

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	9270	Academic Advisor I	9286	International Recruitment Specialist	A
BUDGETED	9272	Academic Advisor III	9171	Senior Academic Advising Specialist	A
BUDGETED	9274	Academic Success Coach I	9240	Academic Success Coach I	A
BUDGETED	9276	Academic Success Coach III	9242	Counselor	A
BUDGETED	9277	Academic Success Coach IV	9241	Senior Counselor	A
BUDGETED	9278	Academic Success Coordinator	9419	Coordinator, Center for Academic Readiness and Success	A
BUDGETED	7071	Adjunct Instructor	7511	Adjunct Instructor	P
BUDGETED	7072	Adjunct Lecturer	7498	Adjunct Lecturer	P
BUDGETED	1126	Administrative Associate I	0002	Clerk I	N
BUDGETED	1126	Administrative Associate I	0010	Administrative Assistant I	N
BUDGETED	1127	Administrative Associate II	0003	Clerk II	N
BUDGETED	1128	Administrative Associate III	0004	Clerk III	N
BUDGETED	1128	Administrative Associate III	0011	Administrative Assistant II	N
BUDGETED	1129	Administrative Associate IV	0005	Clerk IV	N
BUDGETED	1129	Administrative Associate IV	0012	Administrative Assistant III	N
BUDGETED	1130	Administrative Associate V	0031	Administrative Assistant IV	N
BUDGETED	1131	Administrative Coordinator I	0013	Administrative Assistant V	N
BUDGETED	1131	Administrative Coordinator I	0304	Administrative Services Coordinator	N
BUDGETED	1132	Administrative Coordinator II	9333	Information Technology Services Operations Coordinator	A
BUDGETED	1132	Administrative Coordinator II	1132	Administrative Coordinator II	A
BUDGETED	8960	Admissions Coordinator I	9303	Admissions Coordinator II	A
BUDGETED	8963	Admissions Counselor II	6125	Outreach Specialist	A
BUDGETED	8963	Admissions Counselor II	9289	Transfer Services Recruiter	A
BUDGETED	8963	Admissions Counselor II	9440	Admissions Recruiter	A
BUDGETED	8964	Admissions Counselor III	9288	Recruitment Coordinator	A
BUDGETED	8964	Admissions Counselor III	9290	Undergraduate Admissions Coordinator	A
BUDGETED	8964	Admissions Counselor III	9305	Admissions Coordinator I	A
BUDGETED	9552	Advanced Practice Nurse	9602	Advanced Practice Nurse/ Physician Assistant	P
BUDGETED	8525	Archivist	9948	Collections Archivist	P
BUDGETED	9376	Artist in Residence	7513	Artist-in-Residence	P
BUDGETED	8702	Assessment Analyst	9444	Assessment Specialist	A
BUDGETED	8022	Assistant Athletic Director P11	9953	Assistant Athletic Director	E
BUDGETED	8022	Assistant Athletic Director P11	9955	Assistant Athletic Director, Development	E
BUDGETED	8023	Assistant Athletic Director P15	9154	Assistant Athletic Director for Athletic Performance	E
BUDGETED	8567	Assistant Baseball Coach	8567	Assistant Baseball Coach	P
BUDGETED	8105	Assistant Chief, Police P16	9442	Assistant Chief of Police	E
BUDGETED	8099	Assistant Commandant	8628	Assistant Commandant	A
BUDGETED	8039	Assistant Controller P17	9315	Director of Business Services and Assistant Controller	E
BUDGETED	8580	Assistant Cross Country, Track & Field Coach	8580	Assistant Cross Country, Track & Field Coach	P
BUDGETED	9536	Assistant Curator	9032	Assistant Curator	A
BUDGETED	7096	Assistant Dean	9111	Assistant Dean	E
BUDGETED	8411	Assistant Dean, Students	9407	Assistant Dean of Students, Judicial Affairs	E
BUDGETED	8161	Assistant Director, Residence Life	9499	Assistant Director of Residential Living and Learning	A
BUDGETED	8156	Assistant Director, Career Services	9509	Assistant Director of Academic Career Development	A
BUDGETED	8159	Assistant Director, Fraternity and Sorority Life	9118	Assistant Director for Fraternity and Sorority Life	A
BUDGETED	8083	Assistant Director, Human Resources	9195	Manager, Compensation and Recruitment	A
BUDGETED	8025	Assistant Director, Recreational Sports	9991	Assistant Director of Recreational Sports	A
BUDGETED	9355	Assistant Director, Sports Information	9490	Assistant Sports Information Director	P
BUDGETED	8166	Assistant Director, Student Life	9120	Assistant Director of Student Engagement	A

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	8571	Assistant Football Coach	8571	Assistant Football Coach	P
BUDGETED	7688	Assistant Lecturer	7502	Assistant Lecturer	P
BUDGETED	8576	Assistant Men's Basketball Coach	8576	Assistant Men's Basketball Coach	P
BUDGETED	7120	Assistant Professor	7300	Assistant Professor	P
BUDGETED	7136	Assistant Professor & Assistant Department Head	7371	Assistant Professor and Assistant Department Head	P
BUDGETED	7140	Assistant Professor & Coordinator	7375	Assistant Professor and Coordinator	P
BUDGETED	7148	Assistant Professor & Department Head	7369	Assistant Professor and Department Head	P
BUDGETED	7152	Assistant Professor & Director	7307	Assistant Professor and Director	P
BUDGETED	7152	Assistant Professor & Director	7377	Assistant Professor and TMATE Director	P
BUDGETED	7156	Assistant Professor & Interim Head	7370	Assistant Professor and Interim Department Head	P
BUDGETED	7168	Assistant Professor-Nursing	7308	Assistant Professor-Nursing	P
BUDGETED	8075	Assistant Registrar P10	9385	Assistant Registrar	A
BUDGETED	8627	Assistant Research Scientist	7351	Assistant Research Scientist	P
