

Dr. George Mollick— President

Dr. Jarrod Schenewark — Past President, ex-officio

Dr. Chandra Andrew – Sec/Treasurer

Dr. Ryan Foster – President-Elect

Open -- Parliamentarian

Faculty Senate Agenda

Date: October 12, 2020

Zoom

2:30-4:30 PM

PRESENT:

Dr. Lynal Albert, Dr. Karl Aho, Ms. Kim Allen, Dr. Robert Anderson, Dr. Chandra Andrew, Dr. Jonali Baruah, Dr. Jeremiah Bass, Dr. Don Beach, Dr. Ryan Foster, Dr. Anna Fox, Dr. Patrick Funicello, Dr. Kimberly Guay, Dr. Chun Kai Hsu, Dr. Sue Joiner, Dr. Hemanta Kafley, Dr. Bernat Martinez-Ortega, Dr. George Mollick, Dr. Meg Oldman, Dr. Nina Rogers, Dr. Susan Rugari, Dr. Jarrod Schenewark, Dr. Tara Shelley, Mr. Joshua Wallace, Dr. Tiffany Wigington

Unknown - Andrew's iphone

ABSENT:

Dr. Iwao Asakura, Dr. Triss Ashton, Dr. Deborah Banker, Dr. Melissa Becker, Dr. Jennifer Lancaster, Dr. Cynthia McPherson, Dr. Russell Pfau, Dr. Brittany Rodriguez, Dr. Joseph Schuessler, Dr. Misty Smith,

CALL TO ORDER:

The meeting was called to order by Dr. Mollick at 2:30 pm.

- I. Approval of minutes for September
- II. Treasurer's Report – \$1578.04
- III. Announcements
- IV. Old Business
- V. New Business
 - a. Guest Speaker from AAUP Dr. Lynn Tatum from Baylor University
 - b. Conversation with the Provost Senate/Deans effort to Develop a process for mentoring colleges
Tenure and promotion standards for teaching and service and balancing
 - c. Update from colleges reps on March towards College vote end of August
 - i. Do we want request vote counts and participation rates?
 - d. Strategic Plan Exercise in the November meeting?
- VI. University Committees with Faculty Senate representation, Reports/Committee assignments
 - A. **Academic Advising Council** (Becker)
 - B. **Academic Council** (Schenewark)
 - C. **Academic Council Collaboration and Communication Team** (Schenewark)
 - D. **Academic Standards Committee** (Atchley)
 - E. **Applied Learning Experiences Council** (Becker)
 - F. **Athletic Council** (Gibson-Dias)
 - G. **Clery & Drug Free Schools Act Compliance Council** – (Downey)
 - H. **Campus Ethics, Compliance, and Enterprise Risk Management** – (Becker)

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- I. **Commencement and Convocation Committee** (Schenewark and Beach)
- J. **Developmental Education Advisory Council** (vacant)
- K. **Digital Media Advisory Committee** – (Mollick)
- L. **Distance Learning Advisory Council** (Gibson-Dias is rep for her college)
- M. **Educator Preparation Council** – (Branscombe)
- N. **Emergency Management Council** (Emmert)
- O. **Employee Benefits Committee** – (Rugari)
- P. **Environmental Advisory Committee** – (Albert)
- Q. **Faculty Development Committee** (Guay)
- R. **Faculty Handbook Committee** (Schenewark)
- S. **General Education and Academic Assessment Committee** (Andrew)
- T. **Graduate Council** – (Kafley)
- U. **Interdisciplinary Degree Programs Committee** – (Mollick)
- V. **International Education Advisory Council** –(Asakura)
- W. **Library Committee** (Smith)
- X. **Speaker Symposium Committee** – (Schenewark)
- Y. **Space Advisory Committee** – (Lancaster)
- Z. **Strategic Enrollment Management Executive Council** (Schenewark)
- AA. **Student Research & Creative Activity Advisory Committee** – (Lancaster)
- BB. **Title IX Compliance Committee** – (Rugari)
- CC. **Trademark and Licensing Committee** – (Aho)
- DD. **University Calendar Committee** (Aho)
- EE. **University Curriculum Committee** (Mulhern)
- FF. **University Discipline Appeals Committee** – (Becker)
- GG. **University Pass the Hat Committee** – (Gibbs)
- HH. **University Planning Council** (Schenewark)
- II. **University Research & Scholarship Events Committee** (Kafley)
- JJ. **University Project Management Committee** (Emmert)
- KK. **University Budget Council** (Schenewark)
- LL. **University Scholarship Committee** – (Bass)
- MM. **University Survey Review Committee** – (Ashton)
- NN. **University Effectiveness and Evaluation Committee** – (vacant)
- OO. **University Equity Committee** – (Albert)
- PP. **Revive Wellness Advisory Committee** – (Gibson-Dias)

