

USACE Mission

Deliver vital engineering solutions in collaboration with our partners, to secure our Nation, energize our economy, and reduce our risk from disaster.

**WE'RE
HIRING!!!**

**ARE YOU
LOOKING FOR A
GREAT CAREER?**

USACE Vision

Engineering Solutions for our Nation's toughest challenges.



US Army Corps
of Engineers®

We provide vital public engineering services in peace and war to strengthen our Nation's security, energize the economy, and reduce risks from disasters.

Our capabilities include a full range of planning, civil works operations and maintenance, engineering, design and construction management, program management, real estate, research and development, and technical assistance services.

For additional information visit:

<http://www.usace.army.mil/careers/>



What We Need:

Occupation Title & Job Series Numbers: Natural Resource Specialist (0401)

Grades: GS-05/07/09 for the Natural Resource Specialist (0401). Full performance grade level is GS-09.

Locations: Hords Creek Lake, located in the Coleman, Texas area.

Duties: Enforce rules and regulations, assist visitors, support park operations and flood risk management, support natural resource activities related to fisheries, wildlife management, habitat protection for threatened and endangered species, cultural resources protection, develop and manage service contracts and much more.

Annual Pay Range: GS-05 \$37,696-\$49,009 GS-07 \$46,696-\$60,703 GS-09 \$57,118-\$74,250

For consideration, please provide a copy of your resume/cv and a copy of your official transcript with date degree conferred to Brady.Dempsey@usace.army.mil by no later than the closing date of the announcement, Feb 9, 2023.

*Advertisement primarily for the Ft. Worth District, Three Rivers Region, Hords Creek Lake but may be used to fill similar positions at other lakes and field offices within the Ft. Worth District.

NATURAL RESOURCES SPECIALIST GS-0401-05/07/09

What You Need to Know - Basic Education Requirement and Qualification Requirements

BASIC EDUCATION REQUIREMENT (ALL GRADES):

A. Degree: Bachelor's degree (or higher degree) in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.

OR

B. Combination of Education and Experience: Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.

In addition to meeting the basic requirement above, to qualify for this position you must also meet the qualification requirements listed below:

TO QUALIFY FOR A GS-05:

Applicants who meet the basic requirements described in the basic education requirement are fully qualified for the specified entry grade of GS-05.

TO QUALIFY FOR A GS-07:

Specialized Experience: One year of specialized experience which includes: 1) Preparing documents pertaining to leasing and/or managing project lands; AND 2) Providing project information to the visiting public through brochures, bulletin boards, news releases and/or telephone calls. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-05).

OR

Education: One full year of graduate level education in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position.

OR

Superior Academic Achievement. In order to be creditable under this provision, Superior Academic Achievement must have been gained in a curriculum that is qualifying for the position to be filled, such as that identified in Education above. Superior Academic Achievement is based on:

(1) Class Standing - Applicants must be in the upper third of the graduating class in the college, university, or major subdivision, such as the College of Liberal Arts or the School of Business Administration, based on completed courses; OR

(2) Grade-Point Average (G.P.A.) - Applicants must have a grade-point average of either (a) 3.0 or higher out of a possible 4.0 ("B" or better) as recorded on your official transcript, or as computed based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum; or (b) 3.5 or higher out of a possible 4.0 ("B+" or better) based on the average of the required courses completed in the major field or the required courses in the major field completed during the final 2 years of the curriculum.; OR

(3) Honor Society Membership - Applicants may be considered eligible based on membership in one of the approved national scholastic honor societies listed by the Association of College Honor Societies (<https://www.achsntl.org/>).

OR

Combination of Education and Experience: A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) by 18. Add the two percentages.



NATURAL RESOURCES SPECIALIST GS-0401-05/07/09 (Continued)

TO QUALIFY FOR A GS-09:

Specialized Experience: One year of specialized experience which includes: 1) enforcing project regulations, laws and/or policies by educating visitors; AND 2) planning and/or implementing environmental, recreational and natural resources activities at a park or lake. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-07).

OR

Education: Master's or equivalent graduate degree or 2 full years of progressively higher-level graduate education leading to such a degree in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position.

OR

Combination of Education and Experience: A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) beyond the first year (total graduate semester hours minus 18) by 18. Add the two percentages.

ADDITIONAL REQUIREMENTS:

This position is subject to a pre-employment drug screen and will involve ongoing participation in a random drug testing program.

This position requires the completion of a pre-employment Physical Examination and an annual examination thereafter to ensure the continued, required level of physical health and ability or fitness to perform the duties of the position.

The incumbent will be required to obtain and maintain a Citation Authority Certification.

This position requires the incumbent to maintain a valid, State-issued motor vehicle driver's license.

The incumbent must wear a Corps of Engineers Park Ranger uniform as prescribed in ER/EP 1130-2-550, Chapter 8.

The incumbent will be required to work weekends, evenings, and holidays as part of a normal work week.

Incumbent is subject to unscheduled overtime work at all hours in case of fire, accident or other emergency.

The incumbent will be required to obtain and maintain a US Army Corps of Engineers (USACE) Motorboat Operator's license. The work of this position is outdoors and is therefore, subject to inclement weather (cold, heat, rain, snow), etc. Exposure to stinging insects (possible reaction – anaphylactic shock) and poisonous plants may be encountered.

All positions require the applicant to be a citizen of the United States. Male applicants born after December 31, 1959, are required to register for Selective Service prior to appointment.

A trial or probationary period may be required. All positions are subject to background investigation.

Multiple selections may be made from this announcement. Resumes received as a result of this announcement, may be referred for consideration to other vacancies.

A significant portion of USACE's evaluation of candidates is to review the information in the candidates resume. It is helpful to include sufficient details to demonstrate the full scope of a candidates experience and background.