Potential Texan Shadow Mentor Questions

1. Job
   - What do you do in a typical day?
   - How would you categorize your work environment? Is it fast-paced? Do you have daily routine tasks?
   - What are your responsibilities?
   - What are the typical working conditions of this job? (Probe for specifics about workload, expectations, dress codes, degree of independence, amount of supervision, closeness of relationships, pressures, degree of cooperation or competition)
   - Is there much travel involved?
   - What technologies are integrated into this career?
   - What are the career prospects of this field?
   - What are the mobility possibilities in this career? From one level to another? Between companies? Between states? Outside of the country?
   - What is the management style of this organization?
   - What are some of the biggest challenges you face in your job?
   - What is the philosophy of the company like in terms of time share, flex time, sick leave, personal days, daycare, etc.?

2. Career
   - What kind of experience (internships?) would be advantageous in this field?
   - How would you recommend someone break into this field?
   - What level of education is needed for this job? Is an advanced degree necessary?
   - What kind of background is required for this type of position?
   - What kind of background do you have, and did it help you in this field?
   - What are the advantages and disadvantages of this field?
   - What skills do you think are required for this career that you think I should know? Are there any specific classes you would recommend that would prepare me for this type of job?
   - Is there something you would recommend I do to test whether this type of job is a fit for me? Is there any other information you can give me to help me understand what it might be like to work in this sort of job?

3. Personal
   - What were your interests in school? How did that lead to your career choice?
   - How did you first enter this job/career?
   - What has your career path been?
   - How did your previous work experience or schooling relate to your career?
   - Why did you select this type of work? How long have you been in this position?
   - What motivated you to pursue this work, and what motivates you to stay in it?
   - What values do you find in this job environment? Are there any general characteristics that are typical of someone in this field?
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- What do you like most about your job? What do you like least?
- What kind of compensation can one expect when deciding to pursue this career (salary & benefits)?
- Is there anything that you would do differently, if given the chance?
- How have you seen your career interest change?
- What have you learned from some of the jobs you have had?
- What kind of career advice would you give to a student who is interested in a similar career?
- Who else would you recommend I contact for more information about this career track/organization?
- Could you recommend a person or organization that might provide an internship experience?