

Department Head Position

HEAD - DEPARTMENT OF ANIMAL SCIENCES, [REQ #0600675](#)

COLLEGE OF AGRICULTURE AND HUMAN SCIENCES

TARLETON STATE UNIVERSITY

General Description: Tarleton State University seeks a progressive, energetic individual with strong leadership skills to guide a department of 12 faculties in teaching, scholarly, and service programs, and to coordinate departmental contributions to the college, institution, and the broader academic community. The selected individual must be committed to the continued development of others and must possess outstanding communication and interpersonal skills. That individual must promote an atmosphere of cooperation and collegiality.

Applicants also should possess:

- 1) A general understanding and/or background in all animal sciences;
- 2) A strong background and evidence of success in undergraduate teaching;
- 3) Leadership abilities for applied research and service activities;
- 4) An appreciation for student-centered teaching, service, and research;
- 5) The ability to utilize and address future challenges for online and distance learning applications;
- 6) A record of service as a liaison for animal sciences within industry;
- 7) A desire to promote off-site agricultural facilities for teaching and research; and
- 8) Evidence of developed partnerships with industry organizations, commodity groups, state or federal agencies, food science and supply industries, and/or community associations.

Qualifications: The position requires a Ph.D. degree in animal, food, or related sciences and evidence of administrative leadership experience in teaching and/or research activities in one or more of the sub-disciplines of animal science. Applicants must provide evidence of having completed at least seven years of college teaching with pertinent professional experience and/or research activities. candidate should clearly demonstrate vision and leadership potential. All applicants must possess credentials qualifying him/her for tenure-track or tenured appointment at the rank of Associate or Full Professor. Faculties appointed to the rank of associate professor shall have demonstrated teaching excellence, scholarly/creative attainment, and professional achievement within an institution of higher education. Teachers of record must possess minimum Southern Association of Colleges and Schools credential standards which normally includes 18 graduate credit hours in the subject area taught.

Appointment: This is a 12-month, tenure-track/tenured, 50% administration, 50% teaching position. Academic rank commensurate with experience, tenure may or may not be awarded at hiring.

Salary: Commensurate with qualifications and experience.

Major Duties and Responsibilities: Responsibility for the administration for all teaching, scholarship, and service efforts of the department. The department offers one para-professional, four baccalaureate and one masters degree programs. Primary programs focus on

the production, management, and care of domestic livestock and wildlife with emphases in animal sciences, animal production, animal industries, and wildlife management.

The successful candidate also will provide direction for obtaining extramural funding to support an active and on-going teaching, research, and service programs. Administrative responsibilities include student recruitment and retention, promoting and facilitating faculty development as well as reviewing, coordinating, and enhancing research, undergraduate and graduate instruction, training at the M.S. and possibly Ph.D. level. The Head shall schedule periodic faculty meetings and promote cohesive and collective interaction among faculties with appointments in the Department. Administrative responsibilities also will include implementing State, System, University, and College rules and regulations; budget planning, resource allocation, and personnel management. The Head is responsible for maintaining close relationships with other campus departments such as biological sciences and/or relevant support services. The Head should maintain an in-depth understanding of Texas and regional agriculture and related industries as well as an awareness of national priorities for food and fiber production.

Location: Tarleton State University is a member of the Texas A&M University System with approximately 9,500 students on the Stephenville, Texas campus. Stephenville, located approximately 60 miles southwest of the Ft. Worth-Dallas metroplex, is the most productive dairy community in the state. With a population of approximately 15,000, the Stephenville area also is one of the state's leading growth regions for the horse industry. The area has a variety of outstanding cultural and recreational opportunities. The region and the I-35 corridor has one of the highest growth rates in the U.S. and is consistently listed among the state's most desirable places to live.

Application Procedure and Deadlines: Applications **must** be submitted **electronically** through www.tarleton.edu/employment and will be accepted until April 1, 2010, or until a qualified candidate is identified. Prospective candidates should submit an application consisting of a letter of interest, transcripts, statement of professional goals and philosophy of administrative leadership, and a curriculum vita with names (including telephone numbers and addresses) of five professional references. Further information regarding the position or the application process can be obtained by contacting:

Dr. Roger D. Wittie, Search Committee Chair
Box T-0050, Autry Building
Tarleton State University
Stephenville, TX 76402
Phone: (254)968-9931 FAX: (254)968-9228
e-mail: wittie@tarleton.edu

See the Department of Animal Science Homepage at: <http://www.tarleton.edu/animalsciences/>

Tarleton State University is an AFFIRMATIVE ACTION/EQUAL OPPORTUNITY INSTITUTION and applications will be accepted without regard to age, race, color, sex, or national origin. Applicants must have proof of legal authority to work in the United States. Background Security Check Required.