

Office of Academic Affairs
Tarleton State University
Date Prepared: 12/1/08
Dates Revised:

Master Course Syllabus Outline

Department: Management, Marketing & Administrative Systems
Course Prefix/Number: MGMT 350
Course Title: Organizational Behavior
Master Syllabus Approved by Department on: 12/1/08

- I. Catalog Description: This course provides a comprehensive analysis of the behavior of people at work in all types of organizations. Topics include fundamentals of organizational behaviors: values, ethics, motivation, group dynamics, individual differences, attributes, decision-making, conflict, power change, stress, leadership, rewarding behavior, communication, and organizational structure.
- II. Prerequisites: None
- III. Expanded Course Description: The central theme of the course involves students requiring an in-depth understanding of the complex behavior of individuals and groups within the context of organizational structures. An in-depth study of the OB model and an investigation of variables affecting human behavior will be a critical component of the course. Students will have an opportunity to conduct a systematic study of attitudes, personality, values, perception and motivation and their relationship to individual and group decision making. A study of group dynamics, leadership, and communication will be included. The course serves as a highly recommended elective for a management degree. The course will also serve other College of Business Administration (COBA) majors needing or desiring the course. It would be a good elective for anyone wishing to gain a better understanding of human behavior within groups and organizations.
- IV. Intended Student Outcomes:
Students completing this course will be able to understand the importance of taking a systematic approach to the study of individual and group behavior in organizational settings. They shall analyze, synthesize, comprehend, and explain all components of the OB model and its relationship to the successful operation of modern organizations. An extensive study of the principles of psychology, sociology, and social psychology will allow students to be more effective members of organizations to which they might belong now or in the future.

- V. Unless otherwise stipulated in this master syllabus by the department, the following items are subject to faculty discretion as described in each faculty member's individual course outline/syllabus:
- a) Course Requirements
 - b) Required Text(s)
 - c) Bibliography
- VI. Academic Honesty: Cheating, plagiarism (submitting another person's materials or ideas as one's own), or doing work for another person who will receive academic credit are all-impermissible. This includes the use of unauthorized books, notebooks, or other sources in order to secure of give help during an examination, the unauthorized copying of examinations, assignments, reports, or term papers, or the presentation of unacknowledged material as if it were the student's own work. Disciplinary action may be taken beyond the academic discipline administered by the faculty member who teaches the course in which the cheating took place.
- VII. Students With Disabilities Policy: It is the policy of Tarleton State University to comply with the Americans with Disabilities Act (ADA) and other federal, state, and local laws relative to the provision of disability services. Students with disabilities attending Tarleton State University may contact the Office of Disability Services at (254) 968-9478 to request appropriate accommodation. Furthermore, formal accommodation requests cannot be made until the student has been officially admitted to Tarleton State University.

Department Head Signature/Date:

Signature

_____/_____/_____
Date