

# ORGANIZATIONAL VISION/STAKEHOLDER EFFECTIVENESS ANALYSIS WORKSHEET

**Vision Statement** (What is OUR journey?)

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**Purpose Statement** (Why are we taking it?)

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**Mission Statement** (Who are we and what are we doing **NOW** to fulfill our Vision and Purpose?)

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**Top Ten Values** (With first person definition)

1. \_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_

3. \_\_\_\_\_

\_\_\_\_\_

4. \_\_\_\_\_

\_\_\_\_\_

5. \_\_\_\_\_

\_\_\_\_\_

6. \_\_\_\_\_

\_\_\_\_\_

7. \_\_\_\_\_

\_\_\_\_\_

8. \_\_\_\_\_

\_\_\_\_\_

9. \_\_\_\_\_

\_\_\_\_\_

10. \_\_\_\_\_

\_\_\_\_\_

## Key Stakeholders

	<b>Power</b>	
	<b>HIGH</b>	<b>LOW</b>
<b>HIGH</b>		
<b>Importance</b>		
<b>LOW</b>		

**Stakeholder** – An individual or group that has a stake in your personal effectiveness or performance.

**Personal effectiveness** – The degree to which you meet or exceed the expectations of your key stakeholders.

**Issues** – Challenges you face in meeting or exceeding key stakeholder expectations

### High Power and/or High Importance Stakeholders:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

## Stakeholder Expectations

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Issue:** \_\_\_\_\_  
\_\_\_\_\_

**Goal:** \_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Issue:** \_\_\_\_\_  
\_\_\_\_\_

**Goal:** \_\_\_\_\_  
\_\_\_\_\_

3. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Issue:** \_\_\_\_\_  
\_\_\_\_\_

**Goal:** \_\_\_\_\_  
\_\_\_\_\_

4. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Issue:** \_\_\_\_\_

\_\_\_\_\_

**Goal:** \_\_\_\_\_

\_\_\_\_\_

5. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Issue:** \_\_\_\_\_

\_\_\_\_\_

**Goal:** \_\_\_\_\_

\_\_\_\_\_

6. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Issue:** \_\_\_\_\_

\_\_\_\_\_

**Goal:** \_\_\_\_\_

\_\_\_\_\_