

The Tenure, Promotion, and Post-Tenure Review Process at Tarleton and in the College of Education

New tenure track faculty may be unaware of how the tenure and promotion process works in the A&M system, and at Tarleton State University. The purpose of the following paragraphs is to clarify the process and ensure all faculty are aware of the requirements to receive tenure, promotion to associate professor and professor, and the post-tenure review process. While the information presented is accurate as of this writing, the processes are subject to change. For the most up to date policies regarding tenure and promotion, please reference the most current version of the following documents:

[System Policy 12.01, Academic Freedom, Responsibility and Tenure](#)

[System Policy 12.06, Post-Tenure Review of Faculty and Teaching Effectiveness](#)

[System Policy 12.01.01, Institutional Rules for Implementing Tenure](#)

[Texas Education Code §51.942, Performance Evaluation of Tenured Faculty](#)

[Employee Handbook Chapter 4, *Promotion, Tenure, and Faculty Evaluation*](#)

[SAP 12.01.01.T1 Implementing Tenure & Promotion](#)

[SAP 12.99.99.T0.01 Performance Development and Evaluation of Faculty](#)

[SAP 12.07.99.T0.01 Fixed Term Faculty Appointments](#)