

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY OLD TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	9274	Academic Success Coach I	9240	Academic Success Coach I	A
BUDGETED	1448	Financial Specialist I	0750	Account Specialist I	N
BUDGETED	1449	Financial Specialist II	0751	Account Specialist II	N
BUDGETED	1450	Financial Specialist III	9316	Account Specialist III	N
BUDGETED	8896	Manager, Accreditation Program	9362	Accreditation Program Manager	A
BUDGETED	7071	Adjunct Instructor	7511	Adjunct Instructor	P
BUDGETED	7072	Adjunct Lecturer	7498	Adjunct Lecturer	P
BUDGETED	1126	Administrative Associate I	0010	Administrative Assistant I	N
BUDGETED	1128	Administrative Associate III	0011	Administrative Assistant II	N
BUDGETED	1129	Administrative Associate IV	0012	Administrative Assistant III	N
BUDGETED	1130	Administrative Associate V	0031	Administrative Assistant IV	N
BUDGETED	1131	Administrative Coordinator I	0013	Administrative Assistant V	N
BUDGETED	1131	Administrative Coordinator I	0304	Administrative Services Coordinator	N
BUDGETED	1132	Administrative Coordinator II	1132	Administrative Coordinator II	A
BUDGETED	1132	Administrative Coordinator II	9333	Information Technology Services Operations Coordinator	A
BUDGETED	8964	Admissions Counselor III	9305	Admissions Coordinator I	A
BUDGETED	8960	Admissions Coordinator I	9303	Admissions Coordinator II	A
BUDGETED	8963	Admissions Counselor II	9440	Admissions Recruiter	A
BUDGETED	9552	Advanced Practice Nurse	9602	Advanced Practice Nurse/ Physician Assistant	P
BUDGETED	9425	Development Officer II	9397	Advancement Services Officer	P
BUDGETED	9146	Manager, Program P12	9361	Advisor and Program Manager of Outreach and Support Services	A
BUDGETED	5197	Farm Foreman II	6005	Agriculture Center Foreman	N
BUDGETED	9144	Manager, Agriculture Center	9191	Agriculture Center Manager	A
BUDGETED	5196	Farm Foreman I	6003	Agriculture Center Worker III	N
BUDGETED	9425	Development Officer II	9403	Alumni Engagement Officer	P
BUDGETED	9376	Artist in Residence	7513	Artist-in-Residence	P
BUDGETED	8702	Assessment Analyst	9444	Assessment Specialist	A
BUDGETED	8022	Assistant Athletic Director P11	9953	Assistant Athletic Director	E
BUDGETED	8023	Assistant Athletic Director P15	9154	Assistant Athletic Director for Athletic Performance	E
BUDGETED	8022	Assistant Athletic Director P11	9955	Assistant Athletic Director, Development	E
BUDGETED	8567	Assistant Baseball Coach	8567	Assistant Baseball Coach	P
BUDGETED	8105	Assistant Chief, Police P16	9442	Assistant Chief of Police	E
BUDGETED	8099	Assistant Commandant	8628	Assistant Commandant	A
BUDGETED	8580	Assistant Cross Country, Track & Field Coach	8580	Assistant Cross Country, Track & Field Coach	P
BUDGETED	9536	Assistant Curator	9032	Assistant Curator	A
BUDGETED	7096	Assistant Dean	9111	Assistant Dean	E
BUDGETED	8411	Assistant Dean, Students	9407	Assistant Dean of Students, Judicial Affairs	E
BUDGETED	8159	Assistant Director, Fraternity and Sorority Life	9118	Assistant Director for Fraternity and Sorority Life	A
BUDGETED	8156	Assistant Director, Career Services	9509	Assistant Director of Academic Career Development	A
BUDGETED	8025	Assistant Director, Recreational Sports	9991	Assistant Director of Recreational Sports	A
BUDGETED	8161	Assistant Director, Residence Life	9499	Assistant Director of Residential Living and Learning	A
BUDGETED	8169	Associate Director, Counseling Services P13	9161	Assistant Director of Student Counseling Center	P
BUDGETED	8166	Assistant Director, Student Life	9120	Assistant Director of Student Engagement	A
BUDGETED	8571	Assistant Football Coach	8571	Assistant Football Coach	P
BUDGETED	4641	Procurement and HUB Assistant	9324	Assistant HUB Coordinator	N
BUDGETED	7688	Assistant Lecturer	7502	Assistant Lecturer	P
BUDGETED	8576	Assistant Men's Basketball Coach	8576	Assistant Men's Basketball Coach	P
BUDGETED	7120	Assistant Professor	7300	Assistant Professor	P
BUDGETED	7136	Assistant Professor & Assistant Department Head	7371	Assistant Professor and Assistant Department Head	P

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BUDGETED	7140	Assistant Professor & Coordinator	7375	Assistant Professor and Coordinator	P
BUDGETED	7148	Assistant Professor & Department Head	7369	Assistant Professor and Department Head	P
BUDGETED	7152	Assistant Professor & Director	7307	Assistant Professor and Director	P
BUDGETED	7156	Assistant Professor & Interim Head	7370	Assistant Professor and Interim Department Head	P
BUDGETED	7152	Assistant Professor & Director	7377	Assistant Professor and TMATE Director	P
BUDGETED	7168	Assistant Professor-Nursing	7308	Assistant Professor-Nursing	P
BUDGETED	8075	Assistant Registrar P10	9385	Assistant Registrar	A
BUDGETED	8627	Assistant Research Scientist	7351	Assistant Research Scientist	P
BUDGETED	8577	Assistant Rodeo Coach	9640	Assistant Rodeo Coach	P
BUDGETED	8578	Assistant Softball Coach	8578	Assistant Softball Coach	P
BUDGETED	9355	Assistant Director, Sports Information	9490	Assistant Sports Information Director	P
BUDGETED	8500	Assistant Strength and Conditioning Coach	9150	Assistant Strength and Conditioning Coach	P
