

Dr. Marilyn Duran — Past President, ex-officio
Dr. Mark Shipman — President-Elect

Dr. Sandra Graham — President

Dr. Vicky Johnson — Secretary/Treasurer
Dr. Laurie McAdams - Parliamentarian

Faculty Senate Minutes

Monday, November 19, 2012

PRESENT:

Sudarshan Kurwadkar (for Falih Ahmad), Annette Albrecht, Robert Anderson, Jesse Crawford, Marilyn Duran, Gloria Fragoso-Diaz, David Frazier (for Sandy Graham), Reggie Hall, Matthew Hallgarth, Vicky Johnson, Wendell Sadler, Randy Hays (for Jason Sawyer), Mark Shipman, Alex Tanter, Cathy Wilterding

ABSENT:

Kendra Bowen, David Crocket, Rex Gamble, Laurie McAdams, Jimmy McCoy, Tommy Quarles, Harold Rathburn, Manon Shockey, Sara Taylor, Mark Weber

CALL TO ORDER:

In Dr. Graham's absence, the meeting was called to order by Dr. Shipman at 3:06.

APPROVAL OF MINUTES:

Dr. Crawford moved to approve the minutes of the last meeting. Dr. Albrecht seconded. Motion carried.

TREASURER'S REPORT:

There was no treasurer's report as the dollar figure was not available.

ANNOUNCEMENTS

- ▶ Dr. Henneke's funeral service will be held on Sunday at 4pm in the Fine Arts Building
- ▶ One application for the Piper Award was submitted. It was forwarded to Diane Taylor. Applications for the Regent's Professor Award will be submitted in the spring.
- ▶ December 10 will be our next meeting instead of December 17.

SPECIAL GUEST: Mr. Tye Minckler

- ▶ He is working on identifying tools for projecting needs and supporting transparency. Management of facilities, for example, needs to be more strategic – less reactive.
- ▶ Faculty salary compression: no data yet.
- ▶ Outcome funding: the idea is to take the state formula for funding and to take 10% from that and put it in a pool and reallocate based upon graduation rates and persistence (those who get to 30 hours, 60 hours, etc.). Some advocate a larger percentage (the Chancellor) and others are not in favor (THECB). Preliminary analysis indicates that for Tarleton, the results will be "break even." This formula disregards the value of those who come for 2 years, but don't graduate. Faculty may also see this as pressure for grade inflation resulting in more graduates.
- ▶ Cap on in-state tuition rates: he understands the need to limit the number of credit hours per student paid for by the state. The current limit for in-state tuition rate is 145 hours. Graduates from Tarleton currently average about 140-141 credit hours. A further decrease in the in-state tuition limit has been proposed as 135 hours. Current state funding is 30% - it went down last year by 3.6 million dollars. That was made up by increased tuition, fees, and increased enrollment.
- ▶ Flat rate tuition: this is a proposal that ensures that the tuition of an incoming freshman will remain the same for the 4 years of the degree. Mr. Minckler said that this would mean that there would be 4 different rates at any one time. It is a complicated scenario. He is watching other universities that are using that model.
- ▶ Outsourcing: It is not an order; analysis is ongoing. It may be beneficial – we are not using best practice on custodial services, for example; folks may get training and support from national companies. However, we must also be sensitive to local culture. A&M College Station is saving approximately \$250 million over the next 10 years with outsourcing and there has been no huge outcry.

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UNIVERSITY COMMITTEES:

Reports/Committee assignments

- ▶ Academic Council (Graham)
No report
- ▶ Budget Advisory Council (Tanter)
No report
- ▶ Curriculum Committee (Johnson, Hallgarth)
Committee will meet this week
- ▶ SEMEC (none)
No report
- ▶ CII Advisory Council (none)
No report. Ms. Wilterding volunteered to represent the Faculty Senate on this committee.
- ▶ Employee Benefits Committee (Graham)
No report
- ▶ University Planning Council (Graham)
Met on November 5th. Items discussed were reports on stakeholder engagement activities in progress or already completed. There have been three faculty focus groups and another planned on Nov. 7. Several other groups have already completed activities; alumni, community college leaders, donors, community/employers, staff employees and students with a few more to complete. Second item was gaps that exist in target groups, and it was agreed that there should still be efforts to gather as much and as many stake holders as possible between now and January when the UPC comes back together. Third, Sensemaking session in December, which will be the gathering of the UPC members to pull together the input of all of these focus sessions and have ready to present at the university retreat in January. This is what will drive the university strategic goals for 2015-2020.
- ▶ University Calendar Committee (Johnson)
Committee will not meet until spring since the calendar was approved for 2 years last year.
- ▶ Diversity, Access and Equity Committee (Graham)
No report
- ▶ CLASS (Graham)
The committee has made its sub-committee assignments and those committees will start their meeting next week. The committees are: Academic Achievement, David Weissenburger, chair; Meaningful Engagement, Kayla Peak, chair; Personal Growth, Mike Haynes, chair.
- ▶ Faculty Handbook Committee (Shipman)
Committee has met several times. Sub-committees are working on individual chapters. Stan and Vickie Swam are working on aligning system rules and SAPs with handbook. The resulting document will be updated and streamlined, since it hasn't been updated since 2009-10.

OLD BUSINESS

Meeting with Dr. Murray

The Faculty Senate Executive Council met with Dr. Murray. Salary equity and salary compression task forces are planned, but have not yet been implemented. Pertaining to some faculty concerns regarding faculty/administration balance, an article in the Chronicles of Higher Education cited the most efficient ratio to be 3 full-time tenured or tenure track faculty per 1 administrator. It is unclear where Tarleton is on that spectrum. Also discussed was the possibility of meetings with faculty senators from other system institutions.

NEW BUSINESS

Tobacco on Campus

Dr. Crawford brought up the issue of smoking at entryways to buildings. He became aware of the issue through feedback from students. There was a case of a girl with asthma that caused some distress. Some institutions ban smoking within a certain distance of building entrances. Other institutions are totally smoke free. Dr. Crawford asked whether the Faculty Senate would be interested in making a recommendation. Ms. Wilterding asked

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whether this should be a student government issue. Senators were unsure what body governs the issue, or whether there may be a state and/or system policy regarding smoking/second-hand smoke. No further action was taken. Pending further investigation, the Faculty Senate may vote to express a faculty position.

OTHER:

Those who have not had their pictures made are requested to send them to Dr. Johnson for inclusion on the Faculty Senate web page.

Start time on the agenda is incorrect. Dr. Johnson will correct the agenda template that was used.

ADJOURNMENT:

Dr. Duran moved to adjourn. Dr. Diaz seconded. Motion carried and the meeting was adjourned at 4:10p.m.