BUDGETED	8577	Assistant Rodeo Coach	9640	Assistant Rodeo Coach	P
BUDGETED	8578	Assistant Softball Coach	8578	Assistant Softball Coach	P
BUDGETED	8500	Assistant Strength and Conditioning Coach	9150	Assistant Strength and Conditioning Coach	P
BUDGETED	8414	Assistant Vice President for Student Life	9168	Assistant Vice President for Student Life	E
BUDGETED	8311	Assistant Vice President of Enrollment Management	9384	Assistant Vice President for Enrollment Management	E
BUDGETED	8412	Assistant Vice President, Academic Success	9121	Assistant Vice President for Student Success & Multicultural Initiatives	E
BUDGETED	8278	Assistant Vice President, Advancement and External Relations	9395	Assistant Vice President for Advancement and External Relations	E
BUDGETED	8227	Assistant Vice President, Business and Finance	9535	Assistant Vice President, Business Services and Controller	E
BUDGETED	8279	Assistant Vice President, Development	9409	Assistant Vice President for Development	E
BUDGETED	8322	Assistant Vice President, Human Resources	9186	Assistant Vice President for Employee Services	E
BUDGETED	8677	Assistant Vice President, Marketing and Communications	9396	Assistant Vice President for Marketing and Communications	E
BUDGETED	8581	Assistant Women's Basketball Coach	8581	Assistant Women's Basketball Coach	P
BUDGETED	8582	Assistant Women's Volleyball Coach	8582	Assistant Women's Volleyball Coach	P
BUDGETED	8026	Associate Athletic Director P13	9952	Associate Athletic Director	A
BUDGETED	8583	Associate Basketball Coach	8583	Associate Basketball Coach	P
BUDGETED	7204	Associate Dean	9107	Associate Dean	E
BUDGETED	8126	Associate Director for Texas Institution for Applied Environmental Res	7170	Associate Director for TIAER	E
BUDGETED	8171	Associate Director of Residential Living and Learning	9503	Associate Director of Residential Living and Learning	A
BUDGETED	8169	Associate Director, Counseling Services P13	9161	Assistant Director of Student Counseling Center	P
BUDGETED	8076	Associate Director, Financial Assistance	9935	Associate Director of Student Financial Assistance Services	A
BUDGETED	8084	Associate Director, Human Resources	9190	Senior Manager, Employee Services	A
BUDGETED	8030	Associate Director, Recreational Sports P12	9994	Associate Director of Recreational Sports	A
BUDGETED	8363	Associate Executive Director of the Center for Agri-Business Excellenc	9199	Associate Executive Director, Center for Agribusiness Excellence	E
BUDGETED	8693	Associate Football Coach	8693	Associate Head Football Coach	P
BUDGETED	7224	Associate Professor	7200	Associate Professor	P
BUDGETED	7232	Associate Professor - Nursing	7207	Associate Professor - Nursing	P
BUDGETED	7221	Associate Professor & Associate Director	7205	Associate Professor and Associate Director	P
BUDGETED	7256	Associate Professor & Coordinator	7280	Associate Professor and Coordinator	P
BUDGETED	7260	Associate Professor & Department Head	7203	Associate Professor and Department Head	P
BUDGETED	7260	Associate Professor & Department Head	7208	Associate Professor and Department Head-Nursing	P
BUDGETED	7264	Associate Professor & Director	7204	Associate Professor and Director	P
BUDGETED	7268	Associate Professor & Interim Head	7270	Associate Professor and Interim Department Head	P
BUDGETED	8021	Associate Provost	9124	Associate Provost and Senior Associate Vice President for Academic Affairs	E
BUDGETED	8628	Associate Research Scientist	7252	Associate Research Scientist	P
BUDGETED	8186	Associate Vice President for Curriculum, Assessment, and Faculty Affa	9103	Associate Vice President for Curriculum, Assessment and Faculty Affairs	E
BUDGETED	8416	Associate Vice President for Student Life	9406	Associate Vice President for Student Life	E

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	8185	Associate Vice President, Academic Affairs	9102	Associate Vice President for Outreach and Off Campus Programs	E
BUDGETED	8185	Associate Vice President, Academic Affairs	9122	Associate Vice President for Academic Affairs	E
BUDGETED	8761	Athletic Academic Coordinator	9954	Athletic Academic Coordinator	A
BUDGETED	1309	Athletic Compliance Officer	9149	Athletics Compliance Officer	N
BUDGETED	8613	Athletic Director	9141	Athletics Director	E
BUDGETED	9364	Budget Specialist II	9227	Budget and Records Specialist	A
BUDGETED	9174	Buyer II	9321	Buyer	A
BUDGETED	9127	Cadet Training Officer III	7912	Cadet Training Officer III	A
BUDGETED	9683	Career Services Coordinator	9507	Career Development Coordinator	A
BUDGETED	9683	Career Services Coordinator	9642	Career Services Coordinator	A
BUDGETED	8968	Catalog and Curriculum Coordinator	9306	Catalog and Curriculum Coordinator	A
BUDGETED	8484	Chief Information Officer	9525	Assistant Vice President and Chief Information Officer	E
BUDGETED	8481	Chief Information Security Officer	9471	Senior Manager, Information Security	A
BUDGETED	8357	Chief of Police	9441	Chief of Police	E
BUDGETED	8013	Chief of Staff II	9108	Chief of Staff	A
BUDGETED	2318	Child Care Cook/Aide	1200	Child Development Center Teacher Aide	P
