address Recruitment rules and any concerns. All chapter members who will be participating in the upcoming recruitment must be present at these meetings to participate in recruitment. A member will be counted as absent if she is more than 10 minutes late. If a member is absent to this meeting, without advance approval from the Panhellenic President, VP of Recruitment, and Greek Advisor, she may not participate in the upcoming recruitment.
7. Recruitment Rules will be sent to chapter Recruitment/Membership chairs no later than the last college panhellenic meeting of the spring.
8. Fall Recruitment shall be held as early as the week before the first week of class of the academic semester, but no later than the fourth week of class.
9. Panhellenic strongly recommends and urges each sorority to use sound judgment, discretion, common sense, and maturity in planning and maintaining a realistic and sound financial budget for Formal Recruitment. The budget guidelines for each chapter's recruitment expenses are as follows:
 - a. The budget for Formal Recruitment shall be \$1,000.
 - b. The budget includes any monetary donations by alumni or other sources.
 - c. The budget excludes tangible items (i.e. meals or flowers) for members that are given by alumni.
 - d. The budget excludes any items that were already in possession of the chapter or members prior to recruitment preparations.
 - e. The budget excludes the price of crafts that will be used on Philanthropy Night.
 - i. Chapters must submit what the craft will be and a photo copy of receipts showing how much they spent on the craft to Panhellenic Council on August 31st, 2015.
 - f. If the chapter purchases shirts, etc. for members (without payment from members), the amount counts towards the budget for Formal Recruitment. However, if the individual members pay the chapter for shirts, the total is not included in the budget.
 - g. Bid Day is not included in the Formal Recruitment budget.
 - h. A chapter can apply for a special purchase to Panhellenic before recruitment begins. Special purchases are not to exceed \$500.00 (i.e. new letters).
 - i. Submission of budget
 - i. Budget reports are due on August 31st, 2015, to the Vice President of Recruitment.
 1. On this day, each chapter (Recruitment Advisor, Recruitment Chairman, and Chapter Advisor) must select a time to meet with the Panhellenic Executive Council to discuss and present detailed room layouts for each night of recruitment and other concerns or information the chapters need to address.
 2. A photo copy of recruitment receipts will be due along with an itemized list of purchases/donations.

10. No music of any kind will be permitted on any night, with the exception of your slideshow or skit.
11. Once the recruitment party has begun no one will be permitted to enter or leave the party. Those needing to leave may do so during the break between parties.
12. Absolutely no talking or cheering of any kind will be permitted less than 15 minutes after all parties have been released.
13. Each sorority will have a \$1,000 budget for formal recruitment. No sorority will spend over this amount. Decorations and any other items distributed should be included in this budget.
14. Each sorority will be allowed up to 12 round tables which will be provided by Tarleton State University.
15. Decorations will not be allowed on the walls
16. Decorations will not be allowed to be spread out on the floor (i.e. glitter, sand, etc.)
17. All chapters may decorate their respective room in accordance with the Thompson Student Center hours.

Section 11. Formal Recruitment Dress Code

1. Thursday thru Sunday night, sororities are encouraged to wear nametags but, TSU Panhellenic will not provide these nametags.
 - a. Thursday
 - i. Sorority members are to wear Panhellenic shirts and whatever bottoms they chose. TSU Panhellenic reserves the right to determine if clothing standards are adhered to or if there are intentional clothing patterns created.
 - ii. Sorority members are not allowed to display anything affiliating them with their sorority, such as jewelry, key rings, hair accessories, shoes, etc.
 - iii. PNMs should dress casual.
 - b. Friday
 - i. Sorority members are free to dress casual or business casual.
 - ii. PNMs should wear the t-shirt provided by Panhellenic and bottoms that are in good taste.
 - c. Saturday
 - i. Sorority members are encouraged to dress business casual. If skirts are worn, they should be of a respectable length.
 - ii. All PNMs should dress business casual.
 - d. Sunday
 - i. Sorority members are to wear an after 5 cocktail style dress of any color with little to no accents. TSU Panhellenic reserves the right to determine if a dress is appropriate for the occasion.
 - ii. PNMs should wear an after 5 cocktail dress that is in good taste.

Section 12. Quota/Bid Matching/COB/Snap Bidding

1. TSU Panhellenic, advised by Director of Student Leadership Programs will follow the recommendations proposed by the National Panhellenic Council. These could include bid matching, quota setting, release figures, snap bidding, continuous open bidding, etc. Penalties will be assessed for noncompliance.
 - a. Release figures will be utilized; we will follow what the NPC Release Figure Specialist recommends.

Section 13. Penalties

1. Failure to abide by Tarleton State University Recruitment Guidelines may result in a penalty for the offending chapter.
2. Penalties for recruitment infractions will be assessed by a Judicial Committee that is regulated by NPC guidelines. This Judicial committee may assess penalties according to the severity of the infraction. These penalties include but are not limited to fines, educational programs, community service, etc.