BUDGETED	3646	Technical Assistant II	6107	Assistant Technical Stockroom Supervisor	N
BUDGETED	8730	Senior Administrative Coordinator I	9152	Assistant to the Athletic Director for Administration	A
BUDGETED	8742	Executive Assistant III	0015	Assistant to the President	A
BUDGETED	8741	Executive Assistant II	0302	Assistant to the Vice President	A
BUDGETED	8484	Chief Information Officer	9525	Assistant Vice President and Chief Information Officer	E
BUDGETED	8278	Assistant Vice President, Advancement and External Relations	9395	Assistant Vice President for Advancement and External Relations	E
BUDGETED	8279	Assistant Vice President, Development	9409	Assistant Vice President for Development	E
BUDGETED	8322	Assistant Vice President, Human Resources	9186	Assistant Vice President for Employee Services	E
BUDGETED	8311	Assistant Vice President of Enrollment Management	9384	Assistant Vice President for Enrollment Management	E
BUDGETED	8677	Assistant Vice President, Marketing and Communications	9396	Assistant Vice President for Marketing and Communications	E
BUDGETED	8414	Assistant Vice President for Student Life	9168	Assistant Vice President for Student Life	E
BUDGETED	8412	Assistant Vice President, Academic Success	9121	Assistant Vice President for Student Success & Multicultural Initiatives	E
BUDGETED	8227	Assistant Vice President, Business and Finance	9535	Assistant Vice President, Business Services and Controller	E
BUDGETED	8581	Assistant Women's Basketball Coach	8581	Assistant Women's Basketball Coach	P
BUDGETED	8582	Assistant Women's Volleyball Coach	8582	Assistant Women's Volleyball Coach	P
BUDGETED	8026	Associate Athletic Director P13	9952	Associate Athletic Director	A
BUDGETED	8583	Associate Basketball Coach	8583	Associate Basketball Coach	P
BUDGETED	7204	Associate Dean	9107	Associate Dean	E
BUDGETED	8126	Associate Director for Texas Institution for Applied Environmental Res	7170	Associate Director for TIAER	E
BUDGETED	8030	Associate Director, Recreational Sports P12	9994	Associate Director of Recreational Sports	A
BUDGETED	8171	Associate Director of Residential Living and Learning	9503	Associate Director of Residential Living and Learning	A
BUDGETED	8076	Associate Director, Financial Assistance	9935	Associate Director of Student Financial Assistance Services	A
BUDGETED	8363	Associate Executive Director of the Center for Agri-Business Excellenc	9199	Associate Executive Director, Center for Agribusiness Excellence	E
BUDGETED	8693	Associate Football Coach	8693	Associate Head Football Coach	P
BUDGETED	7224	Associate Professor	7200	Associate Professor	P
BUDGETED	7232	Associate Professor - Nursing	7207	Associate Professor - Nursing	P
BUDGETED	7221	Associate Professor & Associate Director	7205	Associate Professor and Associate Director	P
BUDGETED	7256	Associate Professor & Coordinator	7280	Associate Professor and Coordinator	P
BUDGETED	7260	Associate Professor & Department Head	7203	Associate Professor and Department Head	P
BUDGETED	7260	Associate Professor & Department Head	7208	Associate Professor and Department Head-Nursing	P
BUDGETED	7264	Associate Professor & Director	7204	Associate Professor and Director	P
BUDGETED	7268	Associate Professor & Interim Head	7270	Associate Professor and Interim Department Head	P
BUDGETED	8021	Associate Provost	9124	Associate Provost and Senior Associate Vice President for Academic Affairs	E
BUDGETED	8628	Associate Research Scientist	7252	Associate Research Scientist	P
BUDGETED	8185	Associate Vice President, Academic Affairs	9122	Associate Vice President for Academic Affairs	E
BUDGETED	8186	Associate Vice President for Curriculum, Assessment, and Faculty Affa	9103	Associate Vice President for Curriculum, Assessment and Faculty Affairs	E
BUDGETED	8185	Associate Vice President, Academic Affairs	9102	Associate Vice President for Outreach and Off Campus Programs	E

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BUDGETED	8416	Associate Vice President for Student Life	9406	Associate Vice President for Student Life	E
BUDGETED	8761	Athletic Academic Coordinator	9954	Athletic Academic Coordinator	A
BUDGETED	1309	Athletic Compliance Officer	9149	Athletics Compliance Officer	N
BUDGETED	8613	Athletic Director	9141	Athletics Director	E
BUDGETED	9364	Budget Specialist II	9227	Budget and Records Specialist	A
BUDGETED	9517	Senior IT Professional I	9514	Business Data Mining Analyst II	P
BUDGETED	9518	Senior IT Professional II	9515	Business Data Mining Analyst III	P
BUDGETED	9346	Manager P11	9973	Business Services Manager	P
BUDGETED	9174	Buyer II	9321	Buyer	A
BUDGETED	9127	Cadet Training Officer III	7912	Cadet Training Officer III	A
BUDGETED	9683	Career Services Coordinator	9507	Career Development Coordinator	A
BUDGETED	9683	Career Services Coordinator	9642	Career Services Coordinator	A
BUDGETED	8968	Catalog and Curriculum Coordinator	9306	Catalog and Curriculum Coordinator	A
BUDGETED	1480	Shipping, Receiving, and Surplus Coordinator	0210	Central Services Supervisor	N
BUDGETED	9506	Network Engineer IV	8472	Chief Network Analyst	P