BUDGETED	8886	Clery Act Compliance Officer	9266	Title IX/Clery Act Compliance Assistant Coordinator	A
BUDGETED	8836	Communications Specialist II	9357	Communications Specialist II	A
BUDGETED	8836	Communications Specialist II	9482	Web Content Specialist	A
BUDGETED	8837	Communications Specialist III	9484	Senior Communications Specialist	A
BUDGETED	8837	Communications Specialist III	9356	Communications Specialist III	A
BUDGETED	8907	Community Relations Officer	9394	Community Relations Officer	A
BUDGETED	8887	Compliance Coordinator I	9267	Compliance Coordinator	A
BUDGETED	8507	Compliance Officer I	9268	Research Compliance Coordinator	A
BUDGETED	8507	Compliance Officer I	9271	Compliance and Security Officer, CAE	A
BUDGETED	9176	Contract Coordinator	9583	Contract Specialist	A
BUDGETED	9287	Coordinator of Residence Life I	9501	Residential Housing Assignment Coordinator	A
BUDGETED	8704	Coordinator, Academic Outreach and Engagement	9358	Coordinator, Academic Outreach and Engagement	A
BUDGETED	8705	Coordinator, Certification Testing	9010	Coordinator for Certification, Testing, and Program Accountability	A
BUDGETED	9282	Coordinator, Disability Services	9549	Student Disability Services Coordinator	A
BUDGETED	1008	Coordinator, Diversity and Inclusion	9420	Coordinator, Diversity and Inclusion	N
BUDGETED	8708	Coordinator, Institutional Effectiveness P14	9272	Coordinator of Institutional Effectiveness	A
BUDGETED	8911	Coordinator, Mobile Go Center	9487	Mobile Welcome Center Coordinator and Driver	A
BUDGETED	8768	Coordinator, Recreational Sports	9989	Recreational Sports Facility Coordinator	A
BUDGETED	8768	Coordinator, Recreational Sports	9992	Outdoor Pursuit Coordinator	A
BUDGETED	9287	Coordinator, Residence Life I	9498	Residential Coordinator	A
BUDGETED	9291	Coordinator, Student Financial Assistance	9929	Intern 2 Learn/Work Study Coordinator	A
BUDGETED	9291	Coordinator, Student Financial Assistance	9930	Financial Awareness Coordinator	A
BUDGETED	9292	Coordinator, Student Services	9497	Coordinator, Academic Support	A
BUDGETED	9540	Curator	9033	Curator/ Facilities Manager	P
BUDGETED	9478	Database Administrator II	9208	Senior Database Administrator	P
BUDGETED	9478	Database Administrator II	9274	Senior Database Developer	P
BUDGETED	8646	Dean	9105	Graduate Dean	E
BUDGETED	8646	Dean	9106	Dean	E
BUDGETED	8646	Dean	9160	Interim Dean	E
BUDGETED	2326	Delivery Specialist III	0017	Postal Clerk	N
BUDGETED	9425	Development Officer II	9392	Prospect Researcher	P
BUDGETED	9425	Development Officer II	9397	Advancement Services Officer	P
BUDGETED	9425	Development Officer II	9403	Alumni Engagement Officer	P

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	9425	Development Officer II	9405	Development Officer	P
BUDGETED	9427	Development Officer IV	9398	Manager of Advancement Services	P
BUDGETED	9427	Development Officer IV	9399	Major Gifts Officer	P
BUDGETED	8313	Director of Admissions	9295	Director of Admissions	E
BUDGETED	8285	Director of Alumni Relations	9402	Director of Alumni Engagement	E
BUDGETED	8332	Director of Distance Learning and Instructional Technology	9089	Director, Center for Instructional Innovation	E
BUDGETED	8290	Director of Educational Outreach	9360	Director of Academic Outreach and Engagement	E
BUDGETED	8418	Director, Academic Success	9417	Director, Center for Academic Readiness and Success	E
BUDGETED	8188	Director, Academic Testing	9550	Director, Center for Access and Academic Testing	E
BUDGETED	8421	Director, Career Services	9508	Director of Career Services	E
BUDGETED	8287	Director, Community Engagement	9694	Director of Community Relations	E
BUDGETED	8422	Director, Counseling	9163	Director of Student Counseling Center	E
BUDGETED	8288	Director, Development	9400	Director of Development	E
BUDGETED	8316	Director, Event Services	9695	Director of Conferencing and Event Services	E
BUDGETED	8338	Director, Information Technology	9468	Director of Web Services	E
BUDGETED	8338	Director, Information Technology	9516	Senior Manager of Server Support	E
BUDGETED	8338	Director, Information Technology	9518	Senior Manager of Applications Support	E
BUDGETED	8338	Director, Information Technology	9520	Senior Manager of Networks and Communications	E
BUDGETED	8338	Director, Information Technology	9522	Senior Manager for IT Project Management Office	E
BUDGETED	8338	Director, Information Technology	9939	Senior Manager of User Support Services	E
BUDGETED	8340	Director, Library	9158	University Librarian	E
BUDGETED	8209	Director, Operations	9820	Director, Texan Card Operations	E
BUDGETED	8626	Director, Procurement Services and HUB Coordinator	9263	Director of Procurement and Contracts	E
BUDGETED	8194	Director, Recruitment	9510	Director of School Relations	E
BUDGETED	8426	Director, Residence Life	9500	Director of Residential Living and Learning	E
BUDGETED	8275	Director, Risk and Compliance	9187	Director of Risk Management and Safety	E
BUDGETED	8427	Director, Scholarship Services	9225	Director of Scholarships	E
BUDGETED	8244	Director, Small Business Development Center	9175	Regional Director, SBDC	E
