Department: Management, Marketing, and Administrative Systems
Course Prefix/Number: MGMT 507
Course Title: Responsibilities and Ethics of Leadership
Master Syllabus Approved by Department on: 12/1/08

I. Catalog Description: An examination of an organization’s social and environmental responsibilities to its employees, customers, and the general public. Practical emphasis is given to the case study method for evaluating the performance of various organizations. Establishes a theoretical framework for understanding ethics, principles and values of leadership as they affect the organization, the organizational environment and society.

II. Prerequisites: None

III. Expanded Course Description: Responsibilities and Ethics of Leadership examines the organizational leader’s responsibilities to employees, environment, suppliers, customers and general public. A theoretical framework of individual ethics and values is explored in the context of an organization and how those ethics and values influence stakeholder perception of the organization. This is a required course in MS Management and Leadership and MS Human Resource Management; it also serves as an elective for other graduate programs.

IV. Intended Student Outcomes: (Must include outcomes of knowledge and skills, and may also include behavioral).

At the conclusion of the course the student will:

- Discuss theories of ethics and values as applied to organizational leaders.
- Discuss the root causes of unethical behavior and the repercussions of such behavior.
- Explain the responsibilities of organizational leaders to internal and external stakeholders.
- Explain how the ethics and values of organizational leaders impact stakeholder perceptions of the organization.
- Examine one’s own ethics and values.

V. Unless otherwise stipulated in this master syllabus by the department, the following items are subject to faculty discretion as described in each faculty member’s individual course outline/syllabus:
a) Course Requirements
b) Required Text(s)
c) Bibliography

VI. Academic Honesty: Cheating, plagiarism (submitting another person’s materials or ideas as one’s own), or doing work for another person who will receive academic credit are all-impermissible. This includes the use of unauthorized books, notebooks, or other sources in order to secure or give help during an examination, the unauthorized copying of examinations, assignments, reports, or term papers, or the presentation of unacknowledged material as if it were the student’s own work. Disciplinary action may be taken beyond the academic discipline administered by the faculty member who teaches the course in which the cheating took place.

VII. Students With Disabilities Policy: It is the policy of Tarleton State University to comply with the Americans with Disabilities Act (ADA) and other federal, state, and local laws relative to the provision of disability services. Students with disabilities attending Tarleton State University may contact the Office of Disability Services at (254) 968-9478 to request appropriate accommodation. Furthermore, formal accommodation requests cannot be made until the student has been officially admitted to Tarleton State University.

Department Head Signature/Date:

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Signature                             Date