BUDGETED	8357	Chief of Police	9441	Chief of Police	E
BUDGETED	8013	Chief of Staff II	9108	Chief of Staff	A
BUDGETED	9629	Child Development Center Assistant Teacher	9438	Child Development Center Assistant Teacher	P
BUDGETED	9660	Lead Teacher, Early Childhood	9439	Child Development Center Lead Teacher	P
BUDGETED	2318	Child Care Cook/Aide	1200	Child Development Center Teacher Aide	P
STAFF NON BUDGETED	7689	Task Worker	6205	CLERICAL ASSISTANT I	N
STAFF NON BUDGETED	7689	Task Worker	6206	CLERICAL ASSISTANT II	N
BUDGETED	1126	Administrative Associate I	0002	Clerk I	N
BUDGETED	1127	Administrative Associate II	0003	Clerk II	N
BUDGETED	1128	Administrative Associate III	0004	Clerk III	N
BUDGETED	1129	Administrative Associate IV	0005	Clerk IV	N
BUDGETED	8525	Archivist	9948	Collections Archivist	P
BUDGETED	8836	Communications Specialist II	9357	Communications Specialist II	A
BUDGETED	8837	Communications Specialist III	9356	Communications Specialist III	A
BUDGETED	8907	Community Relations Officer	9394	Community Relations Officer	A
BUDGETED	8507	Compliance Officer I	9271	Compliance and Security Officer, CAE	A
BUDGETED	8887	Compliance Coordinator I	9267	Compliance Coordinator	A
BUDGETED	9176	Contract Coordinator	9583	Contract Specialist	A
BUDGETED	8705	Coordinator, Certification Testing	9010	Coordinator for Certification, Testing, and Program Accountability	A
BUDGETED	8708	Coordinator, Institutional Effectiveness P14	9272	Coordinator of Institutional Effectiveness	A
BUDGETED	8704	Coordinator, Academic Outreach and Engagement	9358	Coordinator, Academic Outreach and Engagement	A
BUDGETED	9292	Coordinator, Student Services	9497	Coordinator, Academic Support	A
BUDGETED	9278	Academic Success Coordinator	9419	Coordinator, Center for Academic Readiness and Success	A
BUDGETED	1008	Coordinator, Diversity and Inclusion	9420	Coordinator, Diversity and Inclusion	N
BUDGETED	1654	Supervisor, Costume Shop	9069	Costume Shop Supervisor	N
BUDGETED	9276	Academic Success Coach III	9242	Counselor	A
BUDGETED	9540	Curator	9033	Curator/ Facilities Manager	P
BUDGETED	9496	IT Manager II	9198	Data Center Manager	P
BUDGETED	9500	IT Professional II	9512	Data Mining Scientist I	P
BUDGETED	9499	IT Professional I	9327	Data Warehouse Analyst I	P
BUDGETED	9499	IT Professional I	9328	Data Warehouse Analyst II	P
BUDGETED	9517	Senior IT Professional I	9329	Data Warehouse Specialist II	P
BUDGETED	8646	Dean	9106	Dean	E
BUDGETED	9425	Development Officer II	9405	Development Officer	P

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BUDGETED	8290	Director of Educational Outreach	9360	Director of Academic Outreach and Engagement	E
BUDGETED	8313	Director of Admissions	9295	Director of Admissions	E
BUDGETED	8285	Director of Alumni Relations	9402	Director of Alumni Engagement	E
BUDGETED	8039	Assistant Controller P17	9315	Director of Business Services and Assistant Controller	E
BUDGETED	8421	Director, Career Services	9508	Director of Career Services	E
BUDGETED	8287	Director, Community Engagement	9694	Director of Community Relations	E
BUDGETED	8316	Director, Event Services	9695	Director of Conferencing and Event Services	E
BUDGETED	8288	Director, Development	9400	Director of Development	E
BUDGETED	8265	Director, Visual Communications	9259	Director of Editorial and Creative Services	E
BUDGETED	8626	Director, Procurement Services and HUB Coordinator	9263	Director of Procurement and Contracts	E
BUDGETED	8426	Director, Residence Life	9500	Director of Residential Living and Learning	E
BUDGETED	8275	Director, Risk and Compliance	9187	Director of Risk Management and Safety	E
BUDGETED	8427	Director, Scholarship Services	9225	Director of Scholarships	E
BUDGETED	8194	Director, Recruitment	9510	Director of School Relations	E
BUDGETED	8422	Director, Counseling	9163	Director of Student Counseling Center	E
BUDGETED	8432	Director, Student Financial Assistance	9223	Director of Student Financial Aid	E
BUDGETED	8263	Director, Student Publications	9650	Director of Student Publications and Student Life Marketing	E
BUDGETED	8295	Director, Transition and Family Relations Programs	9445	Director of Transition and Family Relations Programs	E
BUDGETED	9517	Senior IT Professional I	9024	Director of TSLA	P
BUDGETED	8297	Director, Upward Bound Programs	9410	Director of Upward Bound	E
BUDGETED	8338	Director, Information Technology	9468	Director of Web Services	E
BUDGETED	8418	Director, Academic Success	9417	Director, Center for Academic Readiness and Success	E
BUDGETED	8188	Director, Academic Testing	9550	Director, Center for Access and Academic Testing	E
BUDGETED	8332	Director of Distance Learning and Instructional Technology	9089	Director, Center for Instructional Innovation	E
BUDGETED	8209	Director, Operations	9820	Director, Texan Card Operations	E
STAFF NON BUDGETED	2324	Delivery Specialist I	4401	DRIVER	N
BUDGETED	8888	Dummy Title	8000	Dummy Title	N/A
BUDGETED	8841	Editorial and Creative Services Specialist	9401	Editorial and Creative Services Specialist	A
BUDGETED	9437	Emergency Management Coordinator	9183	Emergency Management Coordinator	P
