

**Kyle D. McCurdy**  
**1300 Corvadura St.**  
**Graham, TX. 76450**  
**940-549-1951**

**Objective:** To procure a position as a secondary school agricultural science educator in a student centered program

**Qualifications**

I possess the knowledge and skills in applying analytical and evaluative techniques to the identification, consideration, and implementation of a wide variety of standard subsidies and cost-share programs.

The USDA- Farm Service Agency issues farm subsidies and other grant money to farmers and ranchers for natural disasters. The office that I manage covers Jack and Palo Pinto counties in Texas. Annually the office that I managed, issued over a half a million dollars in farm subsidies and conservation cost-share projects. In years that Congress passed disaster program legislation for farmers and ranchers, over one half of a million dollars in relief money alone, was issued. Ensuring projects were completed, deadlines were met, and anticipating and solving problems is part of what I did as a manager of public tax monies. I had a good relationship with my producers because I was most interested in getting the job completed and the tax payer served faithfully and conscientiously.

I was responsible for the maintaining over 100 federal regulation handbooks for the USDA - Farm Service Agency.

The UDSA- Farm Service Agency had different policies for all the programs that I was charged with administering. This required a working knowledge of how the many different programs are delivered and knowledge of the regulations governing these programs.

I possess the skills to plan, organize and direct student learning and to negotiate effectively with administration to accept and implement recommendations where the proposals involve substantial resources or require extensive changes in established programs.

I managed an office for more than 20 years with multiple employees and worked with various committees to implement government farm subsidy, price support, and cost share programs. This required planning, coordinating employee and manager work responsibilities to deliver the best service possible.

I possess the ability to communicate well orally and in writing in order to prepare correspondence, reports, and other official documents and to be able to communicate with administration, fellow teachers, and the public.

As a manager for the Farm Service Agency, I was required to publish monthly newsletters. I was responsible for ensuring the annual office budget for supplies was not exceeded. I was required to hold at least one public meeting a year per county I administered. I would coordinate with the County Agent in holding informational meetings in which the producers could obtain Continuing Education Credits. I was required to hold a county committee meeting every month and write the minutes afterwards. I was required to employ extensive counter skills to ensure producers were enrolled in the programs with all the required paperwork. I was responsible for preparing problem cases that required the Texas State FSA Office or Washington D.C.'s review.

I possess the skills to collaborate with fellows teachers to ensure across the curriculum material is taught to enrich the students' learning process.

Due to a second implementation of a downsizing process, I resigned from the USDA with 21 years of experience because I did not wish to move my family again

### **Education**

Tarleton State University currently enrolled in the Tarleton Model for Accelerated Teacher Education program.

Tarleton State University, Stephenville, Texas  
Master of Science, Agricultural Education  
3.68 GPA  
May 2007

Abilene Christian University, Abilene, Texas  
Bachelor of Science, Agricultural Business  
3.45 GPA  
December 1983

Tarrant County Junior College, Fort Worth, Texas  
3.6 GPA  
June 1981

## **Experience**

Taught a dairy judging team and a equine judging team for the Jacksboro FFA  
Charged with executing a supervised agricultural experience project with the Jacksboro FFA  
Charged with writing detailed lesson plans that centered around kinetic activity with the Jacksboro ISD Agricultural Education Department  
Charged with writing detailed lesson plans for laboratory assignments so students could execute the kinetic activities with the Jacksboro ISD Agricultural Education Department

Agriculture Conservation Program  
Conservation Reserve Program  
Crop Disaster Programs  
Environmental Quality Incentive Program  
Crop Price Support Program  
Wheat, Feed Grain Program  
Non-insurable crop Assistance Program  
Livestock Assistance Program  
Milk Price Support Program  
Assured compliance with all programs

Supervised support staff  
Hours: 40 plus hours per week  
Salary: 60,000  
Grade: CO-11  
Supervisor: Chairperson of County Committee Ray Pennington 940-659-3836  
Human Resource Specialist Lori Owens 979-680-5150

1/1986-1/1996  
Jack County Agriculture Stabilization Conservation Service, Jacksboro, Texas  
County Executive Director

## **Administered USDA-ASCS programs**

Agriculture Conservation Program  
Conservation Reserve Program  
Crop Disaster Program  
Environmental Quality Incentive Program  
Crop Price Support Program  
Wheat Feed Grain Program  
Livestock Assistance Program

Assured compliance with all program

Supervised support staff

Hours: 40 plus hours per week

Salary: 40,000

Grade: CO-9

Supervisor: Chairperson of the County Committee: C. C. Patton  
Human Resources Specialist Lori Owens 979-680-5150

7/1985-12/1985

Shackelford County Agriculture Stabilization Conservation Service, Albany, Texas

County Office Trainee

Completed 6 months required training for USDA/ASCS office manager position

Hours: 40 hours per week

Salary: 14,000

Grade: CO-7

Supervisor: Johnny Heatley

3/1985-7/1985

Farmers Home Administration, Wise County, Decatur, Texas

Assistant County Supervisor

Conducted chattel inspections and home construction site inspections

Checked property records for delinquency

Hours: 40 hours per week

Salary: 14,000

Grade: GS-7

Supervisor: Johnny Tucker

### **Activities-Honors**

1975 Chapter President

1976 Green Hand degree

1977 Chapter Farmer degree

1978 Chapter Vice-President

1979 Lone Star Farmer Degree

### **Business Skills**

Responsible for the yearly budgeting of administrative expenses for the office

Attended all management training seminars provided by the agency

Attended specialized management seminars at my own expense

Attended all required training programs to be current with USDA-FSA programs

Own cattle and farming equipment

### **Interaction Skills**

Former member of the Jack County Agricultural Committee for the Jack County Agricultural Extension Service  
Former Chairperson of the County Agricultural Emergency Board for Palo Pinto County  
Former Chairperson of the County Agricultural Emergency Board for Jack County  
Former member of the Jack County Extension Service advisory board  
Former member of the Agricultural Advisory Board for the Palo Pinto County Tax Appraisal District  
Collaborated with the Palo Pinto County Tax Appraisal District and the County Clerk's Office to obtain accurate producer ownership records  
Collaborated with the Jack County Tax Appraisal District and the County Clerk's Office to obtain accurate ownership records  
Collaborated with the Natural Resources Conservation Service throughout my career

### **References**

Department of Agricultural Services and Development, Tarleton State University, 254-968-9200

Dr. David Drueckhammer, Professor and Department Head

Dr. Kimberly Bellah, Assistant Professor

Dr. Kyle McGregor, Associate Professor

Dr. Marlin Priddy, Assistant Professor