

Dr. George Mollick— President

Dr. Jarrod Schenewark — Past President, ex-officio  
Ryan Foster – President-Elect

Dr. Chandra Andrew – Sec/Treasurer  
Open -- Parliamentarian

Faculty Senate Agenda  
Date: October 12<sup>th</sup>, 2020  
Zoom  
2:30-4:30 PM

**PRESENT:**

Dr. Lynal Albert, Dr. Karl Aho, Ms. Kim Allen, Dr. Robert Anderson, Dr. Chandra Andrew, Dr. Iwao Asakura, Dr. Jonali Baruah, Dr. Jeremiah Bass, Dr. Don Beach, Dr. Ryan Foster, Dr. Anna Fox, Dr. Kimberly Guay, Dr. Chun Kai Hsu, Dr. Sue Joiner, Dr. Hemanta Kafley, Dr. Bernat Martinez-Ortega, Dr. George Mollick, Dr. Meg Oldman, Dr. Russell Pfau, Dr. Nina Rogers, Dr. Susan Rugari, Dr. Jarrod Schenewark, Dr. Tara Shelley, Dr. Misty Smith, Mr. Joshua Wallace, Dr. Bryant Wyatt

**ABSENT:**

Dr. Sharece Downey, Dr. Patrick Funicello, Dr. Andrew Wolfe

**CALL TO ORDER:**

The meeting was called to order by Dr. Mollick at 2:32 pm.

Guest Speakers:

- Dr. Creedance Baker – heading up strategic plan
- Dr. Kevin David – Campus Works
- Dr. Chrissy Coley – Campus Works

- I. Approval of minutes for October – passed unanimously
- II. Treasurer’s Report – \$1578.04
- III. Announcements
- IV. Old Business
  - a. The COE scholarship vote was as follows: 55 faculty were polled.
    - i. 45 voted (82% participation rate).
    - ii. 32 (71%) voted to approve;
    - iii. 9 (20%) voted to disapprove; and
    - iv. 4 (9%) left their electronic ballot blank and did not submit.
    - v. 10 did not vote
  - b. CHSHS The vote was Twenty six faculty out of 35 cast votes for a 74% participation rate.
    - i. 58% (15) voting YES and
    - ii. 42% (11) voting NO.
    - iii. 9 did not vote
  - c. COST Total Votes: 40 (77% overall response rate)
    - i. Did not Vote: 12 (23% of eligible faculty)
    - ii. Yes Votes: 33 (82.5%)
    - iii. No Votes: 7 (17.5%)
  - d. COLFA

Dr. George Mollick— President

Dr. Jarrod Schenewark — Past President, ex-officio

Dr. Chandra Andrew – Sec/Treasurer

Ryan Foster – President-Elect

Open -- Parliamentarian

- i. Opposition we so high the dean pulled the vote and focused on departmental committees I have attached the email
- e. COAES
  - i. No data
- f. COB
  - i. Passed easily, working on getting us numbers

V. New Business

- i. Strategic Plan Exercise Campus Works Kevin David

VI. University Committees with Faculty Senate representation, Reports/Committee assignments

- A. **Academic Advising Council** (Becker)
- B. **Academic Council** (Schenewark)
- C. **Academic Council Collaboration and Communication Team** (Schenewark)
- D. **Academic Standards Committee** (Atchley)
- E. **Applied Learning Experiences Council** (Becker)
- F. **Athletic Council** (Gibson-Dias)
- G. **Clery & Drug Free Schools Act Compliance Council** – (Downey)
- H. **Campus Ethics, Compliance, and Enterprise Risk Management** – (Becker)
- I. **Commencement and Convocation Committee** (Schenewark and Beach)
- J. **Developmental Education Advisory Council** (vacant)
- K. **Digital Media Advisory Committee** – (Mollick)
- L. **Distance Learning Advisory Council** (Gibson-Dias is rep for her college)
- M. **Educator Preparation Council** – (Branscombe)
- N. **Emergency Management Council** (Emmert)
- O. **Employee Benefits Committee** – (Rugari)
- P. **Environmental Advisory Committee** – (Albert)
- Q. **Faculty Development Committee** (Guay)
- R. **Faculty Handbook Committee** (Schenewark)
- S. **General Education and Academic Assessment Committee** (Andrew)
- T. **Graduate Council** – (Kafley)
- U. **Interdisciplinary Degree Programs Committee** – (Mollick)
- V. **International Education Advisory Council** –(Asakura)
- W. **Library Committee** (Smith)
- X. **Speaker Symposium Committee** – (Schenewark)
- Y. **Space Advisory Committee** – (Lancaster)
- Z. **Strategic Enrollment Management Executive Council** (Schenewark)
- AA. **Student Research & Creative Activity Advisory Committee** – (Lancaster)
- BB. **Title IX Compliance Committee** – (Rugari)
- CC. **Trademark and Licensing Committee** – (Aho)
- DD. **University Calendar Committee** (Aho)
- EE. **University Curriculum Committee** (Mulhern)
- FF. **University Discipline Appeals Committee** – (Becker)
- GG. **University Pass the Hat Committee** – (Gibbs)
- HH. **University Planning Council** (Schenewark)
- II. **University Research & Scholarship Events Committee** (Kafley)
- JJ. **University Project Management Committee** (Emmert)
- KK. **University Budget Council** (Schenewark)
- LL. **University Scholarship Committee** – (Bass)
- MM. **University Survey Review Committee** – (Ashton)