BUDGETED	8989	Employee Relations Administrator	9188	Employee Relations Administrator	A
BUDGETED	8992	HR Specialist II	9192	Employee Services Specialist I	A
BUDGETED	8993	HR Specialist III	9189	Employee Services Specialist II	A
BUDGETED	8994	HR Specialist IV	9193	Employee Services Specialist III	A
BUDGETED	9688	Employer Relations Coordinator	9688	Employer Relations Coordinator	P
BUDGETED	9446	Environmental Health and Safety Officer III	9185	Environmental Health and Safety Coordinator	P
BUDGETED	3100	Event Technician P3	5201	Event Technician	N
BUDGETED	8438	Executive Director, Student Engagement	9446	Executive Director for Student Engagement	E
BUDGETED	8682	Executive Director, Institutional Research and Effectiveness	9273	Executive Director of Institutional Research and Effectiveness	E
BUDGETED	8439	Executive Director, Student Financial Assistance	9224	Executive Director of Student Financial Assistance Services	E
BUDGETED	8321	Executive Director	8321	Executive Director of Student Health and Wellness	E
BUDGETED	8437	Executive Director, Academic Advising	9170	Executive Director, Academic Advising Center	E
BUDGETED	8681	Executive Director, Center for Agribusiness Excellence	9200	Executive Director, Center for Agribusiness Excellence	E
BUDGETED	8198	Executive Director, Honors College	9173	Executive Director, Honors College	E
BUDGETED	8395	Executive Director, Texas Institute for Applied Environmental Research	9130	Executive Director, TIAER	E
STAFF NON BUDGETED	7653	Faculty Advisor	9790	FACULTY ADVISOR	N
STAFF NON BUDGETED	7651	Faculty Fellow	9795	FACULTY FELLOW	N
STUDENT NON BUDGETED	7650	Federal College Work Study-Student	7560	FEDERAL COLLEGE WORK-STUDY STUDENT	N
STUDENT NON BUDGETED	7655	Federal Work Study- Intern 2 Learn- Assistant Intern	7655	Federal Work Study- Intern 2 Learn- Assistant Intern	N
STUDENT NON BUDGETED	7657	Federal Work Study- Intern 2 Learn- Associate Intern	7657	Federal Work Study- Intern 2 Learn- Associate Intern	N

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STUDENT NON BUDGETED	7658	Federal Work Study- Intern 2 Learn- Senior Intern	7658	Federal Work Study- Intern 2 Learn- Senior Intern	N
BUDGETED	8792	Financial Accountant I	9310	Financial Accountant I	A
BUDGETED	8794	Financial Accountant III	9319	Financial Accountant II	A
BUDGETED	8795	Financial Accountant IV	9311	Financial Accountant III	A
BUDGETED	3015	Financial Aid Advisor I	9496	Financial Aid Advisor I	N
BUDGETED	8971	Financial Aid Advisor III	9495	Financial Aid Advisor III	A
BUDGETED	3024	Financial Aid Associate II	9932	Financial Aid Records Specialist	N
BUDGETED	8798	Financial Analyst III P14	9308	Financial Analyst	A
BUDGETED	9291	Coordinator, Student Financial Assistance	9930	Financial Awareness Coordinator	A
BUDGETED	9228	Geospatial Analyst II	9812	Geospatial Analyst II	A
BUDGETED	9517	Senior IT Professional I	9462	GIS Programmer	P
BUDGETED	9518	Senior IT Professional II	9463	GIS Programmer II	P
GRADUATE STUDENT NON BUDGETED	9010	Graduate Assistant (Research)-Doctoral Level	9177	GRADUATE ASSISTANT - DOCTORAL FELLOW	P
GRADUATE STUDENT NON BUDGETED	9019	Graduate Assistant - Non-Teaching-Professional	9180	GRADUATE ASSISTANT - NON-TEACHING	N
GRADUATE STUDENT NON BUDGETED	9005	Graduate Assistant - Research I	9221	GRADUATE ASSISTANT - RESEARCH I	Exempt
GRADUATE STUDENT NON BUDGETED	9006	Graduate Assistant - Research II	9222	GRADUATE ASSISTANT - RESEARCH II	Exempt
GRADUATE STUDENT NON BUDGETED	9007	Graduate Assistant - Special Doctoral	9179	GRADUATE ASSISTANT - SPECIAL DOCTORAL	P
GRADUATE STUDENT NON BUDGETED	9008	Graduate Assistant - Special Non-Doctoral	9178	GRADUATE ASSISTANT - SPECIAL NON-DOCTORAL	P
GRADUATE STUDENT NON BUDGETED	9017	Graduate Assistant Teaching I	7550	GRADUATE ASSISTANT TEACHING I	P
GRADUATE STUDENT NON BUDGETED	9018	Graduate Assistant Teaching II	7553	GRADUATE ASSISTANT TEACHING II	P
BUDGETED	8646	Dean	9105	Graduate Dean	E
GRADUATE STUDENT NON BUDGETED	9021	Graduate Laboratory Assistant I	7423	GRADUATE LABORATORY ASSISTANT I	P
GRADUATE STUDENT NON BUDGETED	9022	Graduate Laboratory Assistant II	7424	GRADUATE LABORATORY ASSISTANT II	P
BUDGETED	9199	Manager, Graduate Program	9363	Graduate Program Manager	A
BUDGETED	3031	Graduate Admissions Coordinator	9287	Graduate Recruiter	N
BUDGETED	8839	E-Communications Specialist	9125	Graduate Services Coordinator	A
BUDGETED	9453	Registrar Services Specialist	9300	Graduation Coordinator	P
BUDGETED	9198	Grants Specialist	9230	Grant Specialist I	A
BUDGETED	9730	Head Athletic Trainer	9142	Head Athletic Trainer	P
BUDGETED	8589	Head Baseball Coach	8589	Head Baseball Coach	P
BUDGETED	8502	Head Cheer Coach	9147	Head Cheer Coach	P
BUDGETED	9730	Head Athletic Trainer	9153	Head Football Athletic Trainer	P
BUDGETED	8593	Head Football Coach	8593	Head Football Coach	P
BUDGETED	8596	Head Rodeo Coach	9148	Head Rodeo Coach	P
BUDGETED	8597	Head Softball Coach	8597	Head Softball Coach	P
BUDGETED	8643	Head Track & Field Coach	8643	Head Track & Field Coach	P
BUDGETED	8601	Head Women's Basketball Coach	8601	Head Women's Basketball Coach	P
BUDGETED	8602	Head Women's Golf Coach	8602	Head Women's Golf Coach	P