BUDGETED	8432	Director, Student Financial Assistance	9223	Director of Student Financial Aid	E
BUDGETED	8349	Director, Student Health Center	9600	Nurse Practitioner/Director, Student Health Center	E
BUDGETED	8263	Director, Student Publications	9650	Director of Student Publications and Student Life Marketing	E
BUDGETED	8295	Director, Transition and Family Relations Programs	9445	Director of Transition and Family Relations Programs	E
BUDGETED	8297	Director, Upward Bound Programs	9410	Director of Upward Bound	E
BUDGETED	8265	Director, Visual Communications	9259	Director of Editorial and Creative Services	E
BUDGETED	8888	Dummy Title	8000	Dummy Title	N/A
BUDGETED	9629	Child Development Center Assistant Teacher	9438	Child Development Center Assistant Teacher	P
BUDGETED	8839	E-Communications Specialist	9125	Graduate Services Coordinator	A
BUDGETED	8839	E-Communications Specialist	9359	Web and New Media Communications Outreach Coordinator	A
BUDGETED	8841	Editorial and Creative Services Specialist	9401	Editorial and Creative Services Specialist	A
BUDGETED	9437	Emergency Management Coordinator	9183	Emergency Management Coordinator	P
BUDGETED	8989	Employee Relations Administrator	9188	Employee Relations Administrator	A
BUDGETED	9688	Employer Relations Coordinator	9688	Employer Relations Coordinator	P
BUDGETED	3416	End User Support Specialist I	9942	Technology Support Specialist I	A
BUDGETED	3417	End User Support Specialist II	9941	Technology Support Specialist II	P
BUDGETED	3418	End User Support Specialist III	9505	Technology Support Specialist III	P
BUDGETED	3419	End User Support Specialist IV	9951	Senior Technology Support Specialist	P
BUDGETED	9446	Environmental Health and Safety Officer III	9185	Environmental Health and Safety Coordinator	P
BUDGETED	2340	Environmental Health and Safety Specialist I	4205	Risk Management Technician	N
BUDGETED	3100	Event Technician P3	5201	Event Technician	N

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	3106	Events Team Leader	5202	Senior Event Technician	N
BUDGETED	1150	Executive Assistant I	0301	Administrative Assistant VI	A
BUDGETED	8741	Executive Assistant II	0302	Assistant to the Vice President	A
BUDGETED	8742	Executive Assistant III	0015	Assistant to the President	A
BUDGETED	8321	Executive Director	8321	Executive Director of Student Health and Wellness	E
BUDGETED	8437	Executive Director, Academic Advising	9170	Executive Director, Academic Advising Center	E
BUDGETED	8681	Executive Director, Center for Agribusiness Excellence	9200	Executive Director, Center for Agribusiness Excellence	E
BUDGETED	8198	Executive Director, Honors College	9173	Executive Director, Honors College	E
BUDGETED	8682	Executive Director, Institutional Research and Effectiveness	9273	Executive Director of Institutional Research and Effectiveness	E
BUDGETED	8438	Executive Director, Student Engagement	9446	Executive Director for Student Engagement	E
BUDGETED	8439	Executive Director, Student Financial Assistance	9224	Executive Director of Student Financial Assistance Services	E
BUDGETED	8395	Executive Director, Texas Institute for Applied Environmental Research	9130	Executive Director, TIAER	E
BUDGETED	5196	Farm Foreman I	6003	Agriculture Center Worker III	N
BUDGETED	5197	Farm Foreman II	6005	Agriculture Center Foreman	N
BUDGETED	8792	Financial Accountant I	9310	Financial Accountant I	A
BUDGETED	8794	Financial Accountant III	9319	Financial Accountant II	A
BUDGETED	8795	Financial Accountant IV	9311	Financial Accountant III	A
BUDGETED	3015	Financial Aid Advisor I	9496	Financial Aid Advisor I	N
BUDGETED	8971	Financial Aid Advisor III	9495	Financial Aid Advisor III	A
BUDGETED	8971	Financial Aid Advisor III	9931	Student Financial Assistance Counselor	A
BUDGETED	3024	Financial Aid Associate II	9932	Financial Aid Records Specialist	N
BUDGETED	8798	Financial Analyst III P14	9308	Financial Analyst	A
BUDGETED	1448	Financial Specialist I	0750	Account Specialist I	N
BUDGETED	1448	Financial Specialist I	0752	Student Account Specialist I	N
BUDGETED	1449	Financial Specialist II	0751	Account Specialist II	N
BUDGETED	1449	Financial Specialist II	0753	Student Account Specialist II	N
BUDGETED	1450	Financial Specialist III	9309	Student Account Specialist III	N
BUDGETED	1450	Financial Specialist III	9316	Account Specialist III	N
BUDGETED	9228	Geospatial Analyst II	9812	Geospatial Analyst II	A
BUDGETED	3031	Graduate Admissions Coordinator	9287	Graduate Recruiter	N
BUDGETED	9198	Grants Specialist	9230	Grant Specialist I	A
BUDGETED	9730	Head Athletic Trainer	9142	Head Athletic Trainer	P
BUDGETED	9730	Head Athletic Trainer	9153	Head Football Athletic Trainer	P
BUDGETED	8589	Head Baseball Coach	8589	Head Baseball Coach	P
BUDGETED	8502	Head Cheer Coach	9147	Head Cheer Coach	P
BUDGETED	8593	Head Football Coach	8593	Head Football Coach	P
BUDGETED	8596	Head Rodeo Coach	9148	Head Rodeo Coach	P
BUDGETED	8597	Head Softball Coach	8597	Head Softball Coach	P
BUDGETED	8643	Head Track & Field Coach	8643	Head Track & Field Coach	P
BUDGETED	8601	Head Women's Basketball Coach	8601	Head Women's Basketball Coach	P