Dr. George Mollick— President

Dr. Jarrod Schenewark — Past President, ex-officio

Dr. Chandra Andrew — Sec/Treasurer

Ryan Foster — President-Elect

Open -- Parliamentarian

NN. **University Effectiveness and Evaluation Committee** – (vacant)

OO. **University Equity Committee** – (Albert)

PP. **Revive Wellness Advisory Committee** – (Gibson-Dias)

VII. Other

VIII. Adjourn

Meeting with Campus Works

Kevin David from Campus Works – Lead Consultant for next strategic plan

On with Chrissy Coley

Dr. Creedance Baker, lead on Strategic Plan

- Discuss plan and timeline
- Put in select groups

Creedance Baker

- About 8 weeks into process, in input-gathering phase
- Spring semester will be when we dive into strategy formation phase
- Nov. 19 – Future Summit – 4 high level topics (not all, just a starting point)
- Has been a deliberate process
- Looking to shape next 10 years collectively

Kevin David – Faculty Senate Focus Group

- Shout out Bryant Wyatt – Vice Chair on Committee
- Discussed his background in higher ed to consulting
- Tries to bring faculty mindset with him – students first
- Trying to get everyone's input
- Nothing is final as of now; haven't started drafting
- Analyzing initial responses of a survey; will then share with strategic council
- Did a SWOT Survey
  - o Question about response rate: had 174 responses (not sure of split – faculty/staff) – 70 were from faculty
- Looking at institutional data
- Doing focus groups

Dr. George Mollick— President

Dr. Jarrod Schenewark — Past President, ex-officio

Dr. Chandra Andrew – Sec/Treasurer

Ryan Foster – President-Elect

Open -- Parliamentarian

- Continued meetings with strategic steering committee
- Future Summit – 3.5 hour conference
  - o Will have breakout groups
  - o Will develop impact statements
- Want everyone to have a voice in the process
- Values survey should go out next week
- Will develop action plans
- Want to finalize by March 2021
  - o Hurley wants wrapped up by SACSCOC visit
  - o Will share slides after
- Multiple visits with students: Question about themes emerging
  - o Parking
  - o Facilities
  - o Classrooms
  - o Updating seating and equipment
  - o Use of technology
  - o Positive experiences with faculty
  - o Appreciate hands-on learning opportunities, internships, service learning
- Was location of student campus asked: yes, had separate focus groups depending upon location
  - o Appreciate cohort model in online programs
  - o Concern about faculty comfort with technology
  - o Appreciate convenience, would appreciate more evening services (dining, etc)
- Zoom option available for all groups
- Put us into groups to answer the following questions:
  1. Identify someone to take notes and someone to report out (3-5 minutes)
  2. Question 1: Considering how Tarleton serves students, its employees, and the local community, identify the University's top 3 strengths and top 3 areas for improvement (20 minutes)
  3. Question 2: Given your group's response to question 1, what are the 3 most important priorities that Tarleton should work on as part of its new Strategic Plan? (20 minutes)
  4. Email notes to [ccoley@campusworksinc.com](mailto:ccoley@campusworksinc.com)
- Campus Works will combine all into a document

Dr. George Mollick— President

Dr. Jarrod Schenewark — Past President, ex-officio

Dr. Chandra Andrew – Sec/Treasurer

Ryan Foster – President-Elect

Open -- Parliamentarian

- Consistent themes emerged from all groups
- Will incorporate as much as possible in Strategic Plan

Next meeting is tentatively set for Dec. 14.

Faculty Senate is looking at questions for survey of deans, president, etc. in spring.

- Do not know if previous evaluations will be shared

Meeting adjourned at 4:42 p.m.