BUDGETED	8603	Head Women's Tennis Coach	8603	Head Women's Tennis Coach	P
BUDGETED	8600	Head Women's Volleyball Coach	8600	Head Women's Volleyball Coach	P
BUDGETED	9529	Systems Administrator IV	9938	Information Systems Manager	P
BUDGETED	9491	IT Business Analyst III	9526	Information Technology Business Analyst	P
BUDGETED	9069	Security Analyst I	9491	Information Technology Security Analyst I	A
BUDGETED	9070	Security Analyst II	9492	Information Technology Security Analyst II	A
BUDGETED	9071	Security Analyst III	9493	Information Technology Security Analyst III	A
BUDGETED	1150	Executive Assistant I	0301	Administrative Assistant VI	A
BUDGETED	9464	Instructional Designer III	9091	Instructional Designer	P
BUDGETED	7520	Instructor	7400	Instructor	P
BUDGETED	7544	Instructor & Coordinator	7445	Instructor and Coordinator	P

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BUDGETED	7548	Instructor & Director	7450	Instructor and Director	P
BUDGETED	7552	Instructor & Manager	7446	Instructor and Manager	P
BUDGETED	7604	Instructor-Nursing	7408	Instructor-Nursing	P
BUDGETED	8646	Dean	9160	Interim Dean	E
STUDENT NON BUDGETED	7646	Intern 2 Learn- Assistant Intern	7538	Intern 2 Learn- Assistant Intern	N
STUDENT NON BUDGETED	7645	Intern 2 Learn- Associate Intern	7539	Intern 2 Learn- Associate Intern	N
STUDENT NON BUDGETED	7643	Intern 2 Learn- Senior Intern	7540	Intern 2 Learn- Senior Intern	N
BUDGETED	9291	Coordinator, Student Financial Assistance	9929	Intern 2 Learn/Work Study Coordinator	A
BUDGETED	9270	Academic Advisor I	9286	International Recruitment Specialist	A
BUDGETED	1452	Inventory & Property Control Coordinator I	1452	Inventory & Property Control Coordinator I	N
BUDGETED	1455	Inventory & Surplus Property Specialist	0790	Inventory & Surplus Property Specialist	N
BUDGETED	9496	IT Manager II	9212	IT Manager II	P
BUDGETED	7624	Lab Instructor	7624	Lab Instructor	P
BUDGETED	3619	Laboratory Attendant	6101	Laboratory Attendant	N
BUDGETED	9534	Manager, Laboratory	9126	Laboratory Manager	A
BUDGETED	9155	Project Manager II	9521	Lead Information Technology Project Manager	A
BUDGETED	9505	Network Analyst III	9337	Lead Network Analyst	P
BUDGETED	9505	Network Analyst III	9494	Lead Network Systems Analyst	P
BUDGETED	9522	Software Applications Developer II	9477	Lead Programmer Analyst	P
BUDGETED	9596	Lead Scientist	9256	Lead Scientist	P
BUDGETED	9528	Systems Administrator III	9202	Lead Systems Engineer	P
BUDGETED	9074	Web Applications Developer II	9467	Lead Web Applications Developer	A
BUDGETED	7628	Lecturer	7500	Lecturer	P
BUDGETED	7636	Lecturer & Coordinator	7503	Lecturer and Coordinator	P
BUDGETED	7640	Lecturer & Director	7501	Lecturer and Director	P
BUDGETED	7644	Lecturer & Manager	7504	Lecturer and Manager	P
BUDGETED	8621	Librarian I	9946	Librarian I	P
BUDGETED	8622	Librarian II	9945	Librarian II	P
BUDGETED	8623	Librarian III	9944	Librarian III	P
BUDGETED	8624	Librarian IV	9943	Librarian IV	P
BUDGETED	8625	Librarian V	9949	Librarian V	P
BUDGETED	4023	Library Specialist I	3001	Library Assistant I	N
BUDGETED	4024	Library Specialist II	3002	Library Assistant II	N
BUDGETED	4016	Library Associate I	0034	Library Associate I	N
BUDGETED	4017	Library Associate II	0035	Library Associate II	N
BUDGETED	4025	Library Specialist III	3003	Library Specialist I	N
BUDGETED	4016	Library Associate I	3004	Library Specialist II	N
BUDGETED	2392	Manager, Mail Services	0018	Mail Services Manager	N
BUDGETED	9427	Development Officer IV	9399	Major Gifts Officer	P
BUDGETED	8803	Manager, Budget	9226	Manager of Academic Budgets and Faculty Records	A
BUDGETED	8802	Manager, Accounting	9972	Manager of Accounting Operations	A
BUDGETED	9427	Development Officer IV	9398	Manager of Advancement Services	P
BUDGETED	9496	IT Manager II	9197	Manager of Application Development	P
BUDGETED	9496	IT Manager II	9475	Manager of Data Mining	P
BUDGETED	9495	IT Manager I	9326	Manager of Data Warehousing	P
BUDGETED	9497	IT Manager III	9461	Manager of Geospatial Enterprise Services	P
BUDGETED	9145	Manager, Graduate Services	9138	Manager of Graduate Services	A
BUDGETED	9299	Manager, Honor Services	9174	Manager of Honors Services	A
BUDGETED	9496	IT Manager II	9196	Manager of Network Services	P

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY OLD TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	8750	Manager, Operations	9293	Manager of Operations	A
BUDGETED	8808	Manager, Payroll	9434	Manager of Payroll Services	A
BUDGETED	9258	Manager, Planetarium	9325	Manager of Planetarium	A
BUDGETED	8854	Manager, Multimedia Production	9258	Manager of Video Services	A
BUDGETED	9057	Manager, Instructional Technology Services	9506	Manager, Classroom and Lab Support Services	A
BUDGETED	8083	Assistant Director, Human Resources	9195	Manager, Compensation and Recruitment	A
BUDGETED	9056	Manager, Instructional Design	9093	Manager, Instructional Design & Training	A
BUDGETED	9058	Manager, Online Instructional Support Services	9092	Manager, Online Instructional Support Services	A
BUDGETED	9184	Manager, Procurement Services and HUB	9320	Manager, Purchasing and HUB	A