BUDGETED	8602	Head Women's Golf Coach	8602	Head Women's Golf Coach	P
BUDGETED	8603	Head Women's Tennis Coach	8603	Head Women's Tennis Coach	P
BUDGETED	8600	Head Women's Volleyball Coach	8600	Head Women's Volleyball Coach	P
BUDGETED	3209	HR Specialist I	0803	Payroll Services Specialist I	N
BUDGETED	8992	HR Specialist II	9192	Employee Services Specialist I	A
BUDGETED	8993	HR Specialist III	9189	Employee Services Specialist II	A
BUDGETED	8994	HR Specialist IV	9193	Employee Services Specialist III	A
BUDGETED	9464	Instructional Designer III	9091	Instructional Designer	P
BUDGETED	7520	Instructor	7400	Instructor	P

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	7544	Instructor & Coordinator	7445	Instructor and Coordinator	P
BUDGETED	7548	Instructor & Director	7450	Instructor and Director	P
BUDGETED	7552	Instructor & Manager	7446	Instructor and Manager	P
BUDGETED	7604	Instructor-Nursing	7408	Instructor-Nursing	P
BUDGETED	1452	Inventory & Property Control Coordinator I	1452	Inventory & Property Control Coordinator I	N
BUDGETED	1455	Inventory & Surplus Property Specialist	0790	Inventory & Surplus Property Specialist	N
BUDGETED	9491	IT Business Analyst III	9526	Information Technology Business Analyst	P
BUDGETED	9495	IT Manager I	9326	Manager of Data Warehousing	P
BUDGETED	9496	IT Manager II	9196	Manager of Network Services	P
BUDGETED	9496	IT Manager II	9197	Manager of Application Development	P
BUDGETED	9496	IT Manager II	9198	Data Center Manager	P
BUDGETED	9496	IT Manager II	9475	Manager of Data Mining	P
BUDGETED	9496	IT Manager II	9212	IT Manager II	P
BUDGETED	9497	IT Manager III	9211	Product and Infrastructure Manager	P
BUDGETED	9497	IT Manager III	9461	Manager of Geospatial Enterprise Services	P
BUDGETED	9499	IT Professional I	9327	Data Warehouse Analyst I	P
BUDGETED	9499	IT Professional I	9328	Data Warehouse Analyst II	P
BUDGETED	9499	IT Professional I	9810	Quality Assurance Analyst I	P
BUDGETED	9500	IT Professional II	9512	Data Mining Scientist I	P
BUDGETED	7624	Lab Instructor	7624	Lab Instructor	P
BUDGETED	3619	Laboratory Attendant	6101	Laboratory Attendant	N
BUDGETED	3624	Laboratory Technician	6105	Technician	N
BUDGETED	9596	Lead Scientist	9256	Lead Scientist	P
BUDGETED	9660	Lead Teacher, Early Childhood	9439	Child Development Center Lead Teacher	P
BUDGETED	7628	Lecturer	7500	Lecturer	P
BUDGETED	7636	Lecturer & Coordinator	7503	Lecturer and Coordinator	P
BUDGETED	7640	Lecturer & Director	7501	Lecturer and Director	P
BUDGETED	7644	Lecturer & Manager	7504	Lecturer and Manager	P
BUDGETED	8621	Librarian I	9946	Librarian I	P
BUDGETED	8622	Librarian II	9945	Librarian II	P
BUDGETED	8623	Librarian III	9944	Librarian III	P
BUDGETED	8624	Librarian IV	9943	Librarian IV	P
BUDGETED	8625	Librarian V	9949	Librarian V	P
BUDGETED	4016	Library Associate I	0034	Library Associate I	N
BUDGETED	4016	Library Associate I	3004	Library Specialist II	N
BUDGETED	4017	Library Associate II	0035	Library Associate II	N
BUDGETED	4023	Library Specialist I	3001	Library Assistant I	N
BUDGETED	4024	Library Specialist II	3002	Library Assistant II	N
BUDGETED	4025	Library Specialist III	3003	Library Specialist I	N
BUDGETED	9058	Manager, Online Instructional Support Services	9092	Manager, Online Instructional Support Services	A
BUDGETED	9346	Manager P11	9973	Business Services Manager	P
BUDGETED	8802	Manager, Accounting	9972	Manager of Accounting Operations	A
BUDGETED	8896	Manager, Accreditation Program	9362	Accreditation Program Manager	A
BUDGETED	9144	Manager, Agriculture Center	9191	Agriculture Center Manager	A
BUDGETED	8803	Manager, Budget	9226	Manager of Academic Budgets and Faculty Records	A
BUDGETED	8804	Manager, Business	9975	Senior Manager, Student Account Services	A
BUDGETED	8939	Manager, Facilities	9443	Operations Manager, Thompson Student Center	A
BUDGETED	9199	Manager, Graduate Program	9363	Graduate Program Manager	A
BUDGETED	9145	Manager, Graduate Services	9138	Manager of Graduate Services	A

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	9299	Manager, Honor Services	9174	Manager of Honors Services	A
BUDGETED	9056	Manager, Instructional Design	9093	Manager, Instructional Design & Training	A
BUDGETED	9057	Manager, Instructional Technology Services	9506	Manager, Classroom and Lab Support Services	A
BUDGETED	9534	Manager, Laboratory	9126	Laboratory Manager	A
BUDGETED	2392	Manager, Mail Services	0018	Mail Services Manager	N
BUDGETED	8854	Manager, Multimedia Production	9258	Manager of Video Services	A
BUDGETED	8750	Manager, Operations	9293	Manager of Operations	A
BUDGETED	8808	Manager, Payroll	9434	Manager of Payroll Services	A
BUDGETED	9258	Manager, Planetarium	9325	Manager of Planetarium	A
BUDGETED	9184	Manager, Procurement Services and HUB	9320	Manager, Purchasing and HUB	A
BUDGETED	9168	Manager, Program P11	9070	Operations Manager, Fine Arts Center	A
BUDGETED	9146	Manager, Program P12	9361	Advisor and Program Manager of Outreach and Support Services	A
BUDGETED	9146	Manager, Program P12	9364	Non-Traditional Programs Manager	A
BUDGETED	8856	Manager, Public Relations	9260	Public Relations Manager	A
