

Dr. George Mollick— President

Dr. Jarrod Schenewark — Past President, ex-officio

Dr. Chandra Andrew – Sec/Treasurer

Dr. Ryan Foster – President-Elect

Open -- Parliamentarian

Faculty Senate Agenda  
Date: September 14, 2020  
Zoom  
2:30-4:30 PM

**PRESENT:**

Dr. Lynal Albert, Dr. Karl Aho, Ms. Kim Allen, Dr. Robert Anderson, Dr. Chandra Andrew, Dr. Iwao Asakura, Dr. Jonali Baruah, Dr. Jeremiah Bass, Dr. Don Beach, Dr. Ryan Foster, Dr. Patrick Funciello, Dr. Kimberly Guay, Dr. Chun Kai Hsu, Dr. Sue Joiner, Dr. Hemanta Kafley, Dr. Bernat Martinez-Ortega, Dr. George Mollick, Dr. Meg Oldman, Dr. Russell Pfau, Dr. Brittany Rodriguez, Dr. Susan Rugari, Dr. Jarrod Schenewark, Dr. Misty Smith, Mr. Joshua Wallace

Unknown - Andrew's iphone

**ABSENT:**

Dr. Triss Ashton, Dr. Deborah Banker, Dr. Melissa Becker, Dr. Jennifer Lancaster, Dr. Cynthia McPherson, Dr. Joseph Schuessler

**CALL TO ORDER:**

The meeting was called to order by Dr. Mollick at 2:31 pm.

I. Approval of minutes for August

- a. Dr. Mollick moved to approve the minutes of the August meeting via poll. Motion carried.

II. Treasurer's Report – \$1578.04

III. Announcements

IV. Old Business

- a. Review of Data from the Faculty Senate Survey (Mollick)

V. New Business

- a. Current Issues in student Quarantine/return to school process (Pfau)
- b. Nominations/Election for President elect
- c. AAUP Chapter (Foster)

VI. University Committees with Faculty Senate representation, Reports/Committee assignments

- A. **Academic Advising Council** (Becker)
- B. **Academic Council** (Schenewark)
- C. **Academic Council Collaboration and Communication Team** (Schenewark)
- D. **Academic Standards Committee** (Atchley)
- E. **Applied Learning Experiences Council** (Becker)
- F. **Athletic Council** (Gibson-Dias)
- G. **Clery & Drug Free Schools Act Compliance Council** – (Downey)
- H. **Campus Ethics, Compliance, and Enterprise Risk Management** – (Becker)
- I. **Commencement and Convocation Committee** (Schenewark and Beach)
- J. **Developmental Education Advisory Council** (vacant)

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- K. **Digital Media Advisory Committee** – (Mollick)
- L. **Distance Learning Advisory Council** (Gibson-Dias is rep for her college)
- M. **Educator Preparation Council** – (Branscombe)
- N. **Emergency Management Council** (Emmert)
- O. **Employee Benefits Committee** – (Rugari)
- P. **Environmental Advisory Committee** – (Albert)
- Q. **Faculty Development Committee** (Guay)
- R. **Faculty Handbook Committee** (Schenewark)
- S. **General Education and Academic Assessment Committee** (Andrew)
- T. **Graduate Council** – (Kafley)
- U. **Interdisciplinary Degree Programs Committee** – (Mollick)
- V. **International Education Advisory Council** –(Asakura)
- W. **Library Committee** (Smith)
- X. **Speaker Symposium Committee** – (Schenewark)
- Y. **Space Advisory Committee** – (Lancaster)
- Z. **Strategic Enrollment Management Executive Council** (Schenewark)
- AA. **Student Research & Creative Activity Advisory Committee** – (Lancaster)
- BB. **Title IX Compliance Committee** – (Rugari)
- CC. **Trademark and Licensing Committee** – (Aho)
- DD. **University Calendar Committee** (Aho)
- EE. **University Curriculum Committee** (Mulhern)
- FF. **University Discipline Appeals Committee** – (Becker)
- GG. **University Pass the Hat Committee** – (Gibbs)
- HH. **University Planning Council** (Schenewark)
- II. **University Research & Scholarship Events Committee** (Kafley)
- JJ. **University Project Management Committee** (Emmert)
- KK. **University Budget Council** (Schenewark)
- LL. **University Scholarship Committee** – (Bass)
- MM. **University Survey Review Committee** – (Ashton)
- NN. **University Effectiveness and Evaluation Committee** – (vacant)
- OO. **University Equity Committee** – (Albert)
- PP. **Revive Wellness Advisory Committee** – (Gibson-Dias)