BUDGETED	8864	Marketing Coordinator	9480	Marketing Coordinator	A
BUDGETED	8865	Media Relations Coordinator	9483	Media Relations Specialist	A
BUDGETED	9134	Veterans Affairs Coordinator	9312	Military Services Center Coordinator	A
BUDGETED	8911	Coordinator, Mobile Go Center	9487	Mobile Welcome Center Coordinator and Driver	A
BUDGETED	9503	Network Analyst I	9335	Network Analyst	P
BUDGETED	9526	Systems Administrator I	9940	Network and Applications Support Specialist II	P
BUDGETED	9504	Network Analyst II	9481	Network Systems Analyst	P
STUDENT NON BUDGETED	7033	Non-Affiliated Student Worker I	7586	NON-AFFILIATED STUDENT WORKER I	N
STAFF NON BUDGETED	7689	Task Worker	6200	NON-CLERICAL ASSISTANT I	N
STAFF NON BUDGETED	7689	Task Worker	6201	NON-CLERICAL ASSISTANT II	N
BUDGETED	9148	Program Coordinator II P11	9365	Non-Traditional Programs Coordinator	A
BUDGETED	9146	Manager, Program P12	9364	Non-Traditional Programs Manager	A
BUDGETED	8349	Director, Student Health Center	9600	Nurse Practitioner/Director, Student Health Center	E
BUDGETED	9568	Nursing Simulation Laboratory Supervisor	7508	Nursing Simulation Laboratory Supervisor	P
BUDGETED	9168	Manager, Program P11	9070	Operations Manager, Fine Arts Center	A
BUDGETED	8939	Manager, Facilities	9443	Operations Manager, Thompson Student Center	A
BUDGETED	8768	Coordinator, Recreational Sports	9992	Outdoor Pursuit Coordinator	A
BUDGETED	8963	Admissions Counselor II	6125	Outreach Specialist	A
BUDGETED	5602	Parking Services Officer IV	2102	Parking Enforcement Officer	N
BUDGETED	3209	HR Specialist I	0803	Payroll Services Specialist I	N
BUDGETED	2326	Delivery Specialist III	0017	Postal Clerk	N
BUDGETED	8610	President	9101	President	E
BUDGETED	9497	IT Manager III	9211	Product and Infrastructure Manager	P
BUDGETED	9692	Professional Counselor I	9164	Professional Counselor I	P
BUDGETED	9693	Professional Counselor II	9166	Professional Counselor II	P
BUDGETED	9694	Professional Counselor III	9167	Professional Counselor III	P
BUDGETED	7100	Professor	7100	Professor	P
BUDGETED	7744	Professor & Head	7050	Professor and Department Head	P
BUDGETED	7740	Professor & Director	7027	Professor and Director	P
BUDGETED	7712	Professor & Interim Head	7053	Professor and Interim Department Head	P
BUDGETED	4517	Program Coordinator I P9	9181	Program Coordinator	A
BUDGETED	3416	End User Support Specialist I	9942	Technology Support Specialist I	A
BUDGETED	4521	Program Specialist II	9996	Program Specialist II	A
BUDGETED	3468	Programmer II	9476	Programmer Analyst I	N
BUDGETED	9521	Software Applications Developer I	9478	Programmer Analyst III	P
BUDGETED	9202	Project Administrator II	9244	Project Administrator I	A
BUDGETED	9204	Senior Project Administrator I	9243	Project Administrator II	A
STAFF NON BUDGETED	9150	Project Coordinator I	9783	PROJECT COORDINATOR	N
BUDGETED	9150	Project Coordinator I	9571	Project Coordinator I	A
BUDGETED	9150	Project Coordinator I	9570	Project Coordinator-TIAER	A

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PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	8387	Project Director P14	9018	Project Director	E
STAFF NON BUDGETED	9154	Project Manager I	9785	PROJECT MANAGER	E
BUDGETED	9425	Development Officer II	9392	Prospect Researcher	P
BUDGETED	8653	Provost and Executive Vice President	9104	Provost and Executive Vice President for Academic Affairs	E
BUDGETED	8561	Psychologist II	9162	Psychologist I	P
BUDGETED	8856	Manager, Public Relations	9260	Public Relations Manager	A
BUDGETED	9499	IT Professional I	9810	Quality Assurance Analyst I	P
BUDGETED	8768	Coordinator, Recreational Sports	9989	Recreational Sports Facility Coordinator	A
BUDGETED	8964	Admissions Counselor III	9288	Recruitment Coordinator	A
BUDGETED	8244	Director, Small Business Development Center	9175	Regional Director, SBDC	E
BUDGETED	9570	Registered Nurse II	9598	Registered Nurse	P
BUDGETED	8078	Registrar	9294	Registrar	A
BUDGETED	9453	Registrar Services Specialist	9302	Registrar Services Coordinator	P
BUDGETED	9453	Registrar Services Specialist	9301	Registration and Records Coordinator	P
BUDGETED	8544	Research Assistant	9247	Research Assistant	N
BUDGETED	8545	Research Associate	9249	Research Associate	P
BUDGETED	8507	Compliance Officer I	9268	Research Compliance Coordinator	A
BUDGETED	9600	Research Economist I	7159	Research Economist	P
BUDGETED	7804	Research Professor	7101	Research Professor	P
BUDGETED	8634	Research Scientist	9128	Research Scientist	P
BUDGETED	9604	Research Statistician	9806	Research Statistician	P
BUDGETED	9287	Coordinator, Residence Life I	9498	Residential Coordinator	A
BUDGETED	9287	Coordinator of Residence Life I	9501	Residential Housing Assignment Coordinator	A
BUDGETED	1731	Risk Management Specialist	0749	Risk Management Specialist	N
BUDGETED	2340	Environmental Health and Safety Specialist I	4205	Risk Management Technician	N
BUDGETED	9586	Rodeo Operations Coordinator	9641	Rodeo Operations Coordinator	P
BUDGETED	9587	SBDC Business Analyst	9184	SBDC Business Analyst	P
BUDGETED	9453	Registrar Services Specialist	9297	Schedule Coordinator	P
