

For Faculty Hired After September 1, 2021 (9.1.21)

Minimum Scholarship Requirements for Consideration for Tenure/PTR

	Tenure and Promotion to Associate Professor	Promotion to Professor
Primarily Undergraduate Faculty	4 Peer-Reviewed Level I Activities total 2 must be Level I publications, grants, or book authorship 2 may be Level I equivalents	5 Peer-Reviewed Level I Activities total, since promotion to Associate Professor 3 must be Level I publications, grants, or book authorship 2 may be Level I equivalents
Primarily Graduate & Doctoral Faculty	5 Peer-Reviewed Level I Activities total 3 must be Level I publications, grants, or book authorship 2 may be Level I equivalents	5 Peer-Reviewed Level I Activities total, since promotion to Associate Professor 4 must be Level I publications, grants, or book authorship 1 may be Level I equivalent
	Post Tenure Review	
Primarily Undergraduate Faculty	4 Peer-Reviewed Level I Activities total 2 must be Level I publications, grants or book authorship 2 may be Level I equivalents	
Primarily Graduate & Doctoral Faculty	5 Peer-Reviewed Level I Activities total 3 must be Level I publications, grants, or book authorship 2 may be Level I equivalents	

Activity Equivalency

Level I activities stand alone

2 Level II activities are equivalent to 1 Level I activity

2 Level III activities are equivalent to 1 Level II activity

Activities toward Scholarship

No one item of scholarship may be used for more than one item on this list. (ie. An awarded grant can not count as both an awarded grant and a grant application that is not awarded – once it is awarded.) Level I (standalone)

A Level I scholarly activity is generally defined as an activity (e.g., publication, presentation, grant award, recognition, or journal editorial board service) that is targeted for dissemination at the national or international level. Examples include:

- Award (Recognition for scholarship/research at the national or international level)
- Book (Author or co-author of textbook or textbook chapter related to the academic field)
- Editorial Board (Editor or Board Member of a peer-reviewed high-influence journal or publication as determined by the department head and faculty representative on the Tenure and Promotion review committee)
- PI, or co-PI (or significant contributor when a co-PI is not allowed on the grant) on an Awarded External Grant of \$50,000 or more
- PI or Co- PI (or significant contributor when a co-PI is not allowed on the grant) for an External Grant Application of greater than \$100,000 (not awarded)
- Procurement of an external funding (not grant related) with a value of \$50,000 or greater, directly leading to scholarly activity.
- Presentation (Professional peer-reviewed or invited @ national, international or equivalent regional/state conference)
- Publication (Peer-reviewed in a high-influence journal as determined by the department head and faculty representative on the Tenure and Promotion review committee)
- Accreditation Self-Study (Primary author, initial self-study)
- Other Substantiated Scholarly Activity (ie. Mentorship of junior faculty, undergraduate or graduate researchers resulting in publication, presentation, or grant award at a Level I)

Level II (2 level II activities are equivalent to 1 Level I activity)

A Level II scholarly activity is generally defined as an activity (e.g., publication, presentation, grant proposal, recognition, or journal editorial board service) that is targeted for dissemination at the state or regional level. Examples include:

- Award (Recognition for scholarship/research at the state or regional level)
- Book (Editor or co-editor of a book related to the academic field OR Author of a supplementary-type book related to the academic field)

- Editorial Board (Editor or Board Member of a peer-reviewed moderate-influence journal or publication as determined by the department head and faculty representative on the Tenure and Promotion review committee)
- PI, Co-PI, or significant contributor on an Awarded External Grant of \$1,000 to \$49,999
- PI, Co-PI, or significant contributor for an External Grant Application with an award value from \$50,000 to \$99,999 (not awarded)
- Procurement of an external funding (not grant related) with a value of \$1,000 to \$49,999, directly leading to scholarly activity.
- Presentation (Professional peer-reviewed or invited @ state or regional conference)
- Publication (in a peer-reviewed moderate-influence journal or publication as determined by the department head and faculty representative on the Tenure and Promotion review committee)
- Accreditation Self-Study (Primary author, renewal self-study)
- Other Substantiated Scholarly Activity (ie. Mentorship of junior faculty, undergraduate or graduate researchers resulting in publication, presentation, or grant award at a Level II)

Level III (2 Level III activities are equivalent to 1 Level II activity)

A Level III scholarly activity is generally defined as an activity (e.g., publication, presentation, grant proposal, recognition, or journal editorial board service) that is targeted for dissemination at the university or local level. Examples include:

- Award (Recognition for scholarship/research at the university or local level)
- Book (Custom textbook, workbook, or lab manual at the university or local level)
- Editorial Board (Editor or Board Member of a university-sponsored journal, newsletter, other)
- PI, Co-PI or significant contributor on External Grant application (not awarded)
- PI, Co-PI or significant contributor on Grant award of any amount (Internally funded)
- Presentation (Invited @ university or local event)
- Presentation (Professional peer-reviewed @ university or local event)
- Publication (Peer-reviewed in university-sponsored journal, newsletter, other)
- Sustained/Established program of research not yet resulting in publication (Verifiable by approved IRB or other valid documentation)
- Other Substantiated Scholarly Activity (ie. Mentorship of junior faculty, undergraduate or graduate researchers resulting in publication, presentation or grant submission)

