

# TARLETON WARRANTY FOR FIRST-YEAR TEACHERS

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Because Tarleton State University believes that teacher education is a collaborative process between the University and public schools, and because this University is dedicated to achieving excellence in teacher education, the teaching performance of all Tarleton State University graduates is warranted by the University. Should a graduate of Tarleton's Teacher Education Program receive a Professional Development and Appraisal System (PDAS) domain (I-IV) rating that is less than "satisfactory" on his/her annual appraisal, the University will provide additional professional development aimed at remediating deficiencies at no additional cost to the individual or district.

### **Provisions:**

1. The warranty applies only to first-year Texas teachers who graduated from Tarleton State University in the preceding 12 months.
2. To be eligible for the professional development program, the teacher must have received a domain rating(s) of below expectation or unsatisfactory on his/her annual appraisal.
3. All requests for services must be in writing from the superintendent of schools.
4. In cooperation with the independent school district, a professional growth plan will be developed, and the requirements of the plan will be addressed in the professional development program.

The program will be limited to one summer and will not include the cost of room and board.