BUDGETED	8858	Manager, Radio and TV Equipment Operations	9065	Technical Operations Manager/COLFA	A
BUDGETED	8861	Manager, Theatre Technical	9065	Technical Operations Manager/COLFA	A
BUDGETED	8864	Marketing Coordinator	9480	Marketing Coordinator	A
BUDGETED	8865	Media Relations Coordinator	9483	Media Relations Specialist	A
BUDGETED	9503	Network Analyst I	9335	Network Analyst	P
BUDGETED	9504	Network Analyst II	9336	Senior Network Analyst	P
BUDGETED	9504	Network Analyst II	9481	Network Systems Analyst	P
BUDGETED	9505	Network Analyst III	9337	Lead Network Analyst	P
BUDGETED	9505	Network Analyst III	9494	Lead Network Systems Analyst	P
BUDGETED	9506	Network Analyst IV	9338	Senior Lead Network Analyst	P
BUDGETED	9506	Network Analyst IV	9464	Senior Network Systems Analyst	P
BUDGETED	9506	Network Engineer IV	8472	Chief Network Analyst	P
BUDGETED	9568	Nursing Simulation Laboratory Supervisor	7508	Nursing Simulation Laboratory Supervisor	P
BUDGETED	5602	Parking Services Officer IV	2102	Parking Enforcement Officer	N
BUDGETED	4369	Police Investigator P11	9454	University Police Criminal Investigator	N
BUDGETED	4371	Police Lieutenant P13	9450	University Police Lieutenant	N
BUDGETED	4373	Police Officer I	9451	University Police Officer I	N
BUDGETED	4374	Police Officer II	9452	University Police Officer II	N
BUDGETED	4374	Police Officer II	9455	Senior University Police Officer	N
BUDGETED	4381	Police Sergeant P12	9448	University Police Sergeant	N
BUDGETED	4381	Police Sergeant P12	9453	University Police Administrative Sergeant	N
BUDGETED	8610	President	9101	President	E
BUDGETED	4641	Procurement and HUB Assistant	9324	Assistant HUB Coordinator	N
BUDGETED	9692	Professional Counselor I	9164	Professional Counselor I	P
BUDGETED	9693	Professional Counselor II	9166	Professional Counselor II	P
BUDGETED	9694	Professional Counselor III	9167	Professional Counselor III	P
BUDGETED	7100	Professor	7100	Professor	P
BUDGETED	7740	Professor & Director	7027	Professor and Director	P
BUDGETED	7744	Professor & Head	7050	Professor and Department Head	P
BUDGETED	7712	Professor & Interim Head	7053	Professor and Interim Department Head	P
BUDGETED	4517	Program Coordinator I P9	9181	Program Coordinator	A
BUDGETED	9148	Program Coordinator II P11	9365	Non-Traditional Programs Coordinator	A
BUDGETED	9148	Program Coordinator II P11	9597	Substance Abuse and Violence Prevention Program Coordinator	A
BUDGETED	8497	Program Director P14	9132	Senior Director for Programs	E
BUDGETED	4520	Program Specialist I	9995	Program Specialist	N

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	4521	Program Specialist II	9996	Program Specialist II	A
BUDGETED	3468	Programmer II	9476	Programmer Analyst I	N
BUDGETED	9202	Project Administrator II	9244	Project Administrator I	A
BUDGETED	9150	Project Coordinator I	9570	Project Coordinator-TIAER	A
BUDGETED	9150	Project Coordinator I	9571	Project Coordinator I	A
BUDGETED	8387	Project Director P14	9018	Project Director	E
BUDGETED	8006	Project Director, Title IV-E	9457	Title IV-E Project Director	A
BUDGETED	9155	Project Manager II	9521	Lead Information Technology Project Manager	A
BUDGETED	8653	Provost and Executive Vice President	9104	Provost and Executive Vice President for Academic Affairs	E
BUDGETED	8561	Psychologist II	9162	Psychologist I	P
BUDGETED	1173	Records Specialist II	1034	Student Records Specialist	N
BUDGETED	9570	Registered Nurse II	9598	Registered Nurse	P
BUDGETED	8078	Registrar	9294	Registrar	A
BUDGETED	9453	Registrar Services Specialist	9297	Schedule Coordinator	P
BUDGETED	9453	Registrar Services Specialist	9300	Graduation Coordinator	P
BUDGETED	9453	Registrar Services Specialist	9301	Registration and Records Coordinator	P
BUDGETED	9453	Registrar Services Specialist	9302	Registrar Services Coordinator	P
BUDGETED	8544	Research Assistant	9247	Research Assistant	N
BUDGETED	8545	Research Associate	9248	Senior Research Assistant	P
BUDGETED	8545	Research Associate	9249	Research Associate	P
BUDGETED	9600	Research Economist I	7159	Research Economist	P
BUDGETED	9611	Research Economist II	7160	Senior Research Economist	P
BUDGETED	7804	Research Professor	7101	Research Professor	P
BUDGETED	8634	Research Scientist	9128	Research Scientist	P
BUDGETED	9604	Research Statistician	9806	Research Statistician	P
BUDGETED	1731	Risk Management Specialist	0749	Risk Management Specialist	N
BUDGETED	9586	Rodeo Operations Coordinator	9641	Rodeo Operations Coordinator	P
BUDGETED	9587	SBDC Business Analyst	9184	SBDC Business Analyst	P
BUDGETED	9588	SBDC Business Consultant	9176	Small Business Consultant	P
BUDGETED	9589	SBDC Senior Business Consultant	9172	Senior Business Consultant-SBDC	P
BUDGETED	9308	Scholarship Coordinator	9928	Scholarship Coordinator	A
BUDGETED	8915	School Relations Coordinator	9488	Welcome Center Coordinator	A
BUDGETED	8915	School Relations Coordinator	9489	School Relations Coordinator	A
BUDGETED	9069	Security Analyst I	9491	Information Technology Security Analyst I	A
BUDGETED	9070	Security Analyst II	9492	Information Technology Security Analyst II	A