BUDGETED	9308	Scholarship Coordinator	9928	Scholarship Coordinator	A
BUDGETED	8915	School Relations Coordinator	9489	School Relations Coordinator	A
BUDGETED	9272	Academic Advisor III	9171	Senior Academic Advising Specialist	A
BUDGETED	9589	SBDC Senior Business Consultant	9172	Senior Business Consultant-SBDC	P
BUDGETED	8815	Senior Business Consultant	9976	Senior Business Services Advisor	A
BUDGETED	9188	Senior Buyer	9322	Senior Buyer	A
BUDGETED	9315	Senior Career Services Coordinator	9643	Senior Career Services Coordinator	A
BUDGETED	8837	Communications Specialist III	9484	Senior Communications Specialist	A
BUDGETED	9277	Academic Success Coach IV	9241	Senior Counselor	A
BUDGETED	9517	Senior IT Professional I	9474	Senior Data Mining Analyst	P
BUDGETED	9478	Database Administrator II	9208	Senior Database Administrator	P
BUDGETED	9478	Database Administrator II	9274	Senior Database Developer	P
BUDGETED	8497	Program Director P14	9132	Senior Director for Programs	E
BUDGETED	3106	Events Team Leader	5202	Senior Event Technician	N
BUDGETED	9519	Senior IT Professional III	9519	Senior Information Technology Architect	P
BUDGETED	9506	Network Analyst IV	9338	Senior Lead Network Analyst	P
BUDGETED	9523	Software Applications Developer III	9470	Senior Lead Systems Analyst	P
BUDGETED	8338	Director, Information Technology	9522	Senior Manager for IT Project Management Office	E
BUDGETED	8338	Director, Information Technology	9518	Senior Manager of Applications Support	E
BUDGETED	8338	Director, Information Technology	9520	Senior Manager of Networks and Communications	E
BUDGETED	8338	Director, Information Technology	9516	Senior Manager of Server Support	E

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PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	8338	Director, Information Technology	9939	Senior Manager of User Support Services	E
BUDGETED	8048	Senior Manager, Budget	9974	Senior Manager, Budget Services	E
BUDGETED	8084	Associate Director, Human Resources	9190	Senior Manager, Employee Services	A
BUDGETED	8481	Chief Information Security Officer	9471	Senior Manager, Information Security	A
BUDGETED	8804	Manager, Business	9975	Senior Manager, Student Account Services	A
BUDGETED	9504	Network Analyst II	9336	Senior Network Analyst	P
BUDGETED	9506	Network Analyst IV	9464	Senior Network Systems Analyst	P
BUDGETED	9517	Senior IT Professional I	9436	Senior Programmer Analyst	P
BUDGETED	9205	Senior Project Administrator II	9220	Senior Project Director-TIAER	A
BUDGETED	8545	Research Associate	9248	Senior Research Assistant	P
BUDGETED	8554	Senior Research Associate	9250	Senior Research Associate	A
BUDGETED	9611	Research Economist II	7160	Senior Research Economist	P
BUDGETED	8637	Senior Research Scientist	7254	Senior Research Scientist	P
BUDGETED	9331	Student Development Specialist III	9659	Senior Residential and Transition Coordinator	A
BUDGETED	9523	Software Applications Developer III	9465	Senior Software Engineer	P
BUDGETED	9527	Systems Administrator II	9201	Senior Systems Administrator	P
BUDGETED	9528	Systems Administrator III	9206	Senior Systems Engineer	P
BUDGETED	9523	Software Applications Developer III	9207	Senior Systems Integrations Analyst	P
BUDGETED	3419	End User Support Specialist IV	9951	Senior Technology Support Specialist	P
BUDGETED	4374	Police Officer II	9455	Senior University Police Officer	N
STAFF NON BUDGETED	5482	Sign Language Interpreter	6223	SIGN LANGUAGE INTERPRETER	N
BUDGETED	9575	Simulation Technology Specialist	9950	Simulation Technology Specialist	P
BUDGETED	9588	SBDC Business Consultant	9176	Small Business Consultant	P
BUDGETED	9522	Software Applications Developer II	9808	Software Developer II	P
BUDGETED	9523	Software Applications Developer III	9809	Software Developer III	P
BUDGETED	9521	Software Applications Developer I	9460	Software Engineer	P
BUDGETED	9162	Space Utilization Specialist	9275	Space Utilization Specialist	A
BUDGETED	9518	Senior IT Professional II	9204	SQL Developer II	P
STAFF NON BUDGETED	8501	Coaching Assistant	9141	STAFF COACH	P
STAFF NON BUDGETED	3046	Staff Technician	9791	STAFF TECHNICIAN	N
STUDENT NON BUDGETED	7659	State College Work Study-Student	7559	STATE COLLEGE WORK-STUDY STUDENT	N
BUDGETED	2455	Supervisor, Stores	0208	Stores Supervisor	N
BUDGETED	1448	Financial Specialist I	0752	Student Account Specialist I	N
BUDGETED	1449	Financial Specialist II	0753	Student Account Specialist II	N
BUDGETED	1450	Financial Specialist III	9309	Student Account Specialist III	N
STUDENT NON BUDGETED	7395	Student Agricultural Worker	7558	STUDENT AGRICULTURAL WORKER	X
STUDENT NON BUDGETED	7393	Student Computer Services Technician I	7563	Student Computer Services Technician I	N
STUDENT NON BUDGETED	7394	Student Computer Services Technician II	7564	Student Computer Services Technician II	N
BUDGETED	9282	Coordinator, Disability Services	9549	Student Disability Services Coordinator	A
BUDGETED	8971	Financial Aid Advisor III	9931	Student Financial Assistance Counselor	A
BUDGETED	7868	Student Intern Supervisor	7506	Student Intern Supervisor	P
STUDENT NON BUDGETED	7635	Student Intern	7543	STUDENT INTERN-MANAGER	N