VII. Other

VIII. Adjourn

Oct. 12 Meeting Notes

- Meeting called to order at 2:30 p.m.
- September minutes approved via poll.
- Committee on how each college would handle P&T process: Discussion of meeting with provost. Offered to work with her to develop a process of working through changes to

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P&T. Provost agreed to this. Will begin pulling a group together working on this process. Want to have representative groups from dean's council, faculty senate, colleges, etc.

- Important to engage in the development of the process to ensure transparency and participation. Engage faculty from the bottom up.
 - Inconsistent procedures across colleges → establishment of consistent procedures for P&T would be ideal.
 - Include recommendations on how each college should structure the committee, town halls, meeting notes, if vote fails, etc. (thorough guide for how process should go for consistency and transparency across colleges)
 - Need to ensure buy-in from all parties (faculty and administration)
 - Sharing voting data could improve transparency
- Updates on colleges this semester
 - Discussion on how each college is handling challenges this semester

Speaker: Dr. Lynn Tatum, AAUP representative (from Baylor University) to discuss establishing a chapter at Tarleton

- AAUP been around for more than a century
 - One of the founders was John Dewey
 - Sees themselves as an organization for the university and what we can do to make universities work
 - Academic Freedom
 - Shared Governance
 - 'Red' book – model of documents for best practices at universities (includes endorser's of documents)
 - Advocate for what's good for the universities
 - We're all in this together – all should be pulling in the same direction
 - Authority should follow responsibility
 - Should be open communication
 - Red book outlines roles of different entities on campuses
 - Outlined role of AAUP and Faculty Senate (not the same roles)
 - AAUP members can lobby politicians and invite congress persons to campus
 - Can reach out to politicians
 - Should work closely with administration
 - Finished at 3:36
-
- November meeting – will have a strategic planning exercise (will come to faculty senate)
 - Have a conversation with committee about Tarleton's future
 - Will also have committee come talk to executive committee
 - Administration reviews coming up in spring
 - Committee will work on getting questions

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- Take a hard look at previous questions and develop better questions to evaluate what is truly important
- Evaluations of dean, provost, and president; possibly include associate/assistant deans

- Question about merit increase: where has that gone?
 - Has been asked. Probably out the window for the role that we're in due to funding from the state. Talk of getting hit again this year. In a world of uncertainty. Possibly a bleak outlook for 3 years. Need to look at pay equity studies
→compression studies
- Have a racial advocacy group on campus and will have events coming up
- Students evaluations → still collecting
 - Faculty Senate voted not to collect
 - Deans ARE collecting student evaluations
 - Instances where faculty are being disciplined due to student complaints (not sure of all circumstances)
 - Seeing situations where faculty being called into deans' offices
 - Uncertain year with many challenges

- Change to November meeting – will try to offer an in-person option. Thinking about Math 125 (only because it will be a lot of discussion)
 - Will try that
 - Will use an RSVP
 - Will moderate however people choose to attend

From the floor:

- Way to ask administration to be more transparent about COVID rates? Daily?
 - Daily report was nixed due to low numbers reporting each week (didn't want to be able to easily identified people)
- Can we work out a policy on course delivery and faculty input?
 - Strong possibility that asynchronous will be constrained
 - Opportunity for input would be nice
- Faculty expected to take on more advising roles. What workload are we expected to drop?
 - Talk about taking administrative assistants out of departments and centralizing them
 - Came out of COLFA
 - No official plan as of now
 - Administrative assistants play a huge role in scheduling advising
 - Faculty concerned about losing additional support during increased expectations for faculty
 - Advising is coming back to departments

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- How are we faculty expected to advise 50 or more students (higher numbers reported), teach their classes, and do research and service?

- Strategic planning committee also needs to address load in 2030 plan

Meeting adjourned at 4:14 p.m.