BUDGETED	9071	Security Analyst III	9493	Information Technology Security Analyst III	A
BUDGETED	8730	Senior Administrative Coordinator I	9152	Assistant to the Athletic Director for Administration	A
BUDGETED	8815	Senior Business Consultant	9976	Senior Business Services Advisor	A
BUDGETED	9188	Senior Buyer	9322	Senior Buyer	A
BUDGETED	9315	Senior Career Services Coordinator	9643	Senior Career Services Coordinator	A
BUDGETED	9044	Senior HR Training Specialist	8770	Training and Development Consultant	A
BUDGETED	9517	Senior IT Professional I	9024	Director of TSLA	P
BUDGETED	9517	Senior IT Professional I	9329	Data Warehouse Specialist II	P
BUDGETED	9517	Senior IT Professional I	9436	Senior Programmer Analyst	P
BUDGETED	9517	Senior IT Professional I	9462	GIS Programmer	P
BUDGETED	9517	Senior IT Professional I	9474	Senior Data Mining Analyst	P
BUDGETED	9517	Senior IT Professional I	9514	Business Data Mining Analyst II	P
BUDGETED	9518	Senior IT Professional II	9204	SQL Developer II	P
BUDGETED	9518	Senior IT Professional II	9463	GIS Programmer II	P

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
BUDGETED	9518	Senior IT Professional II	9515	Business Data Mining Analyst III	P
BUDGETED	9519	Senior IT Professional III	9519	Senior Information Technology Architect	P
BUDGETED	8048	Senior Manager, Budget	9974	Senior Manager, Budget Services	E
BUDGETED	9204	Senior Project Administrator I	9243	Project Administrator II	A
BUDGETED	9205	Senior Project Administrator II	9220	Senior Project Director-TIAER	A
BUDGETED	8554	Senior Research Associate	9250	Senior Research Associate	A
BUDGETED	8637	Senior Research Scientist	7254	Senior Research Scientist	P
BUDGETED	1480	Shipping, Receiving, and Surplus Coordinator	0210	Central Services Supervisor	N
BUDGETED	9575	Simulation Technology Specialist	9950	Simulation Technology Specialist	P
BUDGETED	9521	Software Applications Developer I	9460	Software Engineer	P
BUDGETED	9521	Software Applications Developer I	9478	Programmer Analyst III	P
BUDGETED	9522	Software Applications Developer II	9477	Lead Programmer Analyst	P
BUDGETED	9522	Software Applications Developer II	9808	Software Developer II	P
BUDGETED	9523	Software Applications Developer III	9207	Senior Systems Integrations Analyst	P
BUDGETED	9523	Software Applications Developer III	9465	Senior Software Engineer	P
BUDGETED	9523	Software Applications Developer III	9470	Senior Lead Systems Analyst	P
BUDGETED	9523	Software Applications Developer III	9809	Software Developer III	P
BUDGETED	9162	Space Utilization Specialist	9275	Space Utilization Specialist	A
BUDGETED	9330	Student Development Specialist II	9119	Student Life Coordinator	A
BUDGETED	9330	Student Development Specialist II	9658	Transition and Family Relations Coordinator	A
BUDGETED	9331	Student Development Specialist III	9659	Senior Residential and Transition Coordinator	A
BUDGETED	7868	Student Intern Supervisor	7506	Student Intern Supervisor	P
BUDGETED	1654	Supervisor, Costume Shop	9069	Costume Shop Supervisor	N
BUDGETED	2455	Supervisor, Stores	0208	Stores Supervisor	N
BUDGETED	2457	Supervisor, Technical Stockroom	6106	Technical Stockroom Supervisor	N
BUDGETED	9526	Systems Administrator I	9205	Systems Engineer	P
BUDGETED	9526	Systems Administrator I	9940	Network and Applications Support Specialist II	P
BUDGETED	9527	Systems Administrator II	9201	Senior Systems Administrator	P
BUDGETED	9528	Systems Administrator III	9202	Lead Systems Engineer	P
BUDGETED	9528	Systems Administrator III	9206	Senior Systems Engineer	P
BUDGETED	9529	Systems Administrator IV	9938	Information Systems Manager	P
BUDGETED	7892	Teaching Specialist	7601	Teaching Specialist	P
BUDGETED	3646	Technical Assistant II	6107	Assistant Technical Stockroom Supervisor	N
BUDGETED	8882	Technical Writer	9458	Technical Writer/ Editor II	A
BUDGETED	8882	Technical Writer	9459	Technical Writer	A
BUDGETED	9421	Title IX Coordinator P13	9270	Title IX/Clery Act Compliance Coordinator	P
BUDGETED	1047	Transcript Analyst II	1032	Transcript Analyst	N
BUDGETED	9134	Veterans Affairs Coordinator	9312	Military Services Center Coordinator	A
BUDGETED	8685	Vice President for Advancement and External Relations	9115	Vice President of Advancement and External Relations	E
BUDGETED	8683	Vice President for Finance and Administration	9110	Vice President for Finance and Administration	E
BUDGETED	8684	Vice President for Student Life	9117	Vice President for Student Life	E
BUDGETED	7948	Visiting Assistant Professor	7305	Visiting Assistant Professor	P
BUDGETED	7960	Visiting Instructor	7401	Visiting Instructor	P
BUDGETED	7972	Visiting Scholar	7512	Visiting Scholar	P
BUDGETED	9073	Web Applications Developer I	9466	Web Designer/Developer	A
BUDGETED	9074	Web Applications Developer II	9467	Lead Web Applications Developer	A
BUDGETED	9074	Web Applications Developer II	9811	Web Mapping Developer II	A
GRADUATE STUDENT NON BUDGETED	9019	Graduate Assistant - Non-Teaching-Professional	9180	GRADUATE ASSISTANT - NON-TEACHING	N
GRADUATE STUDENT NON BUDGETED	9005	Graduate Assistant - Research I	9221	GRADUATE ASSISTANT - RESEARCH I	Exempt

