

Rule No. 34.01.99.T1 (Effective 4/1/98; Revised 1/15/2002)
(Supplements [System Policy 34.01](#))

Sexual Harassment

In order to establish an educational and work environment that is conducive to the personal and professional development of each member of the university community, Tarleton State University shall be free from all forms of sexual discrimination and harassment.

Each supervisor has a responsibility to maintain the learning environment and workplace free of sexual harassment. This includes dissemination of this rule and discussion of it with all employees while assuring them that they are not to endure insulting, degrading, or exploitative sexual treatment. Sexual harassment is a form of discrimination and will be treated as such, and will not be tolerated by the University.

The Office of Human Resources is responsible for maintaining and updating university rules and procedures to ensure compliance with the Sexual Harassment rule. Whenever a change is made to the Sexual Harassment rule or procedure, the Office of Human Resources will determine additional training needs as necessary. Any person wishing to file a sexual harassment complaint will follow the procedures established in the following procedure.