

Dr. Don Beach — President
Dr. Ann Albercht — Past President , ex-officio
Dr. Keith Emmert – President-Elect

Dr. Rebekah MillerLevy – Sec/Treasurer
Dr. Anthony Pursell- Parliamentarian

Faculty Senate Minutes
February 8, 2016
Library Multipurpose Room
3:00-5:00 PM

Present: Dr. Nina Rogers, Ms. Manon Shockey, Dr. Brittany Rodriguez, Dr. Don Beach, Mr. Richard Willey, Dr. Anthony Pursell, Dr. Thomas Tallach, Ms. Melissa Cookson, Dr. Jacob Heller, Dr. Keith Emmert, Dr. Ann Albrecht, Dr. Michael Landis, Dr. Amber Harris-Bozer, Ms. Francine Pratt, Dr. Brooke Dubansky via Zoom, Dr. Allen Nelson, and Dr. Ivelisse Urban.

Absent: Dr. Rajani Srinivassen, Dr. Randy Rosiere, Dr. Karley Goen, Mr. Art Dearing, Dr. Mircea Agapie, Ms. Paula McKeehan, Dr. Brooke Dubansky, Dr. Mary Winton, Dr. Rebekah Miller-Levy and MSG Jimmy Garcia.

I. Approval of November minutes – Dr. Winton moved to approve the January minutes. Dr. Heller seconded. Motion passed.

II. Treasurer's Report - \$1,870.50 (reported by Rebekah Miller-Levy via email)

III. Guests:

A. Tye Minckler, Vice President for Finance & Administration

i. Several comments were made from Mr. Minckler including

- (1) Faculty Senate should have more information from his office to disseminate to the general faculty;
- (2) The goal of the VPFA's office is to be as transparent as possible when it comes to financial decisions/planning for the university;
- (3) The job of the VPFA is a very challenging job as we have been operating under some very antiquated financial practices. Some of which are very dangerous/not stable;
 - (a) Efforts are being made to consolidate thousands of accounts into only a few accounts, so as to simplify the process;
 - (b) These efforts will empower at the user level;
- (4) In regards to the sweeping of accounts this past summer:
 - (a) These balances belong to the President and provide a 3-5% cushion for the university, which is not a comfortable amount;
 - (b) These monies can be requested for one-time projects;
 - (c) Keeps requests centralized;
 - (d) Each college has a reserved amount of capital;
 - (i) Each college has \$200,000 for one-time expenses. These monies can be used for anything, not just capital;
 - (e) Each department has a reserved amount of capital;
- (5) We are not aiming for a zero-based budget;
- (6) Salary savings and summer school budget
 - (a) We are saving some monies due to holding off on filling vacancies;
 - (b) Summer salaries are non-budgeted;

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- (c) Because of salary savings, our cushion should also be better in the future;
- (7) Funding per student is going down, state is contributing less and less. A 10% reduction in the last 5 years from the state;
- (8) The university has taken on too many initiatives at one time and the amount of money generated from these initiatives may not cover overhead;
- (9) Forecasts for the future are not as encouraging when the Texas Legislature meets for the next biennium due to oil prices and other economic forecasts. We have a great need to begin planning now;

B. Mike Haynes, Institutional Research and Effectiveness

- i. Presented website to show Faculty Senate where to go to get useful information;
 - (1) Assessment schedule;
 - (2) Satisfaction survey;
 - (3) Surveys for faculty;
 - (4) IRB;
 - (5) Data request forms;
 - (6) Parent satisfaction and the tie in to the strategic plan
- ii. Information and graphs are available and can be interpreted by the ‘untrained eye’;
- iii. Desire to make data available in a digestible manner;
- iv. One statistic that stood out was that less than 30% of Tarleton grads actually started at Tarleton.

IV. University Committees with Faculty Senate representation
Reports/Committee assignments

- A. Academic Advising Council (Shockey)
No Meeting
- B. Academic Assessment, University Evaluation and Effectiveness (Nelson)
No Meeting
- C. Academic Council (Beach)
Dwayne Snyder discussed having Friday through Tuesday of Fall and Spring commencements available as we experience an increase in the number of commencements necessary.
- D. Academic Council Executive Team (Beach)
Texans Team Up, Day of Service is April 7.
- E. Academic Standards (Beach)
No Meeting
- F. ALE/REAL Oversight Committee (Miller-Levy)
No Meeting
- G. ALE/REAL Council (Beach)
No meeting.
- H. Budget Advisory Council (Rogers)
- I. Campus Carry Council (Emmert)
A public link will be made available that shows a video to prepare for an open shooter scenario.
- J. Campus Ethics, Compliance, and Enterprise Risk Management (Winton)
Meeting is scheduled for 2/10/2016
- K. CII Advisory Council (Heller)
No Meeting

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L. Commencement and Convocation (Pursell)

Meeting was scheduled during Faculty Senate Executive Committee meeting with Dr. Murray. There will be seven ceremonies: 1 on Friday, 4 on Saturday, and 2 on Sunday. Sunday is Mother's Day and services will begin after 1pm.

M. Developmental Education Advisory Council (McKeehan)

No Report

N. Digital Media Advisory Committee (Shockey)

Meeting scheduled for 2/26/2016

O. Educator Preparation Council (Tallach)

No meeting

P. Emergency Management Council (Emmert)

Meeting to begin search for a director

Q. Employee Benefits (Nelson)

No Meeting

R. Environmental Advisory Committee (Shockey)

No Meeting

S. Faculty Development Committee (Miller-Levy)

No meeting, however Don Beach reported that faculty were upset about the process. A tighter process will be developed for the future.

T. Faculty Handbook (Albrecht)

No meeting

U. Hybrid/Online Course (Harris-Bozer)

No meeting

V. International Education Advisory Committee (Heller)

Discussion of student scholarships and awards. Set up guidelines and criteria.

W. Library Committee (Emmert)

No Report

X. Parking Committee (Albrecht)

No meeting

Y. SEMEC (Beach)

No Meeting

Z. University Calendar Committee (Pursell)

No Meeting

AA. University Curriculum Committee (Miller-Levy)

Met to pass curriculum items for Fall 2016.

BB. University Discipline Appeals (Miller-Levy)

No Meeting

CC. University Diversity, Access, Equity, & Disability Service Committee (Pratt)

No Meeting

DD. University Planning Council (Albrecht)

Priorities and support for IT issues are continuing to be bogged down. Currently some items are 6 months backlogged.

EE. University Research Committee (Heller)

No Meeting

FF. UPMC (Albrecht)

No meeting

V. Old Business

A. Feedback on Banked Graduate Hours from Departments

No new discussion, however Tye Minkler mentioned during his meeting with FS that the budget was no longer two different budgets with the summer hours.

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B. Report on Resolution 1 and 2

Deans met and were in support of Resolution #1

Resolution #2 is done, but will not be in place until Fall 2016.

VI. New Business

A. Report of Texas Council of Faculty Senates (Emmert/Albrecht)

60X30TX – New Coordinating Board Initiative (replaces “Closing the Gaps”)

VII. Announcements

A. After a review of usage, Faculty Senate Executive Team has recommended to Dr. Murray that the Faculty Senate Office in the Faculty Commons be closed.

VIII. Dr. Michael Landis would like to propose two motions for discussion at the January meeting.

A. Senate recommendation to the Provost that department budget numbers and priorities be presented to department faculty for discussion and approval before going to the Dean.

B. Senate recommendation to the President that there be at least one member of the Faculty Senate on the Athletic Council.

IX. Dr. Beach adjourned the meeting at 4:49 pm.