

Department Head and Associate Professor/Professor
Department of Environmental and Agricultural Management
College of Agricultural and Environmental Sciences
TARLETON STATE UNIVERSITY
Stephenville, Texas

Position Summary

Guides a department of 10 full-time and several part-time faculty in teaching, scholarship, and service programs, and coordinates departmental contributions to the college, institution, and the broader academic community

Required education/experience/skills (minimum qualifications):

PhD in environmental sciences, agronomy, plant sciences, genetics, or closely allied disciplines with 2-5 years experience in undergraduate and/or graduate teaching and program administration.

Generally, faculty in the rank of associate professor shall have demonstrated teaching excellence, scholarly/creative attainment, and professional achievement both within and outside the University. They shall hold the earned doctorate or terminal degree approved by the University and recognized by the Southern Association of Colleges and Schools as appropriate to the academic area they serve and normally have completed at least seven years of college teaching and pertinent professional experience. Teachers of record must possess minimum Southern Association of Colleges and Schools credential standards which normally include a Master's degree with 18 graduate semester credit hours in the subject area or suitable approved justification.

Preferred education/experience/skills (additional qualifications):

A minimum of 5 years experience in undergraduate and/or graduate instruction with a focus on environmental issues related to agricultural sustainability

Tarleton State University seeks a progressive, energetic individual with strong leadership skills to guide a department of 10 full-time and several part-time faculty in teaching, scholarship, and service, and to coordinate departmental contributions to the college, institution, and the broader academic community. The selected individual must be committed to the continued development of others and must possess exceptional communication and interpersonal skills that foster an atmosphere of collegiality.

Applicants also should possess:

- 1) A strong background and evidence of success in undergraduate teaching;
- 2) Leadership skills for applied research and service activities;
- 3) An appreciation for student-centered teaching, research, and service;
- 4) A vision to address future challenges in higher education;
- 5) A record of service as a liaison for academic programs with industry;
- 6) A desire to promote online and off-site academic programs;
- 7) Evidence of developed partnerships.

Qualifications: The position requires a Ph.D. in environmental, plant, soil, or allied sciences and evidence of administrative leadership in teaching and/or research for one or more of the associated sub-disciplines. Applicants must provide evidence of at least five years of college teaching with pertinent professional and/or research contributions. Candidates should clearly demonstrate vision and leadership potential. All applicants must possess credentials qualifying him/her for tenure-track or tenured appointment at the rank of Associate or Full Professor as defined by Tarleton State University. The appointee shall have demonstrated teaching excellence, scholarly/creative attainment, and professional achievement within an institution of higher education. Teachers of record also must possess minimum Southern Association of Colleges and Schools credential standards that includes a minimum of 18 graduate credit hours in the subject area taught.

Appointment: This is a 12-month, tenure-track/tenured, 50% administration, 50% teaching position. Academic rank at the time of appointment will be commensurate with experience. Tenure may or may not be awarded upon appointment.

Application Procedure and Deadlines: Applications must be submitted electronically through www.tarleton.edu/employment and will be accepted until a qualified candidate is identified. Review of applications will begin February 15, 2012 and continue until position is filled. Prospective candidates should submit a position application plus a letter of interest, transcripts, statement of professional goals, philosophy of administrative leadership, and a curriculum vita with names (including telephone numbers and addresses) of five professional references. Further information regarding the position or the application process can be obtained by contacting:

See the College of Agricultural and Environmental Sciences Homepage at:
<http://www.tarleton.edu/COAHSWEB/coahs/index.html>

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