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
GRADUATE STUDENT NON BUDGETED	9006	Graduate Assistant - Research II	9222	GRADUATE ASSISTANT - RESEARCH II	Exempt
GRADUATE STUDENT NON BUDGETED	9007	Graduate Assistant - Special Doctoral	9179	GRADUATE ASSISTANT - SPECIAL DOCTORAL	P
GRADUATE STUDENT NON BUDGETED	9008	Graduate Assistant - Special Non-Doctoral	9178	GRADUATE ASSISTANT - SPECIAL NON-DOCTORAL	P
GRADUATE STUDENT NON BUDGETED	9010	Graduate Assistant (Research)-Doctoral Level	9177	GRADUATE ASSISTANT - DOCTORAL FELLOW	P
GRADUATE STUDENT NON BUDGETED	9017	Graduate Assistant Teaching I	7550	GRADUATE ASSISTANT TEACHING I	P
GRADUATE STUDENT NON BUDGETED	9018	Graduate Assistant Teaching II	7553	GRADUATE ASSISTANT TEACHING II	P
GRADUATE STUDENT NON BUDGETED	9021	Graduate Laboratory Assistant I	7423	GRADUATE LABORATORY ASSISTANT I	P
GRADUATE STUDENT NON BUDGETED	9022	Graduate Laboratory Assistant II	7424	GRADUATE LABORATORY ASSISTANT II	P
STAFF NON BUDGETED	8501	Coaching Assistant	9141	STAFF COACH	P
STAFF NON BUDGETED	2324	Delivery Specialist I	4401	DRIVER	N
STAFF NON BUDGETED	7653	Faculty Advisor	9790	FACULTY ADVISOR	N
STAFF NON BUDGETED	7651	Faculty Fellow	9795	FACULTY FELLOW	N
STAFF NON BUDGETED	4373	Police Officer I	9792	UNIVERSITY POLICE OFFICER	N
STAFF NON BUDGETED	1031	Professional Tutor	No Previous		P
STAFF NON BUDGETED	9150	Project Coordinator I	9783	PROJECT COORDINATOR	N
STAFF NON BUDGETED	9154	Project Manager I	9785	PROJECT MANAGER	E
STAFF NON BUDGETED	5482	Sign Language Interpreter	6223	SIGN LANGUAGE INTERPRETER	N
STAFF NON BUDGETED	3046	Staff Technician	9791	STAFF TECHNICIAN	N
STAFF NON BUDGETED	7689	Task Worker	6200	NON-CLERICAL ASSISTANT I	N
STAFF NON BUDGETED	7689	Task Worker	6201	NON-CLERICAL ASSISTANT II	N
STAFF NON BUDGETED	7689	Task Worker	6205	CLERICAL ASSISTANT I	N
STAFF NON BUDGETED	7689	Task Worker	6206	CLERICAL ASSISTANT II	N
STAFF NON BUDGETED	3645	Technical Assistant I	6103	TECHNICAL ASSISTANT I	N
STAFF NON BUDGETED	3646	Technical Assistant II	6104	TECHNICAL ASSISTANT II	N
STUDENT NON BUDGETED	7650	Federal College Work Study-Student	7560	FEDERAL COLLEGE WORK-STUDY STUDENT	N
STUDENT NON BUDGETED	7655	Federal Work Study- Intern 2 Learn- Assistant Intern	7655	Federal Work Study- Intern 2 Learn- Assistant Intern	N
STUDENT NON BUDGETED	7657	Federal Work Study- Intern 2 Learn- Associate Intern	7657	Federal Work Study- Intern 2 Learn- Associate Intern	N
STUDENT NON BUDGETED	7658	Federal Work Study- Intern 2 Learn- Senior Intern	7658	Federal Work Study- Intern 2 Learn- Senior Intern	N
STUDENT NON BUDGETED	7646	Intern 2 Learn- Assistant Intern	7538	Intern 2 Learn- Assistant Intern	N
STUDENT NON BUDGETED	7645	Intern 2 Learn- Associate Intern	7539	Intern 2 Learn- Associate Intern	N
STUDENT NON BUDGETED	7643	Intern 2 Learn- Senior Intern	7540	Intern 2 Learn- Senior Intern	N
STUDENT NON BUDGETED	7033	Non-Affiliated Student Worker I	7586	NON-AFFILIATED STUDENT WORKER I	N
STUDENT NON BUDGETED	7659	State College Work Study-Student	7559	STATE COLLEGE WORK-STUDY STUDENT	N
STUDENT NON BUDGETED	7395	Student Agricultural Worker	7558	STUDENT AGRICULTURAL WORKER	X
STUDENT NON BUDGETED	7393	Student Computer Services Technician I	7563	Student Computer Services Technician I	N
STUDENT NON BUDGETED	7394	Student Computer Services Technician II	7564	Student Computer Services Technician II	N
STUDENT NON BUDGETED	7635	Student Intern	7543	STUDENT INTERN-MANAGER	N
STUDENT NON BUDGETED	7669	Student Intern-Qep/Ale	7546	STUDENT INTERN-QEP/ALE	N
STUDENT NON BUDGETED	7670	Student Intern-Research	7545	STUDENT INTERN-RESEARCH	N
STUDENT NON BUDGETED	7671	Student Manager	7567	STUDENT MANAGER	N
STUDENT NON BUDGETED	7673	Student Orientation Advisor	7470	STUDENT ORIENTATION ADVISOR	N
STUDENT NON BUDGETED	7674	Student Programmer Analyst I	7568	STUDENT PROGRAMMER ANALYST I	N
STUDENT NON BUDGETED	7675	Student Programmer Analyst II	7569	STUDENT PROGRAMMER ANALYST II	N
STUDENT NON BUDGETED	7749	Student Publications Contributor	7547	STUDENT PUBLICATIONS CONTRIBUTOR	N
STUDENT NON BUDGETED	7519	Student Technician	7565	STUDENT TECHNICIAN	N
STUDENT NON BUDGETED	7679	Student Technician II	7566	STUDENT TECHNICIAN II	N
STUDENT NON BUDGETED	7682	Student Tutor	7531	TUTOR	N
STUDENT NON BUDGETED	7755	Student Tutor I	7534	TUTOR I	N
STUDENT NON BUDGETED	7754	Student Tutor II	7535	TUTOR II	N

NEW/OLD TITLE AND TITLE CODE CROSSWALK; SORTED BY NEW TITLE

PAY PLAN TYPE	NEW TITLE CODE	NEW TITLE	PREVIOUS TITLE CODE	PREVIOUS TITLE	NEW FLSA
STUDENT NON BUDGETED	7621	Student Worker I	7561	STUDENT WORKER I	N
STUDENT NON BUDGETED	7622	Student Worker II	7562	STUDENT WORKER II	N
STUDENT NON BUDGETED	7762	Student Worker Special	7570	STUDENT WORKER SPECIAL	N
STUDENT NON BUDGETED	7685	Supplemental Instruction Leader I	7532	SUPPLEMENTAL INSTRUCTION LEADER I	N
STUDENT NON BUDGETED	7686	Supplemental Instruction Leader II	7533	SUPPLEMENTAL INSTRUCTION LEADER II	N
STUDENT NON BUDGETED	7687	Supplemental Instruction Leader III	7537	SUPPLEMENTAL INSTRUCTION LEADER III	N