

2020-21 Graduate AoL Results

DECISION MAKING

COBA GRADUATE DECISION MAKING Results	Percent of Students that Met or Exceeded Expectations				
Learning Outcome/Item	COMBINED	MBA	MACC	MSHRM	MGMT
Identifies, in specific terms, the problem or issue	93%	92%	100%	94%	67%
Identifies relationships or associations	94%	90%	100%	100%	
Gathers relevant information from credible sources	87%	87%	100%	88%	33%
Synthesizes and analyzes data	85%	85%	94%	82%	67%
Establishes selection process or criteria for acceptance/rejection of alternatives	92%	94%	94%	88%	67%
Incorporates a feedback loop to evaluate the effectiveness of the decisions made and/or the decision making process	94%	98%	88%	88%	100%
Communicates the decision to stakeholders	100%	100%	100%	100%	
Considers multiple alternatives	94%	98%	94%	88%	67%
Draws well reasoned conclusions	92%	92%	100%	88%	67%
Considers long-term impact of conclusion i.e. ROI	91%	93%	92%	85%	
Establishes a plan for implementation of the decision	91%	92%	100%	82%	67%
Tracks progress of implementation	100%	100%	100%	100%	
Determines barriers to implementation of decision	94%	98%	92%	85%	
RUBRIC OVERALL SCORE	93%	94%	96%	90%	67%
Number of Students Measured	88	52	16	17	3

COLLABORATION

COBA GRADUATE COLLABORATION Results	Percent of Students that Met or Exceeded Expectations				
Learning Outcome/Item	COMBINED	MBA	MACC	MSHRM	MGMT
Explain the difference between compromise and collaboration	93%	91%	100%	95%	95%
Gathers facts and research	94%	92%	100%	95%	95%
Shares perspectives toward a solution	92%	90%	100%	95%	93%
Avoids dominating the process	94%	92%	100%	100%	93%
Focused on task	92%	90%	97%	100%	90%
Integrates different points of view	95%	93%	100%	95%	95%
Contributes to a collaborative solution in a group experience	94%	93%	100%	95%	95%
RUBRIC OVERALL SCORE	93%	92%	100%	96%	94%
Number of Students Measured	208	117	32	19	40