STUDENT NON BUDGETED	7669	Student Intern-Qep/Ale	7546	STUDENT INTERN-QEP/ALE	N
STUDENT NON BUDGETED	7670	Student Intern-Research	7545	STUDENT INTERN-RESEARCH	N
BUDGETED	9330	Student Development Specialist II	9119	Student Life Coordinator	A
STUDENT NON BUDGETED	7671	Student Manager	7567	STUDENT MANAGER	N
STUDENT NON BUDGETED	7673	Student Orientation Advisor	7470	STUDENT ORIENTATION ADVISOR	N
STUDENT NON BUDGETED	7674	Student Programmer Analyst I	7568	STUDENT PROGRAMMER ANALYST I	N
STUDENT NON BUDGETED	7675	Student Programmer Analyst II	7569	STUDENT PROGRAMMER ANALYST II	N

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PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
STUDENT NON BUDGETED	7749	Student Publications Contributor	7547	STUDENT PUBLICATIONS CONTRIBUTOR	N
BUDGETED	1173	Records Specialist II	1034	Student Records Specialist	N
STUDENT NON BUDGETED	7519	Student Technician	7565	STUDENT TECHNICIAN	N
STUDENT NON BUDGETED	7679	Student Technician II	7566	STUDENT TECHNICIAN II	N
STUDENT NON BUDGETED	7621	Student Worker I	7561	STUDENT WORKER I	N
STUDENT NON BUDGETED	7622	Student Worker II	7562	STUDENT WORKER II	N
STUDENT NON BUDGETED	7762	Student Worker Special	7570	STUDENT WORKER SPECIAL	N
BUDGETED	9148	Program Coordinator II P11	9597	Substance Abuse and Violence Prevention Program Coordinator	A
STUDENT NON BUDGETED	7685	Supplemental Instruction Leader I	7532	SUPPLEMENTAL INSTRUCTION LEADER I	N
STUDENT NON BUDGETED	7686	Supplemental Instruction Leader II	7533	SUPPLEMENTAL INSTRUCTION LEADER II	N
STUDENT NON BUDGETED	7687	Supplemental Instruction Leader III	7537	SUPPLEMENTAL INSTRUCTION LEADER III	N
BUDGETED	9526	Systems Administrator I	9205	Systems Engineer	P
BUDGETED	7892	Teaching Specialist	7601	Teaching Specialist	P
STAFF NON BUDGETED	3645	Technical Assistant I	6103	TECHNICAL ASSISTANT I	N
STAFF NON BUDGETED	3646	Technical Assistant II	6104	TECHNICAL ASSISTANT II	N
BUDGETED	8858	Manager, Radio and TV Equipment Operations	9065	Technical Operations Manager/COLFA	A
BUDGETED	8861	Manager, Theatre Technical	9065	Technical Operations Manager/COLFA	A
BUDGETED	2457	Supervisor, Technical Stockroom	6106	Technical Stockroom Supervisor	N
BUDGETED	8882	Technical Writer	9459	Technical Writer	A
BUDGETED	8882	Technical Writer	9458	Technical Writer/ Editor II	A
BUDGETED	3624	Laboratory Technician	6105	Technician	N
BUDGETED	4520	Program Specialist I	9995	Program Specialist	N
BUDGETED	3417	End User Support Specialist II	9941	Technology Support Specialist II	P
BUDGETED	3418	End User Support Specialist III	9505	Technology Support Specialist III	P
BUDGETED	8006	Project Director, Title IV-E	9457	Title IV-E Project Director	A
BUDGETED	8886	Clery Act Compliance Officer	9266	Title IX/Clery Act Compliance Assistant Coordinator	A
BUDGETED	9421	Title IX Coordinator P13	9270	Title IX/Clery Act Compliance Coordinator	P
BUDGETED	9044	Senior HR Training Specialist	8770	Training and Development Consultant	A
BUDGETED	1047	Transcript Analyst II	1032	Transcript Analyst	N
BUDGETED	8963	Admissions Counselor II	9289	Transfer Services Recruiter	A
BUDGETED	9330	Student Development Specialist II	9658	Transition and Family Relations Coordinator	A
STUDENT NON BUDGETED	7682	Student Tutor	7531	TUTOR	N
STUDENT NON BUDGETED	7755	Student Tutor I	7534	TUTOR I	N
STUDENT NON BUDGETED	7754	Student Tutor II	7535	TUTOR II	N
BUDGETED	8964	Admissions Counselor III	9290	Undergraduate Admissions Coordinator	A
BUDGETED	8340	Director, Library	9158	University Librarian	E
BUDGETED	4381	Police Sergeant P12	9453	University Police Administrative Sergeant	N
BUDGETED	4369	Police Investigator P11	9454	University Police Criminal Investigator	N
BUDGETED	4371	Police Lieutenant P13	9450	University Police Lieutenant	N
STAFF NON BUDGETED	4373	Police Officer I	9792	UNIVERSITY POLICE OFFICER	N
BUDGETED	4373	Police Officer I	9451	University Police Officer I	N
BUDGETED	4374	Police Officer II	9452	University Police Officer II	N
BUDGETED	4381	Police Sergeant P12	9448	University Police Sergeant	N
BUDGETED	8683	Vice President for Finance and Administration	9110	Vice President for Finance and Administration	E
BUDGETED	8684	Vice President for Student Life	9117	Vice President for Student Life	E
BUDGETED	8685	Vice President for Advancement and External Relations	9115	Vice President of Advancement and External Relations	E
BUDGETED	7948	Visiting Assistant Professor	7305	Visiting Assistant Professor	P
BUDGETED	7960	Visiting Instructor	7401	Visiting Instructor	P
BUDGETED	7972	Visiting Scholar	7512	Visiting Scholar	P

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PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	8839	E-Communications Specialist	9359	Web and New Media Communications Outreach Coordinator	A
BUDGETED	8836	Communications Specialist II	9482	Web Content Specialist	A
BUDGETED	9073	Web Applications Developer I	9466	Web Designer/Developer	A
BUDGETED	9074	Web Applications Developer II	9811	Web Mapping Developer II	A
BUDGETED	8915	School Relations Coordinator	9488	Welcome Center Coordinator	A
STAFF NON BUDGETED	1031	Professional Tutor	No Previous		P