

Dr. George Mollick— President

Dr. Jarrod Schenewark — Past President, ex-officio
Ryan Foster – President-Elect

Dr. Chandra Andrew – Sec/Treasurer
Open -- Parliamentarian

Faculty Senate Agenda

Date: March 8, 2021

Zoom

2:30-4:30 PM

PRESENT:

Ms. Kim Allen, Dr. Karl Aho, Dr. Chandra Andrew, Dr. Robert Anderson, Dr. Iwao Asakura, Dr. Jonali Baruah, Dr. Jeremiah Bass, Dr. Don Beach, Dr. Ryan Foster, Dr. Anna Fox, Dr. Patrick Funciello, Dr. Kimberly Guay, Dr. Sue Joiner, Dr. Hemanta Kafley, Dr. Bernat Martinez-Ortega, Dr. George Mollick, Dr. Meg Oldman, Dr. Russell Pfau, Dr. Nina Rogers, Dr. Susan Rugari, Dr. Tara Shelley, Dr. Jarrod Schenewark, Dr. Misty Smith, Mr. Joshua Wallace, Dr. Andrew Wolfe

ABSENT: Dr. Lynal Albert, Amy Castillo, Dr. Sharece Downey, Dr. Chun Kai Hsu, Dr. Bryant Wyatt

UNKNOWN: DG and 972-304-4110

CALL TO ORDER:

Meeting was called to order by Dr. Mollick at 2:34 p.m.

Guest Speaker: Dr. Nate Heller

- I. Approval of minutes for March 8 and Emergency Meeting
- II. Treasurer's Report – \$1578.04
- III. Announcements
- IV. Old Business
 - i. Administration evaluation update
 - ii. Status of the workload policy revision (Mollick)
- V. New Business
 - i. Faculty Senate Elections
 - ii. Discussion to move the process for evaluating teaching and service forward titled: Recommendations for Process, Notifications, Communications, Approval, and Conflict Resolution Protocols Regarding Teaching, Service, and Scholarship Guidelines/Expectations/Policies (Mollick)
 - iii. COVID Resolution (Foster)
- VI. Dr. Nate Heller – Covid Update for the summer and fall
- VII. Other
 - i. Open floor for discussion
- VIII. Adjourn

Notes from meeting:

- Open records request for administrative review complaint

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- Question regarding revisions to workload policy revision
 - o Revised June 2020
 - o Not sure what was changed
 - o Not up for revision until 2025 (official rotation)
- Voting and elections
 - o Mollick will be sending out list after meeting to confirm times served in Faculty Senate
 - o Everyone please confirm length of time
 - Non-replies indicate list is accurate
 - o End of two years – can serve another term
 - o FS reps should be voted upon rather than appointed
 - Outgoing rep conducts election
 - Department heads are not involved or vote
 - Procedures outlined in FS handbook
 - Questions:
<https://www.tarleton.edu/facultysenate/documents/FacultySenateConstitution.pdf>
 - o Eligibility is full-time faculty
 - o Will compile a list of what departments are having elections
 - Should serve a max of two consecutive terms
 - o Tenured faculty would be ideal; assistant professors can serve on FS
 - o Will also need to fill President Elect and Parliamentarian

Dr. Nate Heller

- Follow-up on uniformity in post-tenure review process
- Interfolio implementation
 - o Going to be the system that manages faculty through entire career at Tarleton
 - Not an automated system that manages points when faculty are going up for tenure or mid-point
 - o Will manage when you go up for tenure, etc.
 - Will send notifications
 - Group will be formed for what goes into post-tenure and develop a common system to house PTR
 - COB will be piloting mid-point review process
 - University will go live in September
 - Will have two people on committee from FS
- Email coming to faculty regarding Covid-19 and going forward regarding graduate programs
 - o Discussion on graduate programs and Zoom
 - o Discussion of face-to-face instruction vs. online
 - o Faculty can prescribe in-person instruction
 - Must accommodate those who are ill or in quarantine
- Question asked about are we changing the terminology of hybrid component?

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- We need to be clear on what we are saying. Is Zoom now part of that or do we need to be clearer about wording?
- Defining Fall only right
 - Discussion on affect to graduate courses
 - Our major graduate programs are really healthy and continuing to grow
 - Wanting to keep verbiage generic so that we can “catch up” students
- At-risk faculty will need to do the paperwork to be entirely online
- Departments will have agency over what they are doing in the fall
- Grad students are a different population, which is why there is a difference

Discussion ended at 4:15

Date to remember: Anti-Asian violence event on April 15.

Fall is still really fluid – will probably know more after the Dean’s Council

Process for Teaching and Service – will vote next meeting on if it is ready to move forward to the Deans for review

- Asking for a set of standards to which ALL college will adhere

Mask resolution

- Proposed statement on faculty discretion on mask use in classrooms and choice of putting in syllabus
- Discussion on pros/coms on providing faculty with the autonomy to ask for face coverings
- FS reps asked to discuss with their departments
- Revisit next meeting with departmental feedback

PTR (Post-Tenure Review) and Peer Review

- Mixed across campus on whether this happens or not
- Concern about how the process works or should work, lack of notification, and selecting peer reviewers
- Will move concerns forward to Academic Affairs

Adjourned at 4:48 p.m.