Section 14. Reporting and resolving a potential infraction:

1. If a sorority member observes something that may be an infraction, she shall immediately contact her chapter's Vice President of Recruitment/Membership, who will then consult with the chapter President and a designated alumnae advisor.
2. Should the apparent infraction be deemed minor and easily correctable (i.e. not removing a photo of a Rho Gamma, etc.) the chapter VP of Recruitment/Membership will contact her counterpart regarding the matter. The potential infraction is to be corrected within 24 hours. If it is not, the chapter President will report the apparent infraction to the Panhellenic Vice President of Recruitment.
3. Apparent major infractions and apparent minor infractions which cannot be easily corrected will be reported by the chapter President to the Panhellenic Vice President of Recruitment.
4. Upon receipt of any notice of a potential infraction, the Panhellenic Vice President of Recruitment will immediately send the information to the Chapter President, and designated advisor of both chapters, as well as, the Greek Life Coordinator and Panhellenic President.
5. A meeting will be scheduled between the appropriate representatives of each chapter no more than 10 days following the receipt of the allegation to the Panhellenic Vice President of Recruitment.
6. Should a resolution not be reached, the NPC Area Advisor will be contacted regarding mediation.
7. Disposition of all apparent infractions reported to the Panhellenic Vice President of Recruitment will be recorded in the minutes of the first Panhellenic meeting following Formal Recruitment.
8. A Panhellenic Mediator will be determined by August 1st by representatives of TSU's sororities.
9. All infractions, hearings and penalties will remain confidential.

10. Minor infractions emanate primarily from recruitment procedure violations and include, but are not limited to such things as violations of budget, violations of guidelines for decorations, apparel, food/drink, entertainment, and gift giving, not adhering to scheduled hours of recruitment events, not meeting the deadlines for submitting invitational lists, and social networking violations, etc. 5 minor infractions will equal 1 major infraction.
11. Penalties for minor infractions will be assessed to fit the nature and degree of the offense:
12. An official reprimand will be recorded in the TSU Panhellenic Council minutes with a report sent to the national president and NPC delegate of the offending group.
13. Constructive penalties of a positive nature or some extra activity designed for campus betterment or other services to the TSU Panhellenic Council, such as community service, clerical assistance in the Panhellenic office, sponsor an academic enrichment seminar, faculty appreciation program, recruitment procedures workshop and Panhellenic for new members. (Deprivation of social privileges no longer recommended for minor infractions.)

Section 15. Major Infractions and Penalties

1. Major infractions emanate primarily from recruitment ethics violations and include, but are not limited to, violations of the Unanimous Agreements, such as failing to observe silence or contact rules, making disparaging remarks about fraternity women, extending bids early, encouraging Potential New Members to intentionally single preference, and suggesting that a women refuse a bid from one group to wait for a bid from another group.
2. Penalties for major infractions shall be assessed to fit the nature and degree of the offense.
 - a. Constructive penalties of a positive nature include, but are not limited to planning and financing a Panhellenic workshop conducted by the NPC area advisor or other NPC representative; executing a major fundraiser to provide Panhellenic scholarships, speakers, regional Panhellenic conference fees; sponsoring a retreat for recruitment chairs or other chapter officers.
 - b. The deprivation of social privileges involves the suspension of social, Greek Week, and/or intramural participation in varying degrees for specific periods of time.
 - c. Penalties including loss of social privileges will not forbid formal or informal entertainment that is part of membership recruitment or the observance of an inter/national fraternity celebration.

Section 16. Duration and Notification of Penalties

1. All recruitment infractions will be settled within a 2 week period of the time of the incident or within the first 4 weeks of the academic year.
2. The duration of any penalty imposed by TSU Panhellenic Council shall not extend beyond the calendar year in which it is imposed.

3. The TSU Panhellenic Council shall report in writing, with in one week of the date it was imposed, any penalty to the NPC Area Advisor and to the NPC delegate and the National President of the sorority against which sanction is imposed.
4. If a Potential New Member is guilty of any infraction listed in the Constitution, By-laws, or Recruitment Rules, she may not pledge any sorority for one calendar year.

Section 17. Men's Recruitment

1. Tarleton State University Panhellenic Council has adopted the NPC Unanimous Agreement restricting women from participating in any men's fraternity recruitment events.
2. Men are allowed in the recruitment rooms from 10:30am until 3pm to help chapters set up their rooms. After Preference Night is over formal recruitment is over so men will be allowed to be in your room to help tear down that night only.

Article III. Recruitment Counselor requirements/expectations

Section 1. Recruitment Counselor Rules

1. Recruitment Counselors will adhere to all NPC and Tarleton State University Panhellenic guidelines established for the purpose of Formal Recruitment.
2. Disaffiliation will begin thirty days prior to the beginning of recruitment, and end on bid day, during Bid Day activities.
3. Rho Gammas will not wear any sorority insignia or letters or promote their individual sorority throughout their disaffiliation and may not have any sorority insignia on their vehicles.
4. Strict disaffiliation will occur during all Orientations, Duck Camp, Transition Week, and any Greek sponsored recruitment events. A Rho Gamma cannot be with a specific sorority by themselves.
5. No Rho Gamma will work their individual sorority tables during Transition week event, nor will any Rho Gamma speak to any sorority member, excluding recruiting a Potential New Member, whether their own chapter or another. If this occurs, a \$25 fine will be imposed on the Rho Gamma for each instance.
6. Rho Gammas should keep the identity of their sorority a secret. If she willingly tells the Potential New Members this information or acts partial to her sorority in any way, the Rho Gamma will be dismissed.
7. Sororities should keep the identity of the Recruitment Counselors a secret.
8. Rho Gammas should not schedule any classes that conflict with recruitment unless cleared with the Vice President of Recruitment.
9. If for any reason a Rho Gamma is not fulfilling the duties required of her she may be dismissed as agreed upon by the Panhellenic Vice President of Recruitment, President of Panhellenic, and Greek Advisor.

*Approved 3/26/2015