VII. Other

VIII. Adjourn

### **Faculty Senate Poll – Preliminary data**

- Filtered down to full-time faculty with a standard load (first round)
- Broken down by college and level
- Question on serving on P&T committee or not
- Tenure-track faculty were the focus for extensive survey

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- Variations exist among colleges
- Satisfaction with the process ranged from 1.4 strongly disagree to 2.8 just over the agree line of 2.5
- Sustainable job is 2.1-2.4 Disagree
- AAUP Goals – scored high across all colleges
  - o All 3 and above
- Need to analyze qualitative data
  - o Senators will analyze data
- Will provide administration with final results
- Strong consensus of approval with AAUP guidelines

### **Contact Tracing and Tracking Positive Cases**

- Issues of quarantine and returning to class
- Small number of faculty with large numbers of students (400-900 students)
  - o Higher number of positive cases
  - o Managing labs by instructors
    - Typically grad students (COST)
    - Not receiving letters → only sent to faculty
  - o Of six cases, only 1 letter from Dean of Students
  - o Appears students are in the system as being positive, but faculty not getting letters
- Second issue – letter stating students can return but no letter stating they can't be in class
- No response from Dr. Ortega in some cases
- Delayed notification process
- In large classes, HyFlex model is unsustainable due to sheer amount of time to manage
  - o We were promised instructional assistance
    - Not received in most cases
- Concern about retention of faculty and students in the spring
- Need to find ways to fix problems going on now
  - o University not following what was promised in document sent out to faculty on quarantine and isolation
- Concerns about reporting method and not sure how the numbers are broken down

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- Only thing the numbers represent is if the form was filled out
- Intake for all data – self-reported
  - Students have to fill out, not a lot of required fields → limited information captured
- Are campus numbers impacting county numbers?
  - Our numbers are feeding into county numbers and reported through Maxient → counts here; not a field to indicate which campus location
- County level data is supposed to be official data

### **Nominations for President Elect**

- Form was sent out soliciting nominations prior to today's meeting
  - Kimberly Guay and Ryan Foster were nominated
  - Poll used to vote
  - Vote: Guay – 48% ; Foster – 52%
  - Dr. Ryan Foster is new president elect

### **AAUP Chapter Possibility and Senate Affiliation**

- Reached out to Texas AAUP
  - Responded quickly
  - Chapter at Texas A&M as well as other System schools
- Independent body but would work in collaboration with faculty senate
- Doesn't take much to start a chapter
- Recruiting plea:
  - Must be a national member of AAUP
  - Membership based upon salary scale
  - Minimum of 7 members; 3 of whom must be officers
- Organization with a national backing and standardized nationwide guidelines
- Provides another voice for faculty based upon nationwide, agreed upon standards
- If a chapter is added, Faculty Senate bylaws will need amended to incorporate role of AAUP
- Faculty Senate is like Senate. AAUP like House of Reps.

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- Interested faculty can email [rdfoster@tarleton.edu](mailto:rdfoster@tarleton.edu)

#### Retention and involvement of faculty

- Would like data associated with retention and where we are losing students
- Add for new business at the next meeting
- Did hire a director of retention over the summer

Adjourned at 4:06 p.m.