



# Tarleton State University Men's Recruitment Guidelines

(Extracted from Tarleton State University IFC Constitution)

## *SECTION XI*

### I.F.C. RECRUITMENT REGULATIONS

#### General Policy Definitions 18

The purpose of the recruitment regulations governing men's recruitment at Tarleton State University is to provide maximum opportunity for recruits to obtain an objective view of all the fraternities. It shall be the duty of the I.F.C. Judicial Board and the Executive Vice President to insure a respect for this purpose.

#### Section 11.1. Formal Recruitment Week

##### A. Eligibility:

Any male who is interested in going through recruitment, must have been accepted to Tarleton State University. He must have a minimum high school average of 80, or a cumulative college G.P.A. at or over a 2.25 which ever is most recent. He may not go through recruitment if he was accepted as a provisional student or is on academic probation. However, once he has completed at least 12 college credit hours at Tarleton State and has a cumulative G.P.A. at or over a 2.25 he may be allowed to go through recruitment. Any transfer student wanting to recruit must have a 2.25 transfer G.P.A. on 12 or more transfer hours, or a high school average of 80 which ever is most recent. The Interfraternity Council reserves the right to ask for official transcripts from transfer students to verify G.P.A.

##### B. General Regulations:

1. All University regulations will apply during Formal Recruitment Week.
2. All chapters are required to participate in Formal Recruitment Week activities.
3. The possession, use, sale and/or consumption of alcoholic beverages with the recruit(s) during the I.F.C. Recruitment Period at any entertainment or function of any chapter and/or with any member of a chapter, or at any entertainment or function sponsored by any individual chapter member(s) shall be prohibited.
4. If a recruit is found in violation of the I.F.C. recruitment regulations, including but not limited to the use of alcohol, missing recruitment parties without prior notice to the I.F.C. Executive Council, or found committing criminal acts, he will be subject to the penalty of not being able to pledge any fraternity until the start of the next semester.
5. Chapter Recruitment Chairmen are responsible for having all necessary recruitment materials: detailed recruitment week schedule, recruitment regulations, and policies, etc.

6. All recruits are required to attend all nights of Formal Recruitment Week.
7. Official nametags will be assigned to each recruit when he formally registers for Recruitment. All recruits must wear their nametags at all recruitment functions and activities. Each fraternity is responsible for enforcing the use of all nametags. A recruit will not be able to sign a bid card on Bid Day if he hasn't signed a registration card and paid his recruitment fee.
8. A list of planned recruitment locations for periods A, B, C, and D including times and places, will be submitted to the I.F.C. Executive Vice President by said date and time set by the Executive Vice President. Failure to register these period locations will result in review by the I.F.C. Judicial Board.
9. Period A and B recruitment locations shall be confined to the campus premises. Any exceptions must be approved by the I.F.C. Executive Vice President no later than said date and time.
10. Bid Day will be specified by the Executive Vice President. No further contact is to be made with the recruits until after Bid Day signing.
11. Fraternity members, with the exception of the chapter recruitment chairman and one representative of the chapter, are expected to stay clear of the site of recruitment date sign-ups. This is to minimize pressure on the recruits. Each fraternity must turn its bid list into the Oscar P by said date and time. Also each fraternity must include instructions for its new pledges on where and when to meet. All fraternity members, with the exception of I.F.C. Executive Officers, are expected to stay clear of the final signing on Bid Day. Again, this is to minimize pressure on the recruits.
12. Recruit registration fees will not be refunded if the recruit participates in any part of Formal Recruitment Week.
13. Dirty Recruitment. "DIRTY RECRUITMENT" is defined as any action detrimental to a fraternity, group of fraternities, or the Interfraternity Council. Specific examples include, but are not limited to the following:
  - a. "Bad-mouthing" another group, i.e., through implication, giving false information, etc through any medium.
  - b. Giving an oral bid, or handing a bid, prior to the I.F.C. time. Starting from the end of the last semester, to the next formal bid time.
  - c. Undue pressure on a recruit to join.
  - d. Pressuring a recruit to go suicide.
  - e. Coming into contact with a recruit in any way (person, phone, mail, or any other means) during I.F.C. Formal Recruitment, exempting personal contact during official parties.
  - f. Violating any I.F.C. recruitment regulation for the purpose of getting a recruit to join.
  - g. Any other act deemed by the I.F.C. Judicial Board or Executive Vice President as "Dirty Recruiting."
14. All chapters are required to abide by these regulations and policies. Recruitment regulations and policies are subject to the interpretation of the

I.F.C. Executive Vice President and the I.F.C. Judicial Board. Any complaints shall be directed to the I.F.C. Executive Vice President or the Judicial Affairs Chair for the appropriate action to be taken.

15. It is the responsibility of the individual recruitment Chairmen to clear the premises of all recruits after each recruitment date. This will be monitored closely by the I.F.C. Executive Council and/or I.F.C. Delegates.

16. Any recruit who drops out of recruitment once it has begun will not be allowed to accept a bid for one semester after the last day of recruitment.