

Promotion to Professor

Associate professors desiring promotion to professor must submit a dossier for consideration. Associate professors not meeting the criteria for or desiring promotion to this rank may opt out of a package submission, but must then create a post-tenure review package meeting the standards for PTR.

The process for promotion to professor is similar to the above process as described for promotion to associate professor, with the exception that eligibility resets upon promotion to associate professor. Therefore, an associate professor is eligible for promotion to professor in the sixth year following the promotion date to associate professor. The data collection period begins from that reset date, and the evidence package must (as a minimum) meet the college standards for promotion to full professor to be considered by the committee.

Professor is a coveted and prestigious rank, and simply meeting the minimum standards does not necessarily constitute a promotion. Faculty desiring promotion must demonstrate exceptional leadership and expertise in their respective areas to obtain this highest rank in the promotion process.

Promotion for Professional Track Faculty

Professional track teaching faculty are not eligible for tenure and do not have the same requirements for promotion as tenure track faculty. A faculty member hired on the professional track has no scholarship requirement for promotion and does not have to apply for promotion if s/he choose. The three ranks for professional track teaching faculty are Professional Assistant Professor, Professional Associate Professor and Professional Full Professor. This does not preclude professional track teaching faculty from participation in scholarly activities, as all faculty are encouraged to do research, apply for grants, and be collegiate in their pursuit of excellence in the scholarship of teaching and learning (SOTL). Professional track faculty do not apply for tenure but should apply for promotion in the same manner as a tenure track faculty member would, by submitting a dossier of evidence once eligible. The application for promotion for professional track faculty must meet the minimum requirements for teaching and service as set by the college to be considered by the college level committee.

As of this writing, there are no professional track research faculty employed in the College of Education. Professional track research faculty are hired for the primary purpose of conducting research and grant writing and have a limited (if any) teaching role. The three ranks for professional track research faculty are Research Assistant Professor, Research Associate Professor, and Research Full Professor.