

Dr. Mark Shipman — President

Dr. Sandy Graham — Past President , ex-officio
Dr. Anne Albrecht – President-Elect

Dr. Vicky Johnson – Secretary/Treasurer
Mr. Reggie Hall - Parliamentarian

Faculty Senate Minutes

Date: Monday, September 9, 2013

PRESENT:

Annette Albrecht, , Kendra Bowen, Ron Corella, Jesse Crawford, Art Dearing, Sandy Graham, Reggie Hall, Vicky Johnson, Laurie McAdams, Paula McKeehan, Russell Pfau (for Allan Nelson), Francine Pratt, Randy Roisere, Wendell Sadler, Mark Shipman, Alex Tanter, Richard Willey, Cathy Wilterding

ABSENT:

Mircea Agapie, Robert Anderson, Matthew Hallgarth, Michael Neerman, Mark Weber,
Note: representatives from Chemistry, Geosciences & Physics and Nursing have yet to be named

CALL TO ORDER:

The meeting was called to order by Dr. Shipman at 3:02pm

APPROVAL OF MINUTES:

Dr. McAdams moved to approve the minutes of the last meeting. Ms. Pratt seconded. Motion carried.

TREASURER'S REPORT:

No report

ANNOUNCEMENTS:

- ▶ Piper Award
10 awards are given each year to full-time faculty for teaching excellence. Applications are due to the System by Nov. 22. We can forward one nominee from Tarleton. Let Dr. Shipman know by **Oct. 30** if you would like to nominate someone or yourself.
- ▶ University Satisfaction Survey
The Executive Board has talked to the administration about sending out a satisfaction survey. The Executive Council has looked at a couple of different appropriate instruments. This will be an agenda item for the next senate meeting.
- ▶ Term expiration
At the next senate meeting, all senators will be asked to verify your term (Year 1, Year 2, Year 3).
- ▶ Parking study
There is an ongoing traffic assessment by Kimley-Horn, an outside entity just finishing a study at College Station. They have not yet requested any input from campus populations.

SPECIAL GUESTS:

Dr. Steve Steed and Dr. Diane Taylor

- ▶ Dr. Steed explained the process that the Salary Equity and Compression Task Force used in order to make recommendations to administration for salary adjustments. Salary adjustments to address compression between ranks were based upon a specific formula that he outlined. Salary compression within ranks was not addressed (years in rank were not considered). Also, only tenured and tenure-track faculty were included in the salary compression adjustments. Merit adjustments were decided at the department head/dean level. There will be two forthcoming sessions that faculty members can attend at which Dr. Steed will step through the entire process for the faculty at large.
- ▶ The task force also recommended to administration that this study be updated every 3 years to avoid future compression issues, so that smaller adjustments can be made on an ongoing basis.
- ▶ Based upon the adjustment formula, 50% of the recommended adjustments were made this year. The expectation is that the other half will be implemented next year, budget permitting.

UNIVERSITY COMMITTEES:

Reports/Committee assignments

- ▶ Academic Council (Shipman)
This summer, items discussed included Transition Week, and results of legislative influence on the THECB.
- ▶ Budget Advisory Council (Tanter)
No report
- ▶ Curriculum Committee (Hallgarth)
No report
- ▶ SEMEC (Shipman)
Committee has been very successful according to our growth. Growth next year will determine the next biennium budget. Funding has not yet been tied to graduation rates.
- ▶ CII Advisory Council (Wilterding)
No report
- ▶ Employee Benefits Committee (Shipman)
No report
- ▶ University Planning Council (Graham)
No report
- ▶ University Calendar Committee (Johnson)
Committee will be meeting next week to consider the possibility of having 4 different sessions in the summer. A new plan will hopefully allow the Summer I term to begin after most school systems end their spring term. Our last summer registration was down because of the conflict caused by Summer I starting before public schools were out for the summer
- ▶ Access Equity and Diversity Committee (Graham)
No report
- ▶ CLASS (Graham)
No report
- ▶ Faculty Handbook Committee (Shipman)
The revision of the handbook is mostly finished except for Chapter 4 (Tenure and Promotion)

OLD BUSINESS

Smoking

Dr. Johnson reported that a student from Student Government had contacted her after reading Faculty Senate minutes regarding this issue. Dr. Shipman said the SAP (Standard Administrative Procedure) was due to be updated in September. He will report on this at the next senate meeting.

NEW BUSINESS

Election of new officers

- ▶ President-elect
The three tenured faculty members were nominated: Dr. Wendell Sadler, Dr. Anne Albrecht, and Dr. Matt Hallgarth. Dr. Bowen moved that nominations cease. Ms. Pratt seconded and the motion carried. Dr. Anne Albrecht was elected by secret ballot.
- ▶ Parliamentarian
Mr. Reggie Hall was nominated for Parliamentarian. Dr. Bowen moved that nominations cease. Ms. Pratt seconded and the motion carried. As he was the only nominee, motion was made by Dr. Graham that he be elected by acclamation. Ms. Pratt seconded and the motion carried.

Committee assignments

Dr. Mark Shipman — President

Dr. Sandy Graham — Past President , ex-officio

Dr. Vicky Johnson – Secretary/Treasurer

Dr. Anne Albrecht – President-Elect

Mr. Reggie Hall - Parliamentarian

Dr. Shipman displayed the Committee Oversight section of the Faculty Senate Constitution and suggested that the following committees should be added to those with Faculty Senate representation:

Assessment

Academic Standards

Campus Ethics and Compliance

Committee on Academic Freedom, Responsibility, and Tenure

Motion was made by Mr. Dearing for Dr. Shipman to pursue adding Faculty Senate representation to these committees. Dr. Graham seconded and motion carried. Dr. Shipman will report at the next senate meeting after meeting with Dr. McGregor.

Task Forces

Dr. Shipman reported that he has communicated with Dr. Murray regarding the task forces from the last academic year. Information from Dr. Murray is as follows:

- ▶ Summer School and adjunct compensation will be combined under a new title to carry that process forward under the direction of Dr. Snider.
- ▶ Greater Expectations will still meet with a new faculty fellow leading.
- ▶ Academic Integrity will continue to meet, also with a new faculty fellow to lead.
- ▶ Textbook Task Force will continue to meet, chaired by Dr. Jafri

OTHER:

Faculty Development Leave Committee

Dr. Pfau made Dr. Shipman aware of the fact that the Faculty Senate president is designated by the Faculty Handbook as chair of the Faculty Development Leave Committee. As Dr. Pfau is applying for faculty development leave, this committee will have to be formed and meet to consider the application. Dr. Shipman will form the committee and meet prior to the deadline.

ADJOURNMENT:

Ms. Pratt moved to adjourn. Dr. Bowen seconded. Motion carried and the meeting was adjourned at 5:03p.m.