

Faculty Senate - Tarleton State University

13 September 2021 Minutes | Zoom | 2:30p-4:30p

Ryan D. Foster – President
 George Mollick – Past President
 Kimberly Guay – President-elect

Nina Rogers – Secretary-Treasurer
 Charlie Howard – Parliamentarian

Attendance

Karl Aho	Bowen Brawner	Samantha Pehl	Misty Smith
Lynal Albert	Anna Fox	Russell Pfau	Brian Walker
Matt Bagwell	Rusty Freed	Brant Poe	Joshua Wallace
Jeanelle Barrett	Patrick Funicello	Jarrold Schenewark	Andrew Wolfe
Jonali Baruah	Chun Kai Hsu	Thomas Schwertner	Jennifer Yeager
Don Beach	Arthur Low	Tara Shelley	

Standing Items

Agenda Item	Notes	Action Items
<p>1.1 President Hurley - Remarks</p>	<p>-Thanks, for all that faculty does. -There is a 3% merit for 2021 and 2022, plus a 1% market adjustment. -Thanks to those who participated in summer projects: (130 undergrads/grad + 40 faculty) -There is a 'Presidents Advisory Council' (Faculty Senate President + Deans + possible other Dept. chairs +facility leader) created to increase communication regarding events/challenges. -Enrollment flat in undergraduate areas, up in graduate areas. There is a concern on future transfer students since CCs are experiencing lower numbers. Can we recapture students? -Tarleton is still one of the fastest growing universities in state. -COVID actions: We partnered with A&M to offer vaccine clinic. 1st iteration of incentive plan implemented. Notified by system that Senate Bill 1? prohibits</p>	

Faculty Senate - Tarleton State University

13 September 2021 Minutes | Zoom | 2:30p-4:30p

	<p>contact tracing. Now 'case management' to make sure positive students isolate. Not sure what else we can do and maintain legal standing.</p> <p>Senate Resolution: <u>Senator comments:</u> too many different thoughts on what was happening. concern some efforts implemented by other school we aren't doing. concern that faculty has a voice in mitigation. Resolution about shared governance regarding COVID mitigation. <u>President Hurley:</u> Wanted clarification before we did anything. Concerned that some faculty are not vaccinated. Encourage faculty to get vaccinated. Task force never went away. Kent Styron works with System group About 25% of students are vaccinated Fort Worth testing: move it later when students are there.</p> <p>Other Discussion: Concern about prior actions that did not include faculty input: College renaming, Dean selection, other searches.</p> <p><u>President Hurley:</u> General policy is 'hands-off' if person doesn't report to him. Goal is to provide resources. Will be directly involved in the new provost process. Screening committee will be involved and there will be multiple options that will meet publicly with all stakeholders.</p>	<p>President will arrange for Kent to meet with Senate President</p> <p>President will check on providing testing when Fort Worth students are there (evening/Saturday).</p>
--	--	--

Faculty Senate - Tarleton State University

13 September 2021 Minutes | Zoom | 2:30p-4:30p

	<p><u>President Hurley</u>: Football in Arlington, Free tickets for Faculty/staff.</p>	
<p>1.2 Aimee Shouse, AVP x Re: COVID19 Response Process; Texan News Service Article Suppression; General Q&A</p>	<p>Dr. Shouse shared some background: Communication is key. Worked with unionized university, therefore familiar with shared governance. Attendance in meeting helpful to increase communication. All interview groups stressed greater communication. Her area is Curriculum and Faculty affairs. Understands she will need to build trust.</p> <p>Senator comments: Concern that any champion for faculty has been lacking.</p> <p>Remote faculty resources are different from Stephenville. Better communication regarding what is available at remote locations?</p> <p>Change in quarantine/contact tracing. Concern that it puts some at risk if quarantined individuals required to return to work.</p> <p>Resolution includes some awareness that other universities have other mitigation controls for COVID.</p> <p>Why does the University not encourage mask wearing? Removal of signs encouraging masks, other actions from last spring indicate a lack of support. No institutional support or modeling for mask wearing.</p>	<p>Dr. Shouse is developing a communication plan for Faculty Affairs with the view of shared governance. She has implemented New faculty orientation throughout the year. She is here to advocate and support.</p>

Faculty Senate - Tarleton State University

13 September 2021 Minutes | Zoom | 2:30p-4:30p

	<p>No faculty representation in hiring committee or faculty 'cherry-picked' by leader.</p> <p>Another frustration is the use of 'Workday' as an evaluation tool.</p> <p>Tarleton's historical decisions and perception of free speech suppression. See Chronicle article.</p> <p>Not everything said applies to every college.</p>	
1.3 Approval of Minutes from May and August	<p>Dr. Howard move to approve</p> <p>Dr. Mollick second</p> <p>Passed</p>	

Old Business

Agenda Item	Notes	Action Items
2.1 COVID Resolution	Any feedback? No additional comments	
2.2 COVID19 Mitigation Task Force	<p>Dr. Shouse/Kent are contacts.</p> <p>Senate Task Force comprised of Ryan Foster, George Mollick, Kimberly Guay, Nina Rogers, Charlie Howard, Misty Smith, Russel Pfau, Anna Fox, Jeanelle Barrett.</p>	

New Business

Agenda Item	Notes	Action Items
3.1 University Committees Representation	<p>List of university committees not updated.</p> <p>Assigned to chief of staff.</p> <p>Propose Senate Representation on some select</p>	Dr. Foster will check with Chief of Staff for current status.

Faculty Senate - Tarleton State University

13 September 2021 Minutes | Zoom | 2:30p-4:30p

	committee.	
3.2 Faculty Senate Representation on Academic Affairs Searches	Discussed with President and Dr. Shouse Email was sent to Provost several weeks ago to request placement of Senate reps from each college in which Dean searches are taking place.	
3.3 Bylaws Revisions – Establishment of Committee	Look at current Constitution and identify topics to revise. Share rule process and topics at next meeting. Subcommittees will form to make amendments based on topics.	Dr. Mollick to send out WuFu form.
3.4 OER Grant Program (Karl Aho)	Program to move to open resources. Non-OER person to be on committee.	Need a volunteer.

Additional Business

Added discussion items	Notes	Action Items
Would like to see annual faculty evaluation of leadership. Current 2 year cycle not helpful. Is it possible to change to an annual evaluation in spring?	Leadership evaluation began from Faculty Senate in 1990s Process halted last year. Changes needed to continue.	
What is the release time for committee assignments?	This is a workload issue to be discussed with Provost. No standard policy.	Dr. Foster will bring to attention of the Provost.
4% funds were given as a 1 time event last year, not as a raise. Understanding	Understood that no raises were going out, but we did get the one-time pay.	Dr. Brawner to write-up understanding of budget and raise from 2020 and

Faculty Senate - Tarleton State University

13 September 2021 Minutes | Zoom | 2:30p-4:30p

is the money was budgeted. Where is the budget money from prior year, given, 3% pool	Began a zero based budgeting process, COVID issues put it behind.	email to Dr. Foster.
	Dr. Mollick moved to adjourn, second by Dr. Howard.	

Regular Meeting Dates for the Academic Year:

September 13, 2021	2:30p-4:30p
October 11, 2021	2:30p-4:30p
November 8, 2021	2:30p-4:30p
December 6, 2021	2:30p-4:30p
January 24, 2022	2:30p-4:30p
February 14, 2022	2:30p-4:30p
March 14, 2022	2:30p-4:30p
April 11, 2022	2:30p-4:30p
May 9, 2022	2:30p-4:30p