I. Catalog Description: This course will cover consumer and business finance topics. Examples include debt management, initial public offering of a new business, Internet based finance and regulatory aspects, and management of compensation. Student will be expected to research assigned topics and submit reports.

II. Prerequisites: There is no prerequisite for this course.

III. Expanded Course Description: This is a seminar class designed to be useful for students pursuing a MBA and MS in HRM. The course will cover contemporary finance topics that are relevant to the students at the current time. The instructor will choose from a broad and extensive assorted list of topics that include Credit Card and Data Management, Employee Benefit Plans, evaluation of Investment choices, entrepreneurship, US economic policies, social insurance policies.

IV. Intended Student Outcomes:

- Evaluate employee benefit packages
- Make and monitor investments
- Present and protect from Identity fraud
- Evaluate economic policies of the US policy makers
- Retirement Planning.

Skill Outcomes:
Students will be able to:

- Read, absorb and synthesize ideas
- Present written arguments in a concise manner
- Participate and direct group activities
- Research a chosen topic and make presentations
- Read the newspaper and understand the implications of daily news to the economy.
- Read real-world financial statements and draw accurate conclusions about the firm’s financial health
• Use spreadsheets in recording and manipulating financial data
• Understand and be able to use the Internet as an important source of financial data and information
• Be calculator literate.

NOTE: Individual knowledge and skills outcomes may vary slightly from those listed above based on individual instructor preference and class composition.

V. Unless otherwise stipulated in this master syllabus by the department, the following items are subject to faculty discretion as described in each faculty member’s individual course outline/syllabus:

   a) Course Requirements
   b) Required Text(s)
   c) Bibliography

VI. Academic Honesty: Cheating, plagiarism (submitting another person’s materials or ideas as one’s own), or doing work for another person who will receive academic credit are all-impermissible. This includes the use of unauthorized books, notebooks, or other sources in order to secure or give help during an examination, the unauthorized copying of examinations, assignments, reports, or term papers, or the presentation of unacknowledged material as if it were the student’s own work. Disciplinary action may be taken beyond the academic discipline administered by the faculty member who teaches the course in which the cheating took place.

VII. Students With Disabilities Policy: It is the policy of Tarleton State University to comply with the Americans with Disabilities Act (ADA) and other federal, state, and local laws relative to the provision of disability services. Students with disabilities attending Tarleton State University may contact the Office of Disability Services at (254) 968-9478 to request appropriate accommodation. Furthermore, formal accommodation requests cannot be made until the student has been officially admitted to Tarleton State University.

Department Head Signature/Date:
____________________________________  ____/______/______